THE UNIVERSITY OF ROCHESTER BHANGRA TEAM

We the students, faculty, and staff of the University of Rochester hereby establish the University of Rochester Bhangra Team of the University of Rochester and enact this constitution for its government. Failure to follow this constitution could result in revocation of Students' Association recognition of this group.

Article I. Purpose of Organization/Mission Statement

The Purpose of the University of Rochester Bhangra Team is to promote the North Indian Punjabi dance form of Bhangra to the Rochester Community. In addition, our priority is to maintain a competitive and skillful dance team with the intention of contending in intercollegiate competitions.

Article II. Membership

Section A. Membership

- Eligibility All Students' Association members shall be eligible to audition for membership. An SA Member is a University of Rochester undergraduate who has paid their SA activities fee. All University of Rochester faculty, staff, graduate students and Eastman students shall be eligible for associate membership. All members and associate members shall be listed on the group's Campus Club Connection site.
- 2. Definition of member To constitute as a member, a student must go through the selection process and approved by the selection committee.

Article III. Meetings and Voting

Section A. A meeting shall be valid if a quorum, plus one officer is present. A rehearsal qualifies as a meeting. Quorum is defined as a simple majority of the members along with an officer.

Section B. Voting

- 1. Voting on any issue shall be official only if the meeting is valid.
- 2. All members shall have equal voting power.
- 3. Procedure All decisions shall be arrived at by simple majority using a hand vote unless otherwise specified by the presiding officer. The President shall only vote to break a tie.

Article IV. Officers and Qualifications

Section A. Officer Positions

The officer positions consist of a male and a female co-Captain along with male and female vice co-Captains.

List of Officers and Qualifications:

- 1. Captain- minimum of one semester as Vice-Captain
- 2. Co-captain- minimum of one semester as Vice-Captain
- 3. Vice-Captains- minimum of one semester as a member and approval of Captains

Section B. Duties of Officers

- 1. All officers shall be members of the Students' Association.
- 2. All officers shall promote active recruitment of new members.

- 3. All officers shall enforce this constitution.
- 4. All officers shall be responsible for knowing the sections of the Students' Association constitution and bylaws that apply to this group.
- The co-Captains shall preside over the meetings and shall maintain organization within the group, communicate with other officers and delegate duties to maintain a functioning group that fulfills the purposes set forth above.
- 6. All captains shall be responsible for maintaining a current copy of this constitution open to inspection by all members of this group, Senators, and all members of the Students' Association. Also, all officers shall take roll call at all meetings, tally votes, keep an accurate list of group members and take and maintain meeting minutes.
- 7. Captains will divide the responsibilities for the finances and room reservations.

Section C. Nominations and Elections

- 1. Nomination and Elections Procedure
 - a. Nominations for the captain candidates will be made by existing captains. Those who meet the aforementioned qualifications will be judged based on leadership qualities and merit by the existing captains.
 - Timing of Elections Captains will be selected in April.
- 2. The term of the elected captains will last from the time of selection until graduation.
- 3. Committees
 - a. The Selection Committee
 - 1. Defined by the group of individuals that will engage in selecting the new membership for the team.
 - 2. Comprised of all active captains and any available team member that exists during the tryout period.

Section D. Vacancies, Resignations, and Removals

- At the valid meeting following a vacancy of an office, the position is to be filled by the same manner described in the Nominations and Elections Procedure.
- 2. If a vote of no confidence on any officer is to take place, it must be given at least seven days notice. Any member of a group can call for a vote of no confidence.
- 3. A vote of no confidence is a vote to remove an officer. Such a vote shall require a 2/3 majority of the membership to pass the motion.
- 4. An office shall be declared vacant as the result of a vote of no confidence.

Article V. Finances

Section A. Students' Association members shall receive priority at SA funded events conducted by this group.

Section B. Funding

The University of Rochester Bhangra Team shall not be an SA funded group.

Article VI. Classification

Section A. The University of Rochester Bhangra Team shall be classified as a/an:

1. Performing and Fine Arts - A performing or fine arts group shall be any SA-recognized group whose mission is to promote the arts and artwork through performances, shows, and exhibitions.

Article VII. Adoption of the Constitution

Section A. Two-thirds of the membership, or more if the group decides, must approve the constitution.

Section B. This constitution will be ratified upon approval of the Senate and the signature of the Speaker.

Section C. This constitution shall not conflict with the Students' Association constitution or by-laws.

Article VIII. Amendments

Section A. Adoption and ratification of amendments to this constitution shall follow the same procedure as adoption of the entire constitution.

Article IX. Bylaws

Section A. At least a 2/3 of the members in attendance must approve the bylaws and any amendments.

Section B. Bylaws should not conflict with this constitution or the SA constitution or bylaws.

Article X. Hazing Policy

Hazing, defined as the harassment of one individual by another individual or group, is not permitted by the University of Rochester Bhangra Team. Behavior prohibited under this rule includes actions threatening substantial risk of physical or mental injury; actions exposing the individual to distressing, repulsive, or alarming situations or sensations; forced consumption of alcohol or drugs; actions in the form of social pressure which might cause harm to an individual.

Article XI. Discrimination Policy

The University of Rochester Bhangra Team does not discriminate against any individual or group of individuals on the basis of age, color, disability, ethnicity, gender identity, gender expression, marital status, national origin, race, religion, sex, sexual orientation, veteran status, or political affiliation.

Signature of Officer

Submitting Constitution

Signature of SA Speaker Granting Recognition Date

Date