

ALPHA PHI OMEGA - MU LAMBDA CHAPTER

We the students, faculty, and staff of the University of Rochester hereby establish Alpha Phi Omega, Mu Lambda Chapter at the University of Rochester and enact this constitution for its government. Failure to follow this constitution could result in revocation of Students' Association recognition of this organization.

Article I. Purpose of Organization/Mission Statement

The purpose of this chapter shall be to assemble University of Rochester students in a National Service Fraternity to promote and develop the principles of leadership, friendship, and service as embodied in the Oath and Scout Law of the Boy Scouts of America.

Article II. Membership Section A. Membership

- Eligibility All Students' Association members shall be eligible for membership. An SA Member is a University of Rochester undergraduate of the College who has paid their SA activities fee. All University of Rochester faculty, staff, graduate students and Eastman students shall be eligible for associate membership. All members and associate members shall be listed on the organization's Campus Club Connection site.
- 2. Pledge membership shall be conferred upon enrolled students at the University of Rochester who participate in a period of preparation and training in the ideals and purposes of Alpha Phi Omega. The pledge ceremony shall be according to the official ritual of the Fraternity. The duration of the preparatory period shall not exceed 10 weeks.
- 3. Definition of active member:
 - a. A matriculated student in the University of Rochester.
 - b. A member who has successfully completed the pledge period.
 - c. A member who has the following privileges:
 - i. Voting
 - ii. Holding an elected position or appointed position
 - iii. Assignment of a little brother
 - d. An active member must fulfill:
 - i. All service requirements as proposed by the Vice-President of Service (VPS).
 - ii. Attendance requirements as proposed by the Vice-President of Membership (VPM).

- iii. All chapter financial obligations as proposed by the Treasurer.
- iv. All responsibilities of their elected or appointed positions as outlined by the bylaws.
- v. Attendance of at least half of all recruitment events
- vi. All responsibilities of being a big, if they are to become one, as outlined in the bylaws and by the New Membership Educator.
- vii. The above requirements by the Chapter Program Planning Conference (CPPC).
 - 1. If a senior does not meet the requirements by CPPC they will not receive a senior gift.
- e. If an active member fails to meet these requirements:
 - i. The status of that member shall be reviewed at the semesterly CPPC.
 - The status of second semester seniors will be reviewed at a mid-semester voting at a Membership Review
 - ii. A vote shall be taken by the Chapter on the member's status
 - 1. It shall require a vote of 2/3rd of the active brotherhood to change a member's status
- 4. Definition of associate member
 - a. Associate membership shall be conferred upon those members who are unable to remain active due to exceptional circumstances including, but not limited to:
 - i. Work
 - ii. Class
 - iii. Financial consideration
 - b. Associate status can also be conferred upon faculty, staff, graduate students and Eastman students.
 - c. To become an associate member:
 - i. One must talk to:
 - The VPS to discuss their proposed service requirements
 - 2. The VPM to discuss:
 - a. Their proposed attendance requirements
 - b. The assignment of a liaison if necessary
 - 3. The Treasurer to discuss their proposed dues
 - The entire Executive Board to approve the requirements
 - ii. A vote of 2/3rd of the active brotherhood shall be required
 - d. An associate member must fulfill:
 - All service requirements as proposed by the VPS and approved by the Chapter
 - ii. Attendance requirements as proposed by the VPM and approved by the Chapter

- iii. All chapter financial obligations as proposed by the Treasurer and approved by the Chapter
- iv. The above requirements by the CPPC
- e. All associate members will be re-evaluated at the semester's CPPC
 - i. Associate membership cannot carry over into the next semester
 - ii. A vote will be taken at CPPC to determine their new status
 - 1. A vote of 2/3rds of the active brotherhood is required to change the member's status to inactive, otherwise the member regains his/her active status at the next Chapter meeting.

Article III. Meetings and Voting

Section A. A meeting shall be valid if quorum is present. Quorum is defined as $\frac{2}{3}$ of the organization's active membership plus two officers. Chapter wide meetings will be held once a week.

Section B. Voting

- 1. Voting on any issue shall be official only if the meeting is valid.
- 2. All active members shall have equal voting power.
- 3. Procedure All decisions shall be arrived at by simple majority using a hand vote unless otherwise specified by the presiding officer or earlier in this document. The President shall only vote to break a tie.

Article IV. Officers and Qualifications Section A. Officer Positions

- 1. President
- 2. Vice-President of Service
- 3. Vice-President of Membership
- 4. Treasurer
- 5. Secretary
- 6. New Member Educator

Section B. Duties of Officers

- 1. All officers shall be members of the Students' Association.
- 2. All officers shall promote active recruitment of new members.
- 3. All officers shall enforce this constitution.
- 4. All officers shall be responsible for knowing the sections of the Students' Association constitution and bylaws that apply to this organization.
- 5. All officers shall be responsible for maintaining a current copy of this constitution open to inspection by all members of this organization, Senators, and all members of the Students' Association.
- 6. The President shall preside over the meetings and shall maintain organization within the club, communicate with other officers and delegate duties to maintain a functioning club that fulfills the purposes set forth above.

- 7. The VPS is responsible for the programming of service projects both on campus and within the Rochester community.
- 8. The VPM is responsible for keeping track of all membership requirements, including attendance, as well as overseeing chapter-wide event programming.
- 9. The Treasurer will be responsible for maintaining all finances and keep detailed records of all transactions.
- 10. The Secretary shall reserve rooms for events, keep an accurate list of organization members and take and maintain meeting minutes.
- 11. The New Member Educator is responsible for transitioning pledges into active membership by overseeing their trial period into the chapter, educating them on the rituals and values of Alpha Phi Omega and acting as a liaison between the pledge class and the chapter.

Section C. Nominations and Elections

- Nomination and Elections Procedure Nominations can be made by any member, including any who wishes to run for that position. All nominees must have already had one semester of active membership in order to be eligible. All nominations must be seconded. A vote will be taken by secret ballot. A nominee must have a majority of the present brotherhood to become elected.
- 2. Term of Office New Member Educator will serve for a one semester term. All other officer positions will serve for a one year term.
- 3. Timing of Elections Elections in the Fall semester will be during the fourth week of November. Elections in the Spring semester will be during the first week of April.

Section D. Vacancies, Resignations, and Removals

- At the next valid meeting following a vacancy of an office, the position is to be filled by the same manner described in the Nominations and Elections Procedure.
- 2. A vote of no confidence is a vote to remove an officer. Such a vote shall require a ¾ majority of the active membership to pass the motion.
- 3. If a vote of no confidence on any officer is to take place, there must be at least one valid meeting between the call for no confidence and the vote. Any member of a organization can call for a vote of no confidence.
- 4. An office shall be declared vacant as the result of a vote of no confidence.

Section E. Provisions of Advisor(s)

- 1. Attend initiation and induction ceremonies.
- 2. Meet bi-weekly with the President.

Article V. Committees

Not Applicable

Article VI. Finances

Section A. Students' Association members shall receive priority at SA-funded events conducted by this organization.

Section B. Funding

Alpha Phi Omega, Mu Lambda Chapter shall be eligible for SA funding.

Article VII. Classification

Section A. Alpha Phi Omega Mu Lambda shall be classified as a:

- A. Community Service Organization- A community service organization shall be any organization whose primary mission is service to the campus and Rochester community through formal or informal consultation with local nonprofit agencies, government, and community-based organizations. Such services may improve residents' quality of life, fulfill specific community needs, or deliver financial resources to partner organizations.
 - a. Organizations seeking SA recognition that are determined to meet these qualifications shall be classified as Community Service and will form under the jurisdiction of the Community Service Network. The SA recognizes the Community Service Network as a network.

Article VIII. Adoption of the Constitution

Section A. ¾ of the active membership must approve the constitution. **Section B.** This constitution will be ratified upon approval of the Senate and the signature of the Speaker.

Section C. This constitution shall not conflict with the Students' Association constitution or by-laws.

Article IX. Amendments

Section A. Adoption and ratification of amendments to this constitution shall follow the same procedure as adoption of the entire constitution.

Article X. By-laws

Section A. At least a ¾ majority of the active membership must approve the by-laws and any amendments.

Section B. By-laws should not conflict with this constitution or the SA constitution or by-laws.

Article XI. Hazing Policy

Hazing, defined as the harassment of one individual by another individual or organization, is not permitted by the Alpha Phi Omega, Mu Lambda. Behavior prohibited under this rule includes actions threatening substantial risk of physical or mental injury; actions exposing the individual to distressing, repulsive, or alarming situations or sensations; forced consumption of alcohol or drugs; actions in the form of social pressure which might cause harm to an individual. At any point during the pledging

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period, any pledge may present their concerns to any active brother or the new member educator; all concerns will be dealt with in a timely and appropriate way.

Article XII. Discrimination Policy

The Alpha Phi Omega, Mu Lambda Chapter of the University of Rochester does not discriminate against any individual or organization of individuals on the basis of age, color, disability, ethnicity, gender identity, gender expression, marital status, national origin, race, religion, sex, sexual orientation, veteran status, or political affiliation.

Signature of Officer Submitting Constitution

Signature of SA Speaker Granting Recognition

Date

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