

Korea Connection

ARTICLE I - ESTABLISHMENT

We the students, faculty, and staff of the University of Rochester hereby establish Korea Connection (URKC) of the University of Rochester and enact this constitution for its governance. Failure to follow this constitution could result in revocation of Students' Association recognition of this organization.

ARTICLE II - MISSION STATEMENT

University of Rochester Korea Connection (URKC) is a pre-professional student organization that connects our members to career-related opportunities in Korea. We aim to form bridges between currently enrolled students and U of R alumni, between Korean companies and students interested in or planning to work in Korea, between students who are preparing to or currently are studying abroad in Korea and local students studying in Korea, and between transfer/exchange students from Korea and current U of R students.

ARTICLE III - MEMBERSHIP

SECTION ONE - MEMBERSHIP

- A. Eligibility All Students' Association (SA) members shall be eligible for membership. An SA Member is a University of Rochester undergraduate of the College who has paid their SA activities fee. All University of Rochester faculty, staff, graduate students and Eastman students shall be eligible for associate membership. All members and associate members shall be listed on the organization's Campus Community Connection site. Membership is automatically renewed yearly unless the member graduates, requests to cancel their membership, or fails to meet membership requirements.
- B. Definition of active member Active members are required to attend at least one of the first three general member meetings and 25% of all meetings per semester.
- C. Definition of associate member All University of Rochester faculty, staff, graduate students and Eastman students shall be eligible for associate membership but not eligible to hold an officer position. Graduate students, faculty, and staff are not eligible to perform, compete, nor travel as part of a college student organization.

ARTICLE IV - MEETINGS AND VOTING

SECTION ONE - QUORUM

A. A meeting shall be valid if a quorum is present. Quorum is defined as ½ of the active membership plus one or more officer(s).

SECTION TWO - VOTING

- A. Voting on any issue shall be official only if the meeting is valid.
- B. All members shall have equal voting power.
- C. Procedure All decisions shall be arrived at by simple majority using a hand vote unless otherwise specified by the presiding officer. The President shall only vote to break a tie.

ARTICLE V - OFFICERS AND QUALIFICATIONS

SECTION ONE - OFFICER POSITIONS

- A. President
- B. Vice-President
- C. Business Manager
- D. Event Manager
- E. First-Year Representative

SECTION TWO - DUTIES OF OFFICERS

- A. All officers shall be members of the Students' Association.
- B. All officers shall promote active recruitment of new members.
- C. All officers shall enforce this constitution.
- D. All officers shall be responsible for knowing the sections of the Students' Association constitution and bylaws that apply to this organization.
- E. All officers shall attend every Executive board meeting and be present in all general meetings.
- F. The President shall preside over the meetings and shall maintain organization within the club, communicate with other officers and delegate duties to maintain a functioning club that fulfills the purposes set forth above. The President shall be responsible for maintaining a current copy of this constitution open to inspection by all members of this organization, Senators, and all members of the Students' Association.
- G. The Vice President shall also take roll call at all meetings, tally votes, keep an accurate list of organization members and take and maintain meeting minutes.
- H. The Business Manager shall be responsible for maintaining all finances and keep detailed records of all transactions.
- I. The Event Manager shall be responsible for booking venues and contacting external parties for all events.
- J. The First-Year Representative shall be responsible for promoting our events to first-year students and participate in all events.

SECTION THREE - NOMINATIONS AND ELECTIONS

- A. Nomination and Elections Procedure
 - a. All active members can be nominated by other active members prior to election date.
 - b. All decisions shall be arrived through paper ballot counts tallied by the Vice President.
 - c. Election of all officer positions shall be by majority vote.
 - d. All active members have the right to vote.
- B. Term of Office All newly elected officers will assume office following the conclusion of the spring semester. The transition period between current and newly elected officers will take place between the election and the last day of classes of the spring semester.
- C. Timing of Elections Elections will take place at least two weeks before the last day of classes of the spring semester.

SECTION FOUR - VACANCIES, RESIGNATIONS, AND REMOVALS

- A. At the first valid meeting following a vacancy of an office, the position is to be filled by the same manner described in *Article V*, Section Three.
- B. A vote of no confidence is a vote to remove an officer. Such a vote shall require a 3/3 majority of the entire active membership to pass. Any member of the organization may call for a vote of no confidence.
- C. If a vote of no confidence on any officer is to take place, they must be notified one week in advance.
- D. An office shall be declared vacant as the result of a vote of no confidence.

ARTICLE VI - RESOURCES

SECTION ONE - RESOURCES

A. The Korea Connection of the University of Rochester will abide by their Resource Agreement.

ARTICLE VII – HAZING POLICY

Hazing, defined as the harassment of one individual by another individual or organization, is not permitted by the Korea Connection. Behavior prohibited under this rule includes actions threatening substantial risk of physical or mental injury; actions exposing the individual to distressing, repulsive, or alarming situations or sensations; forced consumption of alcohol or drugs; actions in the form of social pressure which might cause harm to an individual.

ARTICLE VIII - NONDISCRIMINATION POLICY

The Korea Connection abides by the nondiscrimination policy of the University of Rochester.

Huy	2/24/23
Signature of Confirmation	Date
Heonmin Lee	
President, Korea Connection	
lan	U27/2023
Signature of Approval	Date

Evan Ji Chair, Student Organization Administration & Review Committee