



UNIVERSITY of ROCHESTER  
**STUDENTS' ASSOCIATION**  
GOVERNMENT

## **Ukrainian Students' Association**

### **ARTICLE I - ESTABLISHMENT**

We the students, faculty, and staff of the University of Rochester hereby establish the Ukrainian Students' Association (USA) of the University of Rochester and enact this constitution for its governance. Failure to follow this constitution could result in penalties or revocation of Students' Association recognition of this organization.

### **ARTICLE II - MISSION STATEMENT**

Raise awareness and foster the understanding of Ukrainian culture to individuals at the University of Rochester. Provide educational opportunities for the university community, ensuring respect and acknowledgement of Ukrainian history, language, and heritage.

### **ARTICLE III - MEMBERSHIP**

#### **SECTION ONE - MEMBERSHIP**

- A. Eligibility - All Students' Association (SA) members shall be eligible for membership. An SA Member is a University of Rochester undergraduate of the College who has paid their SA activities fee. All members and associate members shall be listed on the organization's Campus Community Connection site. Membership is automatically renewed yearly unless the member graduates, requests to cancel their membership, or fails to meet membership requirements.
- B. Definition of active member – An active member shall attend at least a total of 50% of the meetings within a semester.
- C. Definition of associate member - All University of Rochester faculty, staff, graduate students and Eastman students shall be eligible for associate membership but not eligible to hold an officer position. Graduate students, faculty, and staff are not eligible to perform, compete, nor travel as part of a college student organization.

### **ARTICLE IV - MEETINGS AND VOTING**

#### **SECTION ONE - QUORUM**

- A. A meeting shall be valid if a quorum is present. Quorum is defined as 1/3 of the active membership plus one officer.

## **SECTION TWO - VOTING**

- A. Voting on any issue shall be official only if the meeting is valid.
- B. All members shall have equal voting power.
- C. Procedure – All decisions shall be arrived at by simple majority using a hand vote unless otherwise specified by the presiding officer. The President shall only vote to break a tie.

## **ARTICLE V - OFFICERS AND QUALIFICATIONS**

### **SECTION ONE - OFFICER POSITIONS**

- A. President
  - a. No qualifications required.
- A. Vice President
  - a. No qualifications required.
- B. Business Manager
  - a. No qualifications required.
- C. Social Media Manager
  - a. No qualifications required.

### **SECTION TWO - DUTIES OF OFFICERS**

- A. All officers shall be members of the Students' Association.
- B. All officers shall promote active recruitment of new members.
- C. All officers shall enforce this constitution.
- D. All officers shall be responsible for knowing the sections of the Students' Association constitution and bylaws that apply to this organization.
- E. The President shall preside over the meetings and shall maintain organization within the club, communicate with other officers and delegate duties to maintain a functioning club that fulfills the purposes set forth above.
- F. The Business Manager shall be responsible for maintaining all finances and keep detailed records of all transactions.
- G. The Vice President shall be responsible for maintaining a current copy of this constitution open to inspection by all members of this organization, Senators, and all members of the Students' Association. The Vice President shall also take roll call at all meetings, tally votes, keep an accurate list of organization members and take and maintain meeting minutes. Additionally, the Vice President will assist the President in running the club.
- H. The Social Media Manager shall create and distribute advertisements for the club and its events, maintain any social media networking communication for the club, keep the club's website content and information updated, and strive to increase outreach to the rest of the campus community to increase attendance to the club meetings and events. Additionally, the Social Media Manager shall assist other officers with tasks/project that must be completed and may delegate their responsibilities to another office if needed. Finally, the Social Media Manager must

record all social media and email logins and, at the end of their terms, assist in the transfer of these account to the new Social Media Manager.

### **SECTION THREE - NOMINATIONS AND ELECTIONS**

- A. Nomination and Elections Procedure – Nominations for office shall be made open a week prior to elections. A person may be nominated for more than one office but may only hold one office simultaneously. Current officers are eligible for re-election or to run for a different board position. Votes shall be cast by secret ballot and a voting quorum shall consist of one more than half the voting members. Ties may be resolved by a President's vote to either side.
- B. Term of Office – One Academic Year
- C. Timing of Elections – Elections will occur during the last week of April, at least two weeks before the end of the semester.

### **SECTION FOUR - VACANCIES, RESIGNATIONS, AND REMOVALS**

- A. At the first valid meeting following a vacancy of an office, the position is to be filled by the same manner described in *Article V, Section Three*.
- B. A vote of no confidence is a vote to remove an officer. Such a vote shall require a  $\frac{2}{3}$  majority of the entire active membership to pass. Any member of the organization may call for a vote of no confidence.
- C. If a vote of no confidence on any officer is to take place, they must be notified one week in advance.
- D. An office shall be declared vacant as the result of a vote of no confidence.

## **ARTICLE VI - RESOURCES**

### **SECTION ONE - RESOURCES**

- A. The Ukrainian Students' Association of the University of Rochester will abide by their Resource Agreement.

## **ARTICLE VII - HAZING POLICY**

Hazing, defined as the harassment of one individual by another individual or organization, is not permitted by the Ukrainian Students' Association. Behavior prohibited under this rule includes actions threatening substantial risk of physical or mental injury; actions exposing the individual to distressing, repulsive, or alarming situations or sensations; forced consumption of alcohol or drugs; actions in the form of social pressure which might cause harm to an individual.

## **ARTICLE VIII - NONDISCRIMINATION POLICY**

The Ukrainian Students' Association abides by the nondiscrimination policy of the University of Rochester.



1/27/2025

Signature of Confirmation

Date

Arsen Kariazov

**President, Ukrainian Students' Association**



1/29/2025

Signature of Approval

Date

Jessie Li

**Chair, Student Organization Administration & Review Committee**