



Hospice Organization for Physical and Emotional Education

ARTICLE I - ESTABLISHMENT

We the students, faculty, and staff of the University of Rochester hereby establish the Hospice Organization for Physical and Emotional Education (HOPE Edu.) of the University of Rochester and enact this constitution for its governance. Failure to follow this constitution could result in penalties or revocation of Students' Association recognition of this organization.

ARTICLE II - MISSION STATEMENT

Hospice Organization for Physical and Emotional Education teaches students about end-of-life care, dying, and how to communicate with and support those who are grieving, and provides a forum to have conversations about death and grief. Additionally, students will learn the necessary hands-on skills to be able to support the local Rochester community by volunteering in comfort-care homes.

ARTICLE III - MEMBERSHIP

SECTION ONE - MEMBERSHIP

- A. Eligibility - All Students' Association (SA) members shall be eligible for membership. An SA Member is a University of Rochester undergraduate of the College who has paid their SA activities fee. All members and associate members shall be listed on the organization's Campus Community Connection site. Membership is automatically renewed yearly unless the member graduates, requests to cancel their membership, or fails to meet membership requirements.
- B. Definition of active member – An active member participates fully in activities and respects other members. Additionally, an active member attends meeting and only five unexcused absences are permitted.
- C. Definition of associate member - All University of Rochester faculty, staff, graduate students and Eastman students shall be eligible for associate membership but not eligible to hold an officer position. Graduate students, faculty, and staff are not eligible to compete nor travel as part of a college student organization.

ARTICLE IV - MEETINGS AND VOTING

SECTION ONE - QUORUM

- A. A meeting shall be valid if a quorum is present. Quorum is defined as more than half of the active membership plus at least one of the officers.

SECTION TWO - VOTING

- A. Voting on any issue shall be official only if the meeting is valid.
- B. All members shall have equal voting power.
- C. Procedure – All decisions shall be arrived at by simple majority using a hand vote unless otherwise specified by the presiding officer. The President shall only vote to break a tie.

ARTICLE V - OFFICERS AND QUALIFICATIONS

SECTION ONE - OFFICER POSITIONS

- A. President- in order to be the president, the attendee must be in office for at least one academic year.
- B. Business Manager- in order to be the business manager, the attendee must be a part of the club for at least one academic year.
- C. Secretary- in order to be the business manager, the attendee must be a part of the club for at least one academic year.

SECTION TWO - DUTIES OF OFFICERS

- A. All officers shall be members of the Students' Association.
- B. All officers shall promote active recruitment of new members.
- C. All officers shall enforce this constitution.
- D. All officers shall be responsible for knowing the sections of the Students' Association constitution and bylaws that apply to this organization.
- E. The President shall preside over the meetings and shall maintain organization within the club, communicate with other officers and delegate duties to maintain a functioning club that fulfills the purposes set forth above.
- F. The Business Manager shall be responsible for maintaining all finances and keep detailed records of all transactions.
- G. The Secretary shall be responsible for maintaining a current copy of this constitution open to inspection by all members of this organization, Senators, and all members of the Students' Association.
- H. The Secretary shall also take roll call at all meetings, tally votes, keep an accurate list of organization members and take and maintain meeting minutes.

SECTION THREE - NOMINATIONS AND ELECTIONS

- A. Nomination and Elections Procedure- The Executive Board will decide can run for each position. Moreover, the President will nominate an attendee in office to take over as president, and the business manager will nominate an attendee for the position.
- B. Term of Office – The length of term of office for each officer position is one academic year. Transitions occur at the beginning of each academic year.
- C. Timing of Elections – Elections will occur one month after classes resume after spring break.

SECTION FOUR - VACANCIES, RESIGNATIONS, AND REMOVALS

- A. At the first valid meeting following a vacancy of an office, the position is to be filled by the same manner described in *Article V, Section Three*.
- B. A vote of no confidence is a vote to remove an officer. Such a vote shall require a $\frac{2}{3}$ majority of the entire active membership to pass. Any member of the organization may call for a vote of no confidence.
- C. If a vote of no confidence on any officer is to take place, they must be notified one week in advance.
- D. An office shall be declared vacant as the result of a vote of no confidence.

ARTICLE VI - RESOURCES

SECTION ONE - RESOURCES

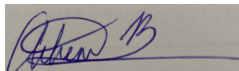
- A. The Hospice Organization for Physical and Emotional Education of the University of Rochester will abide their Resource Agreement.

ARTICLE VII - HAZING POLICY

Hazing, defined as the harassment of one individual by another individual or organization, is not permitted by the Hospice Organization for Physical and Emotional Education. Behavior prohibited under this rule includes actions threatening substantial risk of physical or mental injury; actions exposing the individual to distressing, repulsive, or alarming situations or sensations; forced consumption of alcohol or drugs; actions in the form of social pressure which might cause harm to an individual.

ARTICLE VIII - NONDISCRIMINATION POLICY

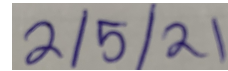
The Hospice Organization for Physical and Emotional Education abides by the nondiscrimination policy of the University of Rochester.



Signature of Confirmation

Athena Baronos

President, Hospice Organization for Physical and Emotional Education



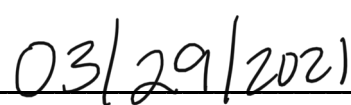
Date



Signature of Approval

Genessis Galindo

Chair, Student Organization Administration & Review Committee



Date