

Table 1
University-wide Faculty Ethnicity Trends Over Time

Year	Total Faculty	Men	Women	Black	Native American	Hispanic	Pacific Islander	Asian	White	Not Specified	Multiple	URM*
2001	1,237	931	306	18	0	11	0	84	1,124	0	0	29
		75.3%	24.7%	1.5%	0.0%	0.9%	0.0%	6.8%	90.9%	0.0%		2.3%
2006	1,436	1,025	411	24	1	12	0	128	1,113	158	--	37
		71.4%	28.6%	1.7%	0.1%	0.8%	0.0%	8.9%	77.5%	11.0%		2.6%
2007	1,486	1,047	439	27	2	11	1	142	1,119	184	--	41
		70.5%	29.5%	1.8%	0.1%	0.7%	0.1%	9.6%	75.3%	12.4%		2.8%
2008	1,602	1,106	496	29	3	19	1	155	1,203	192	--	52
		69.0%	31.0%	1.8%	0.2%	1.2%	0.1%	9.7%	75.1%	12.0%		3.2%
2009	1,573	1,079	491	28	3	17	2	182	1,282	59	--	50
		68.6%	31.2%	1.8%	0.2%	1.1%	0.1%	11.6%	81.5%	3.8%		3.2%
2010	1,642	1,122	520	26	3	27	0	213	1,327	40	6	56
		68.3%	31.7%	1.6%	0.2%	1.6%	0.0%	13.0%	80.8%	2.4%	0.4%	3.4%

Note: Faculty as defined by the Faculty Senate. The categories included changed from 2008 to 2009. Underrepresented Minorities (URM) is defined as Black, Native American, Hispanic, and Pacific Islanders. URM does not include people who chose more than one race, or "multiple".

Source: HRMS data. In 2009, To comply with new ethnicity/race categories for the Department of Education, new VETS100 categories, and to answer the audit from the Department of Labor, our resurvey of all faculty and staff decreased the non-specified category. HRMS carried over whatever was in the system, and those who were unresponsive could have been self-ID or visual observation as permitted by law to assign a category.

Table 1A Faculty Ethnicity Trends Over Time by School

2006	Total	M	W	Black	Native American	Pacific Islander / Native Hawaiian	Hispanic	Asian	White	Multiple	Non-Specified	URM
AS&E	283	222	61	9	0	0	3	24	227		20	
Eastman	92	66	26	2	1	0	2	6	81		0	
Simon	30	27	3	0	0	0	0	3	27		0	
SMD	968	697	271	9	0	0	7	95	721		136	
SON	35	2	33	1	0	0	0	0	32		2	
Warner	28	11	17	3	0	0	0	0	25		0	URM
Total	1,436	1,025	411	24	1	0	12	128	1,113		158	37
University		71.4%	28.6%	1.7%	0.1%	0.0%	0.8%	8.9%	77.5%		11.0%	2.6%
2007												
AS&E	304	233	71	9	0	0	3	22	237		33	
Eastman	93	68	25	2	1	0	1	6	81		2	
Simon	32	27	5	0	0	0	0	4	28		0	
SMD	987	704	283	12	0	0	6	107	717		145	
SON	41	5	36	1	0	1	1	3	32		3	
Warner	29	10	19	3	1	0	0	0	24		1	URM
Total	1,486	1,047	439	27	2	1	11	142	1,119		184	41
University		70.5%	29.5%	1.8%	0.1%	0.1%	0.7%	9.6%	75.3%		12.4%	2.8%
2008												
AS&E	331	257	74	11	1	0	4	26	254		35	
Eastman	102	75	27	1	1	0	4	5	91		0	
Simon	40	34	6	0	0	0	0	6	32		2	
SMD	1057	724	333	14	0	0	9	115	770		149	
SON	43	6	37	1	0	1	1	3	32		5	
Warner	29	10	19	2	1	0	1	0	24		1	URM
Total	1,602	1,106	496	29	3	1	19	155	1,203		192	52
University		69.0%	31.0%	1.8%	0.2%	0.1%	1.2%	9.7%	75.1%		12.0%	3.2%
Note: Due to a resurveying the faculty we are now aware of 3 faculty in SMD who were unspecified, but are URM in 2009 data.												
2009												
AS&E	307	238	69	9	1	0	3	26	264		4	
Eastman	97	72	25	1	1	1	2	6	85		1	
Simon	37	30	7	0	0	0	0	6	30		1	
SMD	1061	720	338	14	0	0	10	140	844		53	
SON	40	7	33	1	0	1	1	4	33		0	
Warner	31	12	19	3	1	0	1	0	26		0	URM
Total	1,573	1,079	491	28	3	2	17	182	1,282		59	50
University		68.6%	31.2%	1.8%	0.2%	0.1%	1.1%	11.6%	81.5%		3.8%	3.2%
2010												
AS&E	333	253	80	8	1	0	5	30	285	1	3	
Eastman	104	76	28	1	1	0	4	6	91	0	1	
Simon	41	33	8	0	0	0	0	6	35	0	0	
SMD	1097	742	355	14	0	0	15	168	859	5	36	
SON	38	7	31	0	0	0	2	3	33	0	0	
Warner	29	11	18	3	1	0	1	0	24	0	0	URM
Total	1,642	1,122	520	26	3	0	27	213	1,327	6	40	56
University		68.3%	31.7%	1.6%	0.2%	0.0%	1.6%	13.0%	80.8%	0.4%	2.4%	3.4%

Note: Faculty as defined by the Faculty Senate. The categories included changed from 2008 to 2009. URM does not include "multiple".

Source: HRMS data. In 2009, To comply with new ethnicity/race categories for the Department of Education, new VETS100 categories, and to answer the audit from the Department of Labor, our resurvey of all faculty and staff decreased the non-specified category. HRMS carried over whatever was in the system, and those who were unresponsive could have been self-ID or visual observation as permitted by law to assign a category.

Table 2
Special Opportunities Fund

	Fiscal Year 2007		Fiscal Year 2008		Fiscal Year 2009		Fiscal Year 2010		Fiscal Year 2011		Fiscal Year 2012	
	Number of new commitments	Number of continuing commitments	Number of new commitments	Number of continuing commitments	Number of new commitments	Number of continuing commitments	Number of new commitments	Number of continuing commitments	Number of new commitments	Number of continuing commitments	Number of new commitments	Number of continuing commitments
AS&E	0	3	2	1	1	2	1	2	0	2	1*	0
Eastman	0	0	1	1	2	1	0	2	2	2	0	2
SMD	0	2	3	3	2	2	3	2	3	4	0	6
SON	0	0	2	0	0	2	0	1	0	0	0	0
Simon	0	0	0	0	0	0	2	0	0	1	0	0
Warner	0	2	1	0	1	1	1	2	0	1	0	0
TOTAL	0	7	9	5	6	8	7	9	5	10	1*	8

* Not yet finalized.

Table 3
2007-2010 Total University Faculty Hires

July 1- June 30	Total	Men	Women	Black or African- American	American Indian or Alaskan Native	Hispanic, Spanish Origin, or Latino	Native Hawaiian or other Pacific Islander	Asian	White	Non- Specified	URM
07-08	200	107	93	5	1	0	5	52	135	0	11
		53.5%	46.5%	2.5%	0.5%	0.0%	2.5%	26.0%	67.5%	0.0%	5.5%
08-09	130	76	54	3	1	0	4	29	93	0	8
		58.5%	41.5%	2.3%	0.8%	0.0%	3.1%	22.3%	71.5%	0.0%	6.2%
09-10	158	87	71	4	0	4	1	28	115	6	9
		55.1%	44.9%	2.5%	0.0%	2.5%	0.6%	17.7%	72.8%	3.8%	5.7%
Total New Hires	488	270	218	12	2	4	10	109	343	6	28
		55.3%	44.7%	2.5%	0.4%	0.8%	2.0%	22.3%	70.3%	1.2%	5.7%

Source: Deans' Reports, August 2008, 2009, and 2010

Table 4
2007-2010 Total University Faculty Departures

July 1- June 30	Total	Men	Women	Black or African- American	American Indian or Alaskan Native	Hispanic, Spanish Origin, or Latino	Native Hawaiian or other Pacific Islander	Asian	White	Non- Specified	URM
07-08	79	51	28	1	0	1	0	10	65	2	2
		64.6%	35.4%	1.3%	0.0%	1.3%	0.0%	12.7%	82.3%	2.5%	2.5%
08-09	73	53	20	1	0	3	0	10	54	6	4
		72.6%	27.4%	1.4%	0.0%	4.1%	0.0%	13.7%	74.0%	8.2%	5.5%
09-10	77	47	30	3	0	2	0	19	53	0	5
		61.0%	39.0%	3.9%	0.0%	2.6%	0.0%	24.7%	68.8%	0.0%	6.5%
Total Departures	229	151	78	5	0	6	0	39	172	8	11
		65.9%	34.1%	2.2%	0.0%	2.6%	0.0%	17.0%	75.1%	3.5%	4.8%

Source: Deans' Reports, August 2008, 2009, and 2010

Table 5
Staff Pay Grade 50 and above

Year	Total Staff 50+	M	W	Black	American Indian	Hispanic	Pacific Islander	Asian	White	Not Specified	URM*
2001	2760	852	1,908	88	12	39	0	49	2,570	2	139
		30.9%	69.1%	3.2%	0.4%	1.4%	0.0%	1.8%	93.1%	0.1%	5.0%
2006	3536	1,104	2,432	123	11	47	0	79	2,881	395	181
		31.2%	68.8%	3.5%	0.3%	1.3%	0.0%	2.2%	81.5%	11.2%	5.1%
2007	3794	1,193	2,601	155	12	63	0	107	3,198	259	230
		31.4%	68.6%	4.1%	0.3%	1.7%	0.0%	2.8%	84.3%	6.8%	6.1%
2008	4011	1,271	2,740	173	15	68	0	110	3,380	265	256
		31.7%	68.3%	4.3%	0.4%	1.7%	0.0%	2.7%	84.3%	6.6%	6.4%
2009	4125	1,280	2,845	175	19	76	1	126	3,718	10	271
		31.0%	69.0%	4.2%	0.5%	1.8%	0.0%	3.1%	90.1%	0.2%	6.6%
2010	4,482	1,405	3,077	196	16	93	3	142	4,010	0	308
		31.3%	68.7%	4.4%	0.4%	2.1%	0.0%	3.2%	89.6%	0.0%	6.9%

Note: The data represent all active full-time and part-time staff in pay grades 50-59, 98, and 99 (non-faculty)

* URM- Underrepresented Minorities (American Indian, Black/African-American, Hispanic, Pacific Islander.) Effective March 2010, data reflects an additional selection labeled, "multiple", consistent with recent regulation changes; employees may now self-identify as multiple races. URM does not include multiple.

Source: Quarterly University Population Report, September 30 snapshot 2001, 2006, 2007, 2008, 2009 and 2010.

Table 6
University-wide Student Ethnicity Trends Over Time

Fall	Total Students	Men	Women	Black	American Indian or Alaskan Native	Hispanic	Hawaiian and Pacific	Asian	Asian or Pacific Islander	White	2+ Races	Non-resident Alien	Unknown	URM*
2001	8,351	4,494	3,857	345	21	270	--	--	771	4,843	--	1,147	954	636
		53.8%	46.2%	4.1%	0.3%	3.2%			9.2%	58.0%		13.7%	11.4%	7.6%
2006	8,846	4,389	4,457	373	21	280	--	--	734	5,157	--	1,240	1041	674
		49.6%	50.4%	4.2%	0.2%	3.2%			8.3%	58.3%		14.0%	11.8%	7.6%
2007	9,312	4,625	4,687	392	21	293	--	--	756	5,275	--	1,355	1220	706
		49.7%	50.3%	4.2%	0.2%	3.1%			8.1%	56.6%		14.6%	13.1%	7.6%
2008	9,712	4,754	4,958	407	24	297	--	--	775	5,329	--	1,504	1376	728
		48.9%	51.1%	4.2%	0.2%	3.1%			8.0%	54.9%		15.5%	14.2%	7.5%
2009	9,944	4,849	5,100	419	27	330	--	--	794	5,313	--	1,540	1521	776
		48.8%	51.3%	4.2%	0.3%	3.3%			8.0%	53.4%		15.5%	15.3%	7.8%
2010	10,111	4,927	5,184	389	21	450	8	853	--	5,716	239	1,588	847	868
		48.7%	51.3%	3.8%	0.2%	4.5%	0.1%	8.4%		56.5%	2.4%	15.7%	8.4%	8.6%

Note: The data represent full-time and part-time students from all 6 schools of the University of Rochester

* URM- Underrepresented Minorities (American Indian, Black/African-American, Hispanic) In 2010, according to Federal changes, there are new categories separating Asian and Pacific Islanders and allowing for 2+ races. Pacific Islanders are now part of the URM category, but 2+ races are not considered URM.

Source: Institutional Research EFI COL Report Data as of Fall 2010 Census

Table 7
The College of Arts & Sciences - Student Ethnicity Over Time

Fall	Total Students	Men	Women	Black	American Indian or Alaskan Native	Hispanic	Hawaiian and Pacific Islander	Asian	Asian or Pacific Islander	Caucasian	2+ Races	Non-resident Alien	Unknown	URM*	
2001	4,022	Ugrad	1,806	1,590	155	11	135	--	--	444	2,079	--	102	470	301
		Grads	382	244	12	0	15	--	--	12	286	--	282	19	27
		% Total	54.4%	45.6%	4.2%	0.3%	3.7%	--	--	11.3%	58.8%	--	9.5%	12.2%	8.2%
2006	4,460	Ugrad	1,921	1,888	184	9	174	--	--	424	2,288	--	151	579	367
		Grads	396	255	9	2	11	--	--	18	287	--	279	45	22
		% Total	52.0%	48.0%	4.3%	0.2%	4.1%	--	--	9.9%	57.7%	--	9.6%	14.0%	8.7%
2007	4,656	Ugrad	1,996	1,999	182	8	171	--	--	423	2,296	--	202	713	361
		Grads	414	247	7	2	14	--	--	18	302	--	271	47	23
		% Total	51.8%	48.2%	4.1%	0.2%	4.0%	--	--	9.5%	55.8%	--	10.2%	16.3%	8.2%
2008	4,908	Ugrad	2,076	2,159	195	9	167	--	--	446	2,313	--	271	854	371
		Grads	422	251	7	1	13	--	--	20	329	--	252	51	21
		% Total	50.9%	49.1%	4.1%	0.2%	3.7%	--	--	9.5%	53.8%	--	10.7%	18.4%	8.0%
2009	4,956	Ugrad	2,063	2,214	209	11	164	--	--	454	2,234	--	304	901	384
		Grads	417	262	6	3	14	--	--	16	352	--	233	55	23
		% Total	50.0%	50.0%	4.3%	0.3%	3.6%	--	--	9.5%	52.2%	--	10.8%	19.3%	8.2%
2010	5,023	Ugrad	2,127	2,217	187	6	245	7	491	--	2676	159	409	164	438
		Grads	408	271	5	2	25	0	18	--	332	6	224	67	32
		% Total	50.5%	49.5%	3.8%	0.2%	5.4%	0.1%	10.1%	--	59.9%	--	12.6%	4.6%	9.4%

Note: Full-time and Part-time students included

* URM- Underrepresented Minorities (American Indian, Black/African-American, Hispanic) In 2010, according to Federal changes, there are new categories separating Asian and Pacific Islanders and allowing for 2+ races. Pacific Islanders are now part of the URM category, but 2+ races are not considered URM.

Source: Institutional Research EFI COL Report Data as of Fall 2010 Census

Table 8
Hajim School of Engineering and Applied Sciences -Student Ethnicity Over Time

Fall	Total Students		Men	Women	Black	American Indian or Alaskan Native	Hispanic	Asian or Pacific Islander	Caucasian	2+ Races	Non-resident Alien	Unknown	URM*
2001	734	Ugrad	410	124	22	0	25	73	330	--	16	68	47
		Grads	162	38	2	0	3	7	76	--	108	4	5
		% Total	77.9%	22.1%	3.3%	0.0%	3.8%	10.9%	55.3%		16.9%	9.8%	7.1%
2006	560	Ugrad	157	56	5	0	6	16	147	--	7	32	11
		Grads	250	97	1	0	3	16	107	--	201	19	4
		% Total	72.7%	27.3%	1.1%	0.0%	1.6%	5.7%	45.4%		37.1%	9.1%	2.7%
2007	601	Ugrad	184	57	6	0	7	24	172	--	8	26	13
		Grads	255	105	1	0	1	17	109	--	212	20	2
		% Total	73.0%	27.0%	1.2%	0.0%	1.3%	6.8%	46.8%		36.6%	7.7%	2.5%
2008	657	Ugrad	190	60	10	0	7	24	149	--	12	48	17
		Grads	292	115	1	0	2	20	127	--	230	27	3
		% Total	73.4%	26.6%	1.7%	0.0%	1.4%	6.7%	42.0%		36.8%	11.4%	3.0%
2009	771	Ugrad	232	84	6	0	12	37	182	--	15	64	18
		Grads	327	128	4	0	3	20	135	--	260	33	7
		% Total	72.5%	27.5%	1.3%	0.0%	1.9%	7.4%	41.1%		35.7%	12.6%	3.2%
2010	764	Ugrad	237	102	6	1	15	46	214	17	19	21	22
		Grads	318	107	3	0	3	26	142	5	223	23	6
		% Total	72.6%	27.4%	1.2%	0.1%	2.4%	9.4%	46.6%	2.9%	31.7%	5.8%	3.7%

Note: Full-time and Part-time students included

* URM- Underrepresented Minorities (American Indian, Black/African-American, Hispanic) In 2010, according to Federal changes, there are new categories separating Asian and Pacific Islanders and allowing for 2+ races. Pacific Islanders are now part of the URM category, but 2+ races are not considered URM.

Source: Institutional Research EFI COL Report Data as of Fall 2010 Census

Table 9
Eastman -Student Ethnicity Over Time

Fall	Total Students	Men	Women	Black	American Indian or Alaskan Native	Hispanic	Asian or Pacific Islander	Caucasian	2+ Races	Non-resident Alien	Unknown	URM*	
2001	809	<i>Ugrad</i>	236	239	20	1	10	29	341	--	52	22	31
		<i>Grads</i>	143	191	4	0	5	18	173	--	121	13	9
		<i>% Total</i>	46.8%	53.2%	3.0%	0.1%	1.9%	5.8%	63.5%		21.4%	4.3%	4.9%
2006	880	<i>Ugrad</i>	268	214	11	2	8	29	318	--	52	62	21
		<i>Grads</i>	180	218	4	0	3	22	214	--	127	28	7
		<i>% Total</i>	50.9%	49.1%	1.7%	0.2%	1.3%	5.8%	60.5%		20.3%	10.2%	3.2%
2007	927	<i>Ugrad</i>	267	237	9	2	11	34	325	--	67	59	22
		<i>Grads</i>	201	222	5	0	5	25	231	--	127	30	10
		<i>% Total</i>	50.5%	49.5%	1.5%	0.2%	1.7%	6.4%	60.0%		20.9%	9.6%	3.5%
2008	921	<i>Ugrad</i>	268	243	9	2	10	34	322	--	73	61	21
		<i>Grads</i>	188	222	3	0	5	22	217	--	131	32	8
		<i>% Total</i>	49.5%	50.5%	1.3%	0.2%	1.6%	6.1%	58.5%		22.1%	10.1%	3.1%
2009	900	<i>Ugrad</i>	269	239	11	2	16	40	305	--	76	58	29
		<i>Grads</i>	190	202	3	1	9	21	205	--	121	32	13
		<i>% Total</i>	51.0%	49.0%	1.6%	0.3%	2.8%	6.8%	56.7%		21.9%	10.0%	4.7%
2010	901	<i>Ugrad</i>	260	255	5	1	30	38	317	12	77	35	36
		<i>Grads</i>	193	193	3	0	19	26	205	5	111	17	22
		<i>% Total</i>	50.3%	49.7%	0.9%	0.1%	5.4%	7.1%	57.9%	1.9%	20.9%	5.8%	6.4%

Note: Full-time and Part-time students included

* URM- Underrepresented Minorities (American Indian, Black/African-American, Hispanic) In 2010, according to Federal changes, there are new categories separating Asian and Pacific Islanders and allowing for 2+ races. Pacific Islanders are now part of the URM category, but 2+ races are not considered URM.

Source: Institutional Research EFI COL Report Data as of Fall 2010 Census

Table 10**William E. Simon Graduate School of Business Administration - Student Ethnicity Over Time**

Fall	Total Students		Men	Women	Black	American Indian or Alaskan Native	Hispanic	Asian or Pacific Islander	Caucasian	2+ Races	Non-resident Alien	Unknown	URM*
2001	743	Grad FT	402	146	19	1	13	18	125	--	244	128	33
		Grad PT	135	60	2	0	2	13	114	--	9	55	4
		% Total	72.3%	27.7%	2.8%	0.1%	2.0%	4.2%	32.2%		34.1%	24.6%	5.0%
2006	548	Grad FT	231	131	11	0	10	17	105	--	176	43	21
		Grad PT	125	61	3	0	2	7	138	--	18	18	5
		% Total	65.0%	35.0%	2.6%	0.0%	2.2%	4.4%	44.3%		35.4%	11.1%	4.7%
2007	652	Grad FT	285	142	14	0	8	21	130	--	212	42	22
		Grad PT	152	73	10	0	1	8	160	--	25	21	11
		% Total	67.0%	33.0%	3.7%	0.0%	1.4%	4.4%	44.5%		36.3%	9.7%	5.1%
2008	725	Grad FT	323	164	16	0	10	26	134	--	263	38	26
		Grad PT	166	72	5	1	1	10	154	--	23	44	7
		% Total	67.4%	32.6%	2.9%	0.1%	1.5%	5.0%	39.7%		39.4%	11.3%	4.6%
2009	789	Grad FT	345	180	17	0	16	19	147	--	270	46	33
		Grad PT	171	93	6	2	4	11	162	--	11	68	12
		% Total	65.4%	34.6%	2.9%	0.3%	2.5%	3.8%	39.2%		35.6%	14.4%	5.7%
2010	891	Grad FT	395	210	16	1	8	21	127	0	296	136	25
		Grad PT	180	106	8	3	3	11	117	1	15	105	14
		% Total	64.5%	35.5%	2.7%	0.4%	1.2%	3.6%	27.4%	0.1%	34.9%	27.0%	4.4%

* URM- Underrepresented Minorities (American Indian, Black/African-American, Hispanic) In 2010, according to Federal changes, there are new categories separating Asian and Pacific Islanders and allowing for 2+ races. Pacific Islanders are now part of the URM category, but 2+ races are not considered URM.

Source: Institutional Research EFI COL Report Data as of Fall 2010 Census

Table 11
School of Medicine & Dentistry - Student Ethnicity Over Time

Fall	Total Students		Men	Women	Black	American Indian or Alaskan Native	Hispanic	Hawaiian and Pacific islander	Asian	Asian or Pacific Islander	Caucasian	2+ Races	Non-resident Alien	Unknown	URM*
2001	849	Grad FT	188	154	9	0	10	--	--	24	146	--	138	15	19
		Grad PT	32	57	3	0	5	--	--	5	66	--	6	4	8
		First Prof MD	196	222	37	4	21	--	--	86	268	--	2	0	62
		% Total	49.0%	51.0%	5.8%	0.5%	4.2%			13.5%	56.5%		17.2%	2.2%	10.5%
2006	972	Grad FT	233	253	15	2	19	--	--	41	223	--	172	14	36
		Grad PT	25	58	5	0	0	--	--	8	62	--	1	7	5
		First Prof MD	185	218	30	2	2	--	--	88	260	--	0	21	34
		% Total	45.6%	54.4%	5.1%	0.4%	2.2%			14.1%	56.1%		17.8%	4.3%	7.7%
2007	960	Grad FT	229	254	9	2	24	--	--	34	230	--	167	17	35
		Grad PT	28	56	5	0	1	--	--	9	62	--	2	5	6
		First Prof MD	183	210	31	2	5	--	--	87	237	--	0	31	38
		% Total	45.8%	54.2%	4.7%	0.4%	3.1%			13.5%	55.1%		17.6%	5.5%	8.2%
2008	977	Grad FT	225	260	8	2	18	--	--	33	236	--	170	18	28
		Grad PT	22	43	3	1	0	--	--	6	46	--	2	7	4
		First Prof MD	212	215	40	1	11	--	--	83	253	--	1	38	52
		% Total	47.0%	53.0%	5.2%	0.4%	3.0%			12.5%	54.8%		17.7%	6.4%	8.6%
2009	957	Grad FT	208	252	7	2	18	--	--	30	229	--	153	21	27
		Grad PT	19	40	3	1	0	--	--	3	41	--	3	8	4
		First Prof MD	221	217	45	1	13	--	--	79	257	--	1	42	59
		% Total	46.8%	53.2%	5.7%	0.4%	3.2%			11.7%	55.1%		16.4%	7.4%	9.4%
2010	955	Grad FT	206	262	10	2	20	0	29	--	228	4	144	31	32
		Grad PT	14	44	2	0	1	0	8	--	37	3	3	4	3
		First Prof MD	216	213	44	1	10	1	78	--	261	1	1	32	55
		% Total	45.7%	54.3%	5.9%	0.3%	3.2%	0.1%	12.0%		55.1%	0.8%	15.5%	7.0%	9.4%

* URM- Underrepresented Minorities (American Indian, Black/African-American, Hispanic) In 2010, according to Federal changes, there are new categories separating Asian and Pacific Islanders and allowing for 2+ races. Pacific Islanders are now part of the URM category, but 2+ races are not considered URM.

Source: Institutional Research EFI COL Report Data as of Fall 2010 Census

Table 12
SON -Student Ethnicity Over Time

Fall	Total Students		Men	Women	Black	American Indian or Alaskan Native	Hispanic	Asian or Pacific Islander	Caucasian	2+ Races	Non-resident Alien	Unknown	URM*
2001	243	Ugrad FT	4	30	3	1	1	0	29	--	0	0	5
		Ugrad PT	10	78	1	0	2	0	78	--	2	5	3
		Grad FT	2	37	2	0	0	0	30	--	5	2	2
		Grad PT	8	74	2	0	2	2	73	--	0	3	4
		% Total	9.9%	90.1%	3.3%	0.4%	2.1%	0.8%	86.4%		2.9%	4.1%	5.8%
2006	361	Ugrad FT	12	81	3	1	6	3	56	--	6	18	10
		Ugrad PT	7	92	8	0	4	3	76	--	0	8	12
		Grad FT	6	36	5	0	2	4	26	--	2	3	7
		Grad PT	15	112	10	1	3	5	101	--	0	7	14
		% Total	11.1%	88.9%	7.2%	0.6%	4.2%	4.2%	71.7%		2.2%	10.0%	11.9%
2007	362	Ugrad FT	11	91	9	1	5	7	71	--	2	7	15
		Ugrad PT	8	73	8	1	0	4	59	--	0	9	9
		Grad FT	6	39	6	0	1	3	27	--	2	6	7
		Grad PT	10	124	6	3	2	5	114	--	1	3	11
		% Total	9.7%	90.3%	8.0%	1.4%	2.2%	5.2%	74.9%		1.4%	6.9%	11.6%
2008	380	Ugrad FT	9	96	7	2	1	12	72	--	3	11	10
		Ugrad PT	9	68	4	1	3	2	59	--	0	5	8
		Grad FT	6	48	7	0	0	2	35	--	5	5	7
		Grad PT	10	134	8	2	5	3	113	--	1	12	15
		% Total	8.9%	91.1%	6.8%	1.3%	2.4%	5.0%	73.4%		2.4%	8.7%	10.5%
2009	396	Ugrad FT	15	99	5	0	6	10	78	--	6	9	11
		Ugrad PT	4	72	3	0	4	0	64	--	0	5	7
		Grad FT	5	47	5	0	2	2	25	--	8	10	7
		Grad PT	12	142	7	1	2	5	124	--	1	14	10
		% Total	9.1%	90.9%	5.1%	0.3%	3.5%	4.3%	73.5%		3.8%	9.6%	8.8%
2010	445	Ugrad FT	20	139	4	1	7	12	125	6	1	3	12
		Ugrad PT	7	68	2	0	4	1	65	2	1	0	6
		Grad FT	6	36	6	0	2	3	24	0	4	3	8
		Grad PT	13	156	11	0	2	3	136	5	3	9	13
		% Total	10.3%	89.7%	5.2%	0.2%	3.4%	4.3%	78.7%	2.9%	2.0%	3.4%	8.8%

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Source: Institutional Research EFI COL Report Data as of Fall 2010 Census

Table 13
Warner-Student Ethnicity Over Time

Fall	Total Students	Men	Women	Black	American Indian or Alaskan Native	Hispanic	Asian or Pacific Islander	Caucasian	2+ Races	Non-resident Alien	Unknown	URM*	
2001	273	Grad FT	23	52	4	0	3	4	58	--	3	3	7
		Grad PT	61	137	20	0	7	2	161	--	0	8	27
		% Total	30.8%	69.2%	8.8%	0.0%	3.7%	2.2%	80.2%		1.1%	4.0%	12.5%
2006	436	Grad FT	35	88	9	0	3	7	74	--	18	12	12
		Grad PT	93	220	29	0	10	6	246	--	3	19	39
		% Total	29.4%	70.6%	8.7%	0.0%	3.0%	3.0%	73.4%		4.8%	7.1%	11.7%
2007	495	Grad FT	32	105	20	0	8	6	76	--	20	7	28
		Grad PT	109	249	31	0	11	8	284	--	2	22	42
		% Total	28.5%	71.5%	10.3%	0.0%	3.8%	2.8%	72.7%		4.4%	5.9%	14.1%
2008	571	Grad FT	34	134	14	0	9	6	114	--	16	9	23
		Grad PT	112	291	36	1	16	7	13	--	1	13	53
		% Total	25.6%	74.4%	8.8%	0.2%	4.4%	2.3%	22.2%		3.0%	3.9%	13.3%
2009	593	Grad FT	42	165	18	0	11	4	145	--	18	11	29
		Grad PT	95	291	42	1	17	5	309	--	0	12	60
		% Total	23.1%	76.9%	10.1%	0.2%	4.7%	1.5%	76.6%		3.0%	3.9%	15.0%
2010	563	Grad FT	43	155	21	0	15	8	123	6	18	7	36
		Grad PT	83	282	29	2	20	3	291	3	1	16	51
		% Total	22.4%	77.6%	8.9%	0.4%	6.2%	2.0%	73.5%	1.6%	3.4%	4.1%	15.5%

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Source: Institutional Research EFI COL Report Data as of Fall 2010 Census