

Strong Jugglers

ARTICLE I - ESTABLISHMENT

We the students, faculty, and staff of the University of Rochester hereby establish the Strong Jugglers of the University of Rochester and enact this constitution for its governance. Failure to follow this constitution could result in penalties or revocation of Students' Association recognition of this organization.

ARTICLE II - MISSION STATEMENT

The Strong Jugglers aim to provide a space for learning and performing various circus arts by fostering a spirit of positivity and collaboration. Our mission includes the following goals: to have fun; to teach all those members of the University community who are interested in juggling and the circus arts; to develop the self-confidence, coordination, and performance ability of members who desire improvement; and to provide a safe and welcoming environment for all members of the greater Rochester Community.

ARTICLE III - MEMBERSHIP

SECTION ONE - MEMBERSHIP

- A. Eligibility All Students' Association (SA) members shall be eligible for membership. An SA Member is a University of Rochester undergraduate of the College who has paid their SA activities fee. All members and associate members shall be listed on the organization's Campus Community Connection site. Membership is automatically renewed yearly unless the member graduates, requests to cancel their membership, or fails to meet membership requirements.
- B. Definition of active member An active member is a club member who attends at least 25% of meetings per month. Active members make a commitment to come to our practices when available and support our performances around campus, either by participating in or assisting with them.
- C. Definition of associate member All University of Rochester faculty, staff, graduate students, and Eastman students shall be eligible for associate membership but not eligible to hold an officer position. Graduate students, faculty, and staff are not eligible to perform, compete, nor travel as part of a college student organization. Associate members include undergraduates who may be unavailable to regularly

attend practices or meetings but still show consistent support for our club. Friends of the club who are not affiliated with the University of Rochester, including community members and alumni, are not considered associate or active members but are welcome to attend meetings, so long as they maintain a safe and respectful club environment.

ARTICLE IV - MEETINGS AND VOTING

SECTION ONE - QUORUM

A. A meeting shall be valid if a quorum is present. Quorum is defined as half of the active membership plus one officer.

SECTION TWO - VOTING

- A. Voting on any issue shall be official only if the meeting is valid.
- B. All members shall have equal voting power.
- C. Procedure All decisions shall be arrived at by simple majority using a hand vote unless otherwise specified by the presiding officer. The President shall only vote to break a tie.

ARTICLE V - OFFICERS AND QUALIFICATIONS

SECTION ONE - OFFICER POSITIONS

- A. President Must have served on the executive board previously, unless no one else is qualified. Co-presidency is not allowed.
- B. Business Manager
- C. Vice President
- D. Social Chair
- E. Secretary

SECTION TWO - DUTIES OF OFFICERS

- A. All officers shall be members of the Students' Association.
- B. All officers shall promote active recruitment of new members.
- C. All officers shall enforce this constitution.
- D. All officers shall be responsible for knowing the sections of the Students' Association constitution and bylaws that apply to this organization.
- E. The President shall preside over the meetings and shall maintain organization within the club, communicate with other officers and delegate duties to maintain a functioning club that fulfills the purposes set forth above.
- F. The Business Manager shall be responsible for maintaining all finances and keep detailed records of all transactions.
- G. The President shall be responsible for maintaining a current copy of this constitution open to inspection by all members of this organization, Senators, and all members of the Students' Association.
- H. The President shall also take roll call at all meetings, tally votes, keep an accurate list of organization members and take and maintain meeting minutes.
- I. The Vice President will assist the President with any administrative tasks they deem

- necessary, including emails, event registration, and scheduling. Should another officer need assistance or be unable to perform their duties, the Vice President must aid or take over that officer's responsibilities. The Vice President is responsible for making sure that tasks delegated to other officers by the President are completed.
- J. The Social Chair is responsible for maintaining all Strong Jugglers social media pages, including the CCC page, official website, Linktree, Facebook, Instagram, and TikTok. They are responsible for creating and distributing promotional materials for events, unless otherwise agreed upon by the executive board.
- K. The Secretary is responsible for taking meeting minutes and assisting the President and Vice President with any administrative tasks they deem necessary. This role is not necessary for a functioning executive board should there be too few officer candidates.
- L. All club officers are jointly responsible for making sure the club is a safe and welcoming space for circus artists of all experience levels and abilities.

SECTION THREE - NOMINATIONS AND ELECTIONS

- A. Nomination and Elections Procedure All executive board nominees are active members nominated by themselves through an Open Nomination. An active member cannot be nominated without their consent. All active members with a passion for the club may be nominated, regardless of individual juggling ability. Students who plan to study abroad during the year following the election may not be nominated for President and may only be nominated for other executive board positions if they plan to be abroad for a single semester. University of Rochester students who are abroad during the spring semester but have been active members in the fall may be nominated for an executive position. Executive board positions are voted upon by all active members present during the election through a silent ballot. Voting will be confidential and tallied by the current President. If there is a single nomination for an executive board position, this member still is subject to a vote of no confidence. The nominee who receives the majority of the votes will receive the executive board position. Ties in the silent ballot will be broken by the President.
- B. Term of Office All officers must serve in their elected position for a minimum term of one year. They may serve in the same position for a maximum term of two years with re-election, except in the case of emergency elections. After the election process, current executive board members continue serving in their position until the end of the spring academic semester. The term for the newly elected executive board begins after the end of the spring academic semester and before the beginning of the summer academic semester. A single term lasts one academic year.
- C. Timing of Elections Elections will occur annually in April, at least 2 weeks before the last day of classes each semester to allow a reasonable transition period.

SECTION FOUR - VACANCIES, RESIGNATIONS, AND REMOVALS

- A. At the first valid meeting following a vacancy of an office, the position is to be filled by the same manner described in *Article V, Section Three.*
- B. A vote of no confidence is a vote to remove an officer. Such a vote shall require a ²/₃ majority of the entire active membership to pass. Any member of the organization may call for a vote of no confidence.

- C. If a vote of no confidence on any officer is to take place, they must be notified one week in advance.
- D. An office shall be declared vacant as the result of a vote of no confidence.

ARTICLE VI - RESOURCES

SECTION ONE - RESOURCES

A. The Strong Jugglers of the University of Rochester will abide by their Resource Agreement.

ARTICLE VII - HAZING POLICY

Hazing, defined as the harassment of one individual by another individual or organization, is not permitted by the Strong Jugglers. Behavior prohibited under this rule includes actions threatening substantial risk of physical or mental injury; actions exposing the individual to distressing, repulsive, or alarming situations or sensations; forced consumption of alcohol or drugs; actions in the form of social pressure which might cause harm to an individual.

ARTICLE VIII - NONDISCRIMINATION POLICY

The Strong Jugglers abides by the nondiscrimination policy of the University of Rochester.

Regan Collins	4/5/2023
Signature of Confirmation	Date
Regan Collins	
President, The Strong Jugglers	
how	4/10/2023
Signature of Approval	Date

Evan Ji

Chair, Student Organization Administration & Review Committee