



UNIVERSITY of ROCHESTER  
**STUDENTS' ASSOCIATION**  
GOVERNMENT

## **Grow For Adults with Intellectual or Developmental Disabilities**

### **ARTICLE I - ESTABLISHMENT**

We the students, faculty, and staff of the University of Rochester hereby establish Grow for Adults with Intellectual or Developmental Disabilities (grow) of the University of Rochester and enact this constitution for its governance. Failure to follow this constitution could result in penalties or revocation of Students' Association recognition of this organization.

### **ARTICLE II - MISSION STATEMENT**

We aim to teach people with IDD (intellectual and developmental disabilities) ages 17 and older life skills, engage them in their community, and give them an opportunity to develop social skills. This allows them to feel empowered by their community and have the skills needed should they want to live more independently. We also aim to advocate for adults with IDD, promote inclusivity, and educate the population about their rights/autonomy. We want to connect people with IDD to their community and support them in the best way possible for each individual.

### **ARTICLE III - MEMBERSHIP**

#### **SECTION ONE - MEMBERSHIP**

- A. Eligibility - All Students' Association (SA) members shall be eligible for membership. An SA Member is a University of Rochester undergraduate of the College who has paid their SA activities fee. All members and associate members shall be listed on the organization's Campus Community Connection site. Membership is automatically renewed yearly unless the member graduates, requests to cancel their membership, or fails to meet membership requirements.

- B. Definition of active member – All persons who attend at least 10% of events throughout the year (this does not include general member meetings) can be considered active members. Active members can miss a maximum of 5 of the weekly planning meetings per semester, or 10 per calendar year. Active members are eligible to run for executive board.
- C. Definition of associate member - All University of Rochester faculty, staff, graduate students and Eastman students shall be eligible for associate membership but not eligible to hold an officer position. Graduate students, faculty, and staff are not eligible to perform, compete, nor travel as part of a college student organization.

## **ARTICLE IV - MEETINGS AND VOTING**

### **SECTION ONE - QUORUM**

- A. A meeting shall be valid if a quorum is present. Quorum is defined as  $\frac{1}{2}$  of the active membership plus at least one officer.

### **SECTION TWO - VOTING**

- A. Voting on any issue shall be official only if the meeting is valid.
- B. All members shall have equal voting power.
- C. Procedure – All decisions shall be arrived at by simple majority using a hand vote unless otherwise specified by the presiding officer. The President shall only vote to break a tie.

## **ARTICLE V - OFFICERS AND QUALIFICATIONS**

### **SECTION ONE - OFFICER POSITIONS**

- A. Director/President – Must have served on the executive board previously, unless no one else is qualified.
- B. Publicity Manager – Must be able to use Canva, Instagram, and Facebook. Must have been an active member for at least 1 semester, unless no one else is qualified. A maximum of 2 publicity managers may be elected.
- C. Business Manager – Must have been an active member for at least 1 semester to apply, unless no one else is qualified.
- D. Secretary - Must have been an active member for at least 1 semester to apply, unless no one else is qualified.

- E. Community Engagement Officer - Must have been an active member for at least 1 semester, unless no one else is qualified. A maximum of 3 Community Engagement Officers may be elected.

## **SECTION TWO - DUTIES OF OFFICERS**

- A. All officers shall be members of the Students' Association.
- B. All officers shall promote active recruitment of new members.
- C. All officers shall enforce this constitution.
- D. All officers shall be responsible for knowing the sections of the Students' Association constitution and bylaws that apply to this organization.
- E. The Director (President) shall preside over the meetings and shall maintain organization within the club, communicate with other officers and delegate duties to maintain a functioning club that fulfills the purposes set forth above.
- F. The Business Manager shall be responsible for maintaining all finances and keep detailed records of all transactions.
- G. The Secretary shall be responsible for maintaining a current copy of this constitution open to inspection by all members of this organization, Senators, and all members of the Students' Association. The Secretary shall also take roll call at all meetings, tally votes, keep an accurate list of organization members and take and maintain meeting minutes. The Secretary shall be responsible for sending emails summarizing updates for the club.
- H. The Community Engagement Officer (s) are responsible for sending out event reminders to participants (day habilitation programs, parents, etc.) and aiding in event organization.
- I. The Publicity Manager shall be responsible for creating Instagram/Facebook posts before and after events, creating flyers for each event (complete with a link to the sign up), and increasing publicity of our club through media.

## **SECTION THREE - NOMINATIONS AND ELECTIONS**

- A. Nomination and Elections Procedure – All active members are able to nominate themselves and apply for an executive board position. Current executive board members are also able to run for executive board positions. Current executive board members will review applications and vote for the new executive board. Active members must approve the current executive board's decisions.
- B. Term of Office – Officers will serve for an academic year (2 semesters, fall and spring). Officers will take office in late August, transitions will occur during the end of the academic year (April 14-30).

- C. Timing of Elections – Elections will take place in the middle of April and will be tallied within a week. Elections will take place at least 2 weeks before the last day of classes each academic year.

#### **SECTION FOUR - VACANCIES, RESIGNATIONS, AND REMOVALS**

- A. At the first valid meeting following a vacancy of an office, the position is to be filled by the same manner described in Article V, Section Three.
- B. A vote of no confidence is a vote to remove an officer. Such a vote shall require a  $\frac{2}{3}$  majority of the entire active membership to pass. Any member of the organization may call for a vote of no confidence.
- C. If a vote of no confidence on any officer is to take place, they must be notified one week in advance.
- D. An office shall be declared vacant as the result of a vote of no confidence.

### **ARTICLE VI - RESOURCES**

#### **SECTION ONE - RESOURCES**

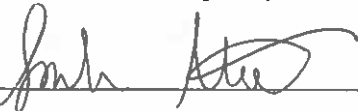
- A. Grow for Adults with Intellectual or Developmental Disabilities (grow) of the University of Rochester will abide by their Resource Agreement.

### **ARTICLE VII - HAZING POLICY**

Hazing, defined as the harassment of one individual by another individual or organization, is not permitted by Grow for Adults with Intellectual or Developmental Disabilities (grow). Behavior prohibited under this rule includes actions threatening substantial risk of physical or mental injury; actions exposing the individual to distressing, repulsive, or alarming situations or sensations; forced consumption of alcohol or drugs; actions in the form of social pressure which might cause harm to an individual.

### **ARTICLE VIII - NONDISCRIMINATION POLICY**

Grow for Adults with Intellectual/Developmental Disabilities (Grow) abides by the nondiscrimination policy of the University of Rochester.



Signature of Confirmation

Sarah Mehta

05/03/2024

Date

**Director, Grow for Adults with Intellectual or Developmental Disabilities (IDDs)**



5/3/24

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Signature of Approval

Date

Evan Ji

**Chair, Student Organization Administration & Review Committee**