

# Leading Initiatives for Greater Health Transparency

# **ARTICLE I - ESTABLISHMENT**

We the students, faculty, and staff of the University of Rochester hereby establish the Leading Initiatives for Greater Health Transparency (LIGHT) of the University of Rochester and enact this constitution for its governance. Failure to follow this constitution could result in penalties or revocation of Students' Association recognition of this organization.

# **ARTICLE II - MISSION STATEMENT**

Our mission is to empower low-income and underrepresented communities by raising awareness about the impact of not having medical insurance and the health disparities that arise from it while providing guidance to healthcare resources. Through partnerships with different organizations, we strive to connect individuals with valuable information and resources, fostering a community where everyone has the knowledge and support needed to navigate healthcare systems effectively.

# **ARTICLE III - MEMBERSHIP**

#### **SECTION ONE - MEMBERSHIP**

- A. Eligibility All Students' Association (SA) members shall be eligible for membership. An SA Member is a University of Rochester undergraduate of the College who has paid their SA activities fee. All members and associate members shall be listed on the organization's CCC site. Membership is automatically renewed yearly unless the member graduates, requests to cancel their membership, or fails to meet membership requirements.
- B. Definition of active member Active members must attend at least 50% of the General Member Meetings each semester and at least 50% of our awareness events put on during the academic year or fulfill a minimum of 3 volunteering hours per semester.
- C. Definition of associate member All University of Rochester faculty, staff, graduate students and Eastman students shall be eligible for associate membership but not eligible to hold an officer position. Graduate students, faculty, and staff are not eligible to perform, compete, nor travel as part of a college student organization.

# **ARTICLE IV - MEETINGS AND VOTING**

## **SECTION ONE - QUORUM**

A. A meeting shall be valid if a quorum is present. Quorum is defined as 1/2 of active memberships plus 1 or more officers.

## **SECTION TWO - VOTING**

- A. Voting on any issue shall be official only if the meeting is valid.
- B. All members shall have equal voting power.
- C. Procedure All decisions shall be arrived at by simple majority using a hand vote unless otherwise specified by the presiding officer. The President shall only vote to break a tie.

# **ARTICLE V - OFFICERS AND QUALIFICATIONS**

#### **SECTION ONE - OFFICER POSITIONS**

- A. President Candidate must have been an active member for at least one academic year and served on the Executive Board for at least one semester, unless no one else is qualified.
- B. Vice President Candidate must have been an active member for at least one semester, unless no one else is qualified.
- C. Business Manager Candidate must have been an active member for at least one semester and plan to attend the Fall or Spring Leadership Training for Business Managers, unless no one else is qualified.
- D. Secretary Candidate must have been an active member for at least one semester, unless no one else is qualified.
- E. Social Media Manager Candidate must have been an active member for at least one semester, unless no one else is qualified.
- F. Community Outreach Chair Candidate must have been an active member for at least one semester, unless no one else is qualified.
- G. Events Coordinator Chair (2) Candidate(s) must have been an active member for at least one semester, unless no one else is qualified.

#### **SECTION TWO - DUTIES OF OFFICERS**

- A. All officers shall be members of the Students' Association.
- B. All officers shall promote active recruitment of new members.
- C. All officers shall enforce this constitution.
- D. All officers shall be responsible for knowing the sections of the Students' Association constitution and bylaws that apply to this organization.
- E. The President shall preside over the meetings and shall maintain organization within the club, communicate with other officers and delegate duties to maintain a functioning club that fulfills the purposes set forth above.
- F. The Vice President shall be responsible for the duties of the President if the President is absent and for overseeing subcommittees as necessary. The Vice President shall make the room reservations. Assist the president with all matters, but also help in overseeing larger events put on by the organization and assist the Events Chair in those matters. In the absence of the Secretary, the Vice President will be responsible for recording meeting minutes.

- G. The Business Manager shall be responsible for maintaining all finances and keeping detailed records of all transactions.
- H. The Secretary shall be responsible for maintaining a current copy of this constitution open to inspection by all members of this organization, Senators, and all members of the Students' Association. The secretary shall send out email and these must be approved by the president. The secretary shall also take roll call at all meetings, tally votes, keep an accurate list of organization members and take and maintain meeting minutes.
- I. The Social Media Manager shall be responsible for maintaining an active Instagram account by creating posts and advertising upcoming events as well as the general organization presence on campus on social media platforms. The Social Media Manager shall also oversee the design of any merchandise and posters used for advertising and campus awareness.
- J. The Community Outreach Chair shall be responsible for coordinating volunteering activities, as well as doing research and reaching out to different organizations and clinics that we can support through fundraising, collecting donations, or with volunteering hours.
- K. The two Events Coordinator Chairs shall oversee the events put on by the organization, and they shall organize and coordinate events. Reach out to other campus organization members and clubs for collaborations. Manage the CCC app and register events through CCC. The Events Coordinator Chair may also appoint a smaller project team to help with such events, and thus will oversee that team. If applicable, the Events Chair would be responsible for tabling, coordinating the details of the events, and organizing the members for the events.

### **SECTION THREE - NOMINATIONS AND ELECTIONS**

- A. Nomination and Elections Procedure The candidate for the President position will be nominated and voted on by the outgoing Executive Board and will only be open to individuals who have already served on the Executive Board for the duration of at least one semester, unless no one else is qualified. The general members will confirm the presidential selection. The remainder of the positions will be open to all members. Members shall indicate their interest in positions before the elections start, and can run for one or more positions (including Vice President, Business Manager, Events Chair, Community Outreach Chair, Secretary, Social Media Manager, and General Member Representative). To run for positions, members must submit an application through an electronic platform chosen by the current officers and the elections will be carried out by the outgoing Executive Board. Candidates will be voted on by the outgoing Executive Board after having analyzed the applications. The candidate with the plurality of votes will be elected for the position. The selections made by the Executive Board should be confirmed by the general members.
- B. Term of Office The length of the term of office for officer positions will be one academic year. Transitions will occur 2 weeks before the end of the Spring semester after the elections have occurred.
- C. Timing of Elections Elections must be held in the last four weeks prior to the last day of classes each semester.

## **SECTION FOUR** - VACANCIES, RESIGNATIONS, AND REMOVALS

- A. At the first valid meeting following a vacancy of an office, the position is to be filled by the same manner described in *Article V, Section Three*.
- B. A vote of no confidence is a vote to remove an officer. Such a vote shall require a  $\frac{2}{3}$  majority of the entire active membership to pass. Any member of the organization may call for a vote of no confidence.
- C. If a vote of no confidence on any officer is to take place, they must be notified one week in advance.
- D. An office shall be declared vacant as the result of a vote of no confidence.

## **ARTICLE VI - RESOURCES**

**SECTION ONE - RESOURCES** 

A. The Leading Initiatives for Greater Health Transparency (LIGHT) of the University of Rochester will abide by their Resource Agreement.

## **ARTICLE VII - HAZING POLICY**

Hazing, defined as the harassment of one individual by another individual or organization, is not permitted by the Leading Initiatives for Greater Health Transparency (LIGHT). Behavior prohibited under this rule includes actions threatening substantial risk of physical or mental injury; actions exposing the individual to distressing, repulsive, or alarming situations or sensations; forced consumption of alcohol or drugs; actions in the form of social pressure which might cause harm to an individual.

# **ARTICLE VIII - NONDISCRIMINATION POLICY**

The Leading Initiatives for Greater Health Transparency (LIGHT) abides by the nondiscrimination policy of the University of Rochester.

Signature of Confirmation

Date

Valeria Diaz

President, Leading Initiative for Greater Health Transparency

Signature of Approval

Date

Jessie Li

Chair, Student Organization Administration & Review Committee