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**Table 1**  
**University-wide Faculty Ethnicity Trends Over Time**

Year	Total Faculty	Men	Women	Black	Native American	Pacific Islander	Hispanic	Asian	White	Multiple	Not Specified	URM
2001	1,237	931	306	18	0	0	11	84	1,124	--	0	29
		75.3%	<b>24.7%</b>	1.5%	0.0%	0.0%	0.9%	6.8%	90.9%	0.0%	<b>2.3%</b>	
2006	1,436	1,025	411	24	1	0	12	128	1,113	--	158	37
		71.4%	<b>28.6%</b>	1.7%	0.1%	0.0%	0.8%	8.9%	77.5%	11.0%	<b>2.6%</b>	
2007	1,486	1,047	439	27	2	1	11	142	1,119	--	184	41
		70.5%	<b>29.5%</b>	1.8%	0.1%	0.1%	0.7%	9.6%	75.3%	12.4%	<b>2.8%</b>	
2008	1,602	1,106	496	29	3	1	19	155	1,203	--	192	52
		69.0%	<b>31.0%</b>	1.8%	0.2%	0.1%	1.2%	9.7%	75.1%	12.0%	<b>3.2%</b>	
2009	1,573	1082*	491	28	3	17	2	182	1,282	--	59	50
		68.8%	<b>31.2%</b>	1.8%	0.2%	1.1%	0.1%	11.6%	81.5%	3.8%	<b>3.2%</b>	
2010	1,642	1,122	520	26	3	27	0	213	1,327	6	40	56
		68.3%	<b>31.7%</b>	1.6%	0.2%	1.6%	0.0%	13.0%	80.8%	0.3%	2.4%	<b>3.4%</b>
2011	1,905	1,292	613	33	4	0	29	262	1,572	5	0	66
		67.8%	<b>32.2%</b>	1.7%	0.2%	0.0%	1.5%	13.8%	82.5%	0.3%	0.0%	<b>3.5%</b>

Note: Faculty as defined by the Faculty Senate. The categories included changed from 2008 to 2009. Underrepresented Minorities (URM) is defined as Black, Native American, Hispanic, and Pacific Islanders. URM does **not** include people who chose more than one race, or "multiple".

\* Errors in the 2009 data were present in previous reports. The table above reflects corrected numbers.

Source: HRMS data. In 2009, To comply with new ethnicity/race categories for the Department of Education, new VETS100 categories, and to answer the audit from the Department of Labor, our resurvey of all faculty and staff decreased the non-specified category. HRMS carried over whatever was in the system, and those who were unresponsive could have been self-ID or visual observation as permitted by law to assign a category.

**Table 1A  
Faculty Ethnicity Trends Over Time by School**

	Total	M	W	Black	Native American	Pacific Islander / Native Hawaiian	Hispanic	Asian	White	Multiple	Non-Specified	URM
<b>2006</b>	<b>1,436</b>	<b>1,025</b>	<b>411</b>	<b>24</b>	<b>1</b>	<b>0</b>	<b>12</b>	<b>128</b>	<b>1,113</b>		<b>158</b>	<b>37</b>
		<b>71.4%</b>	<b>28.6%</b>	<b>1.7%</b>	<b>0.1%</b>	<b>0.0%</b>	<b>0.8%</b>	<b>8.9%</b>	<b>77.5%</b>		<b>11.0%</b>	<b>2.6%</b>
<b>2007</b>	<b>1,486</b>	<b>1,047</b>	<b>439</b>	<b>27</b>	<b>2</b>	<b>1</b>	<b>11</b>	<b>142</b>	<b>1,119</b>		<b>184</b>	<b>41</b>
		<b>70.5%</b>	<b>29.5%</b>	<b>1.8%</b>	<b>0.1%</b>	<b>0.1%</b>	<b>0.7%</b>	<b>9.6%</b>	<b>75.3%</b>		<b>12.4%</b>	<b>2.8%</b>
<b>2008</b>	<b>1,602</b>	<b>1,106</b>	<b>496</b>	<b>29</b>	<b>3</b>	<b>1</b>	<b>19</b>	<b>155</b>	<b>1,203</b>		<b>192</b>	<b>52</b>
		<b>69.0%</b>	<b>31.0%</b>	<b>1.8%</b>	<b>0.2%</b>	<b>0.1%</b>	<b>1.2%</b>	<b>9.7%</b>	<b>75.1%</b>		<b>12.0%</b>	<b>3.2%</b>

Note: Due to a resurveying the faculty we are now aware of 3 faculty in SMD who were unspecified, but are URMs in 2009 data.

**2009 \***

AS&E	308	239	69	9	1	0	3	26	264		4	13
Eastman	97	72	25	1	1	1	2	6	85		1	5
Simon	38	31	7	0	0	0	0	6	30		1	0
SMD	1059	721	338	14	0	0	10	140	844		53	24
SON	40	7	33	1	0	1	1	4	33		0	3
Warner	31	12	19	3	1	0	1	0	26		0	5
<b>Total</b>	<b>1573</b>	<b>1082</b>	<b>491</b>	<b>28</b>	<b>3</b>	<b>2</b>	<b>17</b>	<b>182</b>	<b>1282</b>	<b>0</b>	<b>59</b>	<b>50</b>
<b>University</b>		<b>68.8%</b>	<b>31.2%</b>	<b>1.8%</b>	<b>0.2%</b>	<b>0.1%</b>	<b>1.1%</b>	<b>11.6%</b>	<b>81.5%</b>	<b>0.0%</b>	<b>3.8%</b>	<b>3.2%</b>

**2010 \***

AS&E	333	253	80	8	1	0	5	30	285	1	3	14
Eastman	104	76	28	1	1	0	4	6	91	0	1	6
Simon	41	33	8	0	0	0	0	6	35	0	0	0
SMD	1097	742	355	14	0	0	15	168	859	5	36	29
SON	38	7	31	0	0	0	2	3	33	0	0	2
Warner	29	11	18	3	1	0	1	0	24	0	0	5
<b>Total</b>	<b>1642</b>	<b>1122</b>	<b>520</b>	<b>26</b>	<b>3</b>	<b>0</b>	<b>27</b>	<b>213</b>	<b>1327</b>	<b>6</b>	<b>40</b>	<b>56</b>
<b>University</b>		<b>68.3%</b>	<b>31.7%</b>	<b>1.6%</b>	<b>0.2%</b>	<b>0.0%</b>	<b>1.6%</b>	<b>13.0%</b>	<b>80.8%</b>	<b>0.4%</b>	<b>2.4%</b>	<b>3.4%</b>

**2011**

AS&E	359	274	85	9	1	0	5	38	305	1	0	15
Eastman	107	78	29	1	1	0	3	6	96	0	0	5
Simon	43	35	8	0	0	0	0	5	38	0	0	0
SMD	1307	886	421	20	1	0	20	209	1053	4	0	41
SON	58	7	51	0	0	0	0	4	54	0	0	0
Warner	31	12	19	3	1	0	1	0	26	0	0	5
<b>Total</b>	<b>1905</b>	<b>1292</b>	<b>613</b>	<b>33</b>	<b>4</b>	<b>0</b>	<b>29</b>	<b>262</b>	<b>1572</b>	<b>5</b>	<b>0</b>	<b>66</b>
<b>University</b>		<b>67.8%</b>	<b>32.2%</b>	<b>1.7%</b>	<b>0.2%</b>	<b>0.0%</b>	<b>1.5%</b>	<b>13.8%</b>	<b>82.5%</b>	<b>0.3%</b>	<b>0.0%</b>	<b>3.5%</b>

Note: Faculty as defined by the Faculty Senate. The Faculty Senate Definition of Faculty expanded to include specific clinical faculty in 2009. URM does not include people who chose more than one race, or "multiple".

Source: HRMS data. In 2009, To comply with new ethnicity/race categories for the Department of Education, new VETS100 categories, and to answer the audit from the Department of Labor, our resurvey of all faculty and staff decreased the non-specified category. HRMS carried over whatever was in the system, and those who were unresponsive could have been self-ID or visual observation as permitted by law to assign a category.

\* Errors in the 2009 and 2010 data were present in previous reports. The table above reflects corrected numbers.

**Table 2**  
**Special Opportunities Fund**

	Fiscal Year 2007		Fiscal Year 2008		Fiscal Year 2009		Fiscal Year 2010		Fiscal Year 2011		Fiscal Year 2012	
	Number of new commitments	Number of continuing commitments	Number of new commitments	Number of continuing commitments	Number of new commitments	Number of continuing commitments	Number of new commitments	Number of continuing commitments	Number of new commitments	Number of continuing commitments	Number of new commitments	Number of continuing commitments
<b>AS&amp;E</b>	0	3	2	1	1	2	1	2	0	2	0	1
<b>Eastman</b>	0	0	1	1	2	1	0	2	2	2	1	3
<b>SMD</b>	0	2	3	3	2	2	3	2	3	4	3	6
<b>SON</b>	0	0	2	0	0	2	0	1	0	0	0	0
<b>Simon</b>	0	0	0	0	0	0	2	0	0	1	0	0
<b>Warner</b>	0	2	1	0	1	1	1	2	0	1	1	0
<b>TOTAL</b>	0	7	9	5	6	8	7	9	5	10	5	10

**Table 3**  
**Staff Pay Grade 50 and above**

Year	Total Staff 50+	M	W	Black	American Indian	Hispanic	Pacific Islander	Asian	White	Multiple	Not Specified	URM*
2001	2760	852	1,908	88	12	39	0	49	2,570	--	2	139
		30.9%	<b>69.1%</b>	3.2%	0.4%	1.4%	0.0%	1.8%	93.1%		0.1%	<b>5.0%</b>
2006	3536	1,104	2,432	123	11	47	0	79	2,881	--	395	181
		31.2%	<b>68.8%</b>	3.5%	0.3%	1.3%	0.0%	2.2%	81.5%		11.2%	<b>5.1%</b>
2007	3794	1,193	2,601	155	12	63	0	107	3,198	--	259	230
		31.4%	<b>68.6%</b>	4.1%	0.3%	1.7%	0.0%	2.8%	84.3%		6.8%	<b>6.1%</b>
2008	4011	1,271	2,740	173	15	68	0	110	3,380	--	265	256
		31.7%	<b>68.3%</b>	4.3%	0.4%	1.7%	0.0%	2.7%	84.3%		6.6%	<b>6.4%</b>
2009	4125	1,280	2,845	175	19	76	1	126	3,718	--	10	271
		31.0%	<b>69.0%</b>	4.2%	0.5%	1.8%	0.0%	3.1%	90.1%		0.2%	<b>6.6%</b>
2010	4,242	1,344	2,898	183	16	90	2	131	3,799	21	0	291
		31.7%	<b>68.3%</b>	4.3%	0.4%	2.1%	0.0%	3.1%	89.6%	0.5%	0.0%	<b>6.9%</b>
2011	4,383	1,435	2,948	181	12	96	1	137	3,931	25	0	290
		32.7%	<b>67.3%</b>	4.1%	0.3%	2.2%	0.0%	3.1%	89.7%	0.6%	0.0%	<b>6.6%</b>

Note: The data represent all active full-time and part-time staff in pay grades 50-59, 98, and 99 (non-faculty)

\* URM- Underrepresented Minorities (American Indian, Black/African-American, Hispanic, Pacific Islander.) Effective March 2010, data reflects an additional selection labeled, "multiple", consistent with recent regulation changes; employees may now self-identify as multiple races. Underrepresented Minority does not include "multiple."

Source: Quarterly University Population Report, September 30 snapshot 2001, 2006, 2007, 2008, 2009, 2010, and 2011.

**Table 4**  
**University-wide Student Ethnicity Trends Over Time**

Fall	Total Students	Men	Women	Black	American Indian or Alaskan Native	Hispanic	Hawaiian and Pacific	Asian	Asian or Pacific Islander	White	2+ Races	Non-resident Alien	Unknown	URM*
2001	8,351	4,494	3,857	345	21	270	--	--	771	4,843	--	1,147	954	636
		53.8%	<b>46.2%</b>	4.1%	0.3%	3.2%			9.2%	58.0%		13.7%	11.4%	<b>7.6%</b>
2006	8,846	4,389	4,457	373	21	280	--	--	734	5,157	--	1,240	1041	674
		49.6%	<b>50.4%</b>	4.2%	0.2%	3.2%			8.3%	58.3%		14.0%	11.8%	<b>7.6%</b>
2007	9,312	4,625	4,687	392	21	293	--	--	756	5,275	--	1,355	1220	706
		49.7%	<b>50.3%</b>	4.2%	0.2%	3.1%			8.1%	56.6%		14.6%	13.1%	<b>7.6%</b>
2008	9,712	4,754	4,958	407	24	297	--	--	775	5,329	--	1,504	1376	728
		48.9%	<b>51.1%</b>	4.2%	0.2%	3.1%			8.0%	54.9%		15.5%	14.2%	<b>7.5%</b>
2009	9,944	4,849	5,100	419	27	330	--	--	794	5,313	--	1,540	1521	776
		48.8%	<b>51.3%</b>	4.2%	0.3%	3.3%			8.0%	53.4%		15.5%	15.3%	<b>7.8%</b>
2010	10,111	4,927	5,184	389	21	450	8	853	--	5,716	239	1,588	847	868
		48.7%	<b>51.3%</b>	3.8%	0.2%	4.5%	0.1%	8.4%		56.5%	2.4%	15.7%	8.4%	<b>8.6%</b>
2011	10,290	5,050	5,240	416	13	447	8	847	--	5,566	214	1,860	919	884
		49.1%	<b>50.9%</b>	4.0%	0.1%	4.3%	0.1%	8.2%		54.1%	2.1%	18.1%	8.9%	<b>8.6%</b>

Note: The data represent matriculated full-time and part-time students from all 6 schools of the University of Rochester, excluding BERN and Eastman Institute of Oral Health students

\* URM- Underrepresented Minorities (American Indian, Black/African-American, Hispanic, Pacific Islander) In 2010, according to Federal changes, there are new categories separating Asian and Pacific Islanders and allowing for 2+ races. Pacific Islanders are now part of the URM category, but 2+ races are not considered URM in student data.

Source: Institutional Research EFI COL Report Data as of Fall 2011 Census

**Table 5**  
**The College of Arts & Sciences -Student Ethnicity Over Time**

Fall	Total Students		Men	Women	Black	American Indian or Alaskan Native	Hispanic	Hawaiian and Pacific Islander	Asian	Asian or Pacific Islander	Caucasian	2+ Races	Non-resident Alien	Unknown	URM*
2001	4,022	Ugrad	1,806	1,590	155	11	135	--	--	444	2,079	--	102	470	301
		Grads	382	244	12	0	15	--	--	12	286	--	282	19	27
		% Total	54.4%	<b>45.6%</b>	4.2%	0.3%	3.7%			11.3%	58.8%		9.5%	12.2%	<b>8.2%</b>
2006	4,460	Ugrad	1,921	1,888	184	9	174	--	--	424	2,288	--	151	579	367
		Grads	396	255	9	2	11	--	--	18	287	--	279	45	22
		% Total	52.0%	<b>48.0%</b>	4.3%	0.2%	4.1%			9.9%	57.7%		9.6%	14.0%	<b>8.7%</b>
2007	4,656	Ugrad	1,996	1,999	182	8	171	--	--	423	2,296	--	202	713	361
		Grads	414	247	7	2	14	--	--	18	302	--	271	47	23
		% Total	51.8%	<b>48.2%</b>	4.1%	0.2%	4.0%			9.5%	55.8%		10.2%	16.3%	<b>8.2%</b>
2008	4,908	Ugrad	2,076	2,159	195	9	167	--	--	446	2,313	--	271	854	371
		Grads	422	251	7	1	13	--	--	20	329	--	252	51	21
		% Total	50.9%	<b>49.1%</b>	4.1%	0.2%	3.7%			9.5%	53.8%		10.7%	18.4%	<b>8.0%</b>
2009	4,956	Ugrad	2,063	2,214	209	11	164	--	--	454	2,234	--	304	901	384
		Grads	417	262	6	3	14	--	--	16	352	--	233	55	23
		% Total	50.0%	<b>50.0%</b>	4.3%	0.3%	3.6%			9.5%	52.2%		10.8%	19.3%	<b>8.2%</b>
2010	5,023	Ugrad	2,127	2,217	187	6	245	7 <sup>^</sup>	491	--	2676	159	409	164	445
		Grads	408	271	5	2	25	0	18	--	332	6	224	67	32
		% Total	50.5%	<b>49.5%</b>	3.8%	0.2%	5.4%	0.1%	10.1%		59.9%	3.3%	12.6%	4.6%	<b>9.5%</b>
2011	5,018	Ugrad	2,113	2,234	194	7	231	6 <sup>^</sup>	478	--	2542	126	515	248	438
		Grads	401	270	3	2	20	0	15	--	318	8	230	75	25
		% Total	50.1%	<b>49.9%</b>	3.9%	0.2%	5.0%	0.1%	9.8%		57.0%	2.7%	14.8%	6.4%	<b>9.2%</b>

Note: Full-time and Part-time students included

\* URM- Underrepresented Minorities (American Indian, Black/African-American, Hispanic, Pacific Islander) In 2010, according to Federal changes, there are new categories separating Asian and Pacific Islanders and allowing for 2+ races. Pacific Islanders are now part of the URM category, but 2+ races are not considered URM in student data.

<sup>^</sup> In previous reports, 2010-2011 data did not include Pacific Islanders in the total URM category. The table above reflects corrected numbers.

Source: Institutional Research EFI COL Report Data as of Fall 2011 Census

**Table 6**  
**Hajim School of Engineering and Applied Sciences -Student Ethnicity Over Time**

Fall	Total Students		Men	Women	Black	American Indian or Alaskan Native	Hispanic	Hawaiian and Pacific Islander	Asian	Asian or Pacific Islander	Caucasian	2+ Races	Non-resident Alien	Unknown	URM*
2001	734	Ugrad	410	124	22	0	25	--	--	73	330	--	16	68	47
		Grads	162	38	2	0	3	--	--	7	76	--	108	4	5
		% Total	77.9%	<b>22.1%</b>	3.3%	0.0%	3.8%			10.9%	55.3%		16.9%	9.8%	<b>7.1%</b>
2006	560	Ugrad	157	56	5	0	6	--	--	16	147	--	7	32	11
		Grads	250	97	1	0	3	--	--	16	107	--	201	19	4
		% Total	72.7%	<b>27.3%</b>	1.1%	0.0%	1.6%			5.7%	45.4%		37.1%	9.1%	<b>2.7%</b>
2007	601	Ugrad	184	57	6	0	7	--	--	24	172	--	8	26	13
		Grads	255	105	1	0	1	--	--	17	109	--	212	20	2
		% Total	73.0%	<b>27.0%</b>	1.2%	0.0%	1.3%			6.8%	46.8%		36.6%	7.7%	<b>2.5%</b>
2008	657	Ugrad	190	60	10	0	7	--	--	24	149	--	12	48	17
		Grads	292	115	1	0	2	--	--	20	127	--	230	27	3
		% Total	73.4%	<b>26.6%</b>	1.7%	0.0%	1.4%			6.7%	42.0%		36.8%	11.4%	<b>3.0%</b>
2009	771	Ugrad	232	84	6	0	12	--	--	37	182	--	15	64	18
		Grads	327	128	4	0	3	--	--	20	135	--	260	33	7
		% Total	72.5%	<b>27.5%</b>	1.3%	0.0%	1.9%			7.4%	41.1%		35.7%	12.6%	<b>3.2%</b>
2010	764	Ugrad	237	102	6	1	15	0	46	--	214	17	19	21	22
		Grads	318	107	3	0	3	0	26	--	142	5	223	23	6
		% Total	72.6%	<b>27.4%</b>	1.2%	0.1%	2.4%	0.0%	9.4%		46.6%	2.9%	31.7%	5.8%	<b>3.7%</b>
2011	845	Ugrad	276	103	6	0	18	0	56	--	230	27	24	18	24
		Grads	348	118	4	0	7	0	22	--	155	3	251	24	11
		% Total	73.8%	<b>26.2%</b>	1.2%	0.0%	3.0%	0.0%	9.2%		45.6%	3.6%	32.5%	5.0%	<b>4.1%</b>

\* URM- Underrepresented Minorities (American Indian, Black/African-American, Hispanic, Pacific Islander) In 2010, according to Federal changes, there are new categories separating Asian and Pacific Islanders and allowing for 2+ races. Pacific Islanders are now part of the URM category, but 2+ races are not considered URM in student data.

^ In previous reports, 2011 data did not include Pacific Islanders in the total URM category. The table above reflects corrected numbers.

Source: Institutional Research EFI COL Report Data as of Fall 2011 Census



**Table 7**  
**Eastman -Student Ethnicity Over Time**

Fall	Total Students	Men	Women	Black	American Indian or Alaskan Native	Hispanic	Hawaiian and Pacific Islander	Asian	Asian or Pacific Islander	Caucasian	2+ Races	Non-resident Alien	Unknown	URM*	
2001	809	Ugrad	236	239	20	1	10	--	--	29	341	--	52	22	31
		Grads	143	191	4	0	5	--	--	18	173	--	121	13	9
		% Total	46.8%	<b>53.2%</b>	3.0%	0.1%	1.9%			5.8%	63.5%		21.4%	4.3%	<b>4.9%</b>
2006	880	Ugrad	268	214	11	2	8	--	--	29	318	--	52	62	21
		Grads	180	218	4	0	3	--	--	22	214	--	127	28	7
		% Total	50.9%	<b>49.1%</b>	1.7%	0.2%	1.3%			5.8%	60.5%		20.3%	10.2%	<b>3.2%</b>
2007	927	Ugrad	267	237	9	2	11	--	--	34	325	--	67	59	22
		Grads	201	222	5	0	5	--	--	25	231	--	127	30	10
		% Total	50.5%	<b>49.5%</b>	1.5%	0.2%	1.7%			6.4%	60.0%		20.9%	9.6%	<b>3.5%</b>
2008	921	Ugrad	268	243	9	2	10	--	--	34	322	--	73	61	21
		Grads	188	222	3	0	5	--	--	22	217	--	131	32	8
		% Total	49.5%	<b>50.5%</b>	1.3%	0.2%	1.6%			6.1%	58.5%		22.1%	10.1%	<b>3.1%</b>
2009	900	Ugrad	269	239	11	2	16	--	--	40	305	--	76	58	29
		Grads	190	202	3	1	9	--	--	21	205	--	121	32	13
		% Total	51.0%	<b>49.0%</b>	1.6%	0.3%	2.8%			6.8%	56.7%		21.9%	10.0%	<b>4.7%</b>
2010	901	Ugrad	260	255	5	1	30	0	38	--	317	12	77	35	36
		Grads	193	193	3	0	19	0	26	--	205	5	111	17	22
		% Total	50.3%	<b>49.7%</b>	0.9%	0.1%	5.4%	0.0%	7.1%		57.9%	1.9%	20.9%	5.8%	<b>6.4%</b>
2011	868	Ugrad	267	227	5	0	29	0	34	--	286	13	78	49	34
		Grads	191	183	4	0	17	0	27	--	187	5	109	25	21
		% Total	52.8%	<b>47.2%</b>	1.0%	0.0%	5.3%	0.0%	7.0%		54.5%	2.1%	21.5%	8.5%	<b>6.3%</b>

Note: Full-time and Part-time students included

\* URM- Underrepresented Minorities (American Indian, Black/African-American, Hispanic, Pacific Islander) In 2010, according to Federal changes, there are new categories separating Asian and Pacific Islanders and allowing for 2+ races. Pacific Islanders are now part of the URM category, but 2+ races are not considered URM in student data.

Source: Institutional Research EFI COL Report Data as of Fall 2011 Census

Table 8

## William E. Simon Graduate School of Business Administration -Student Ethnicity Over Time

Fall	Total Students	Men	Women	Black	American Indian or Alaskan Native	Hispanic	Hawaiian and Pacific Islander	Asian	Asian or Pacific Islander	Caucasian	2+ Races	Non-resident Alien	Unknown	URM*	
2001	743	Grad FT	402	146	19	1	13	--	--	18	125	--	244	128	33
		Grad PT	135	60	2	0	2	--	--	13	114	--	9	55	4
		% Total	72.3%	27.7%	2.8%	0.1%	2.0%			4.2%	32.2%		34.1%	24.6%	5.0%
2006	548	Grad FT	231	131	11	0	10	--	--	17	105	--	176	43	21
		Grad PT	125	61	3	0	2	--	--	7	138	--	18	18	5
		% Total	65.0%	35.0%	2.6%	0.0%	2.2%			4.4%	44.3%		35.4%	11.1%	4.7%
2007	652	Grad FT	285	142	14	0	8	--	--	21	130	--	212	42	22
		Grad PT	152	73	10	0	1	--	--	8	160	--	25	21	11
		% Total	67.0%	33.0%	3.7%	0.0%	1.4%			4.4%	44.5%		36.3%	9.7%	5.1%
2008	725	Grad FT	323	164	16	0	10	--	--	26	134	--	263	38	26
		Grad PT	166	72	5	1	1	--	--	10	154	--	23	44	7
		% Total	67.4%	32.6%	2.9%	0.1%	1.5%			5.0%	39.7%		39.4%	11.3%	4.6%
2009	789	Grad FT	345	180	17	0	16	--	--	29	147	--	270	46	33
		Grad PT	171	93	6	2	4	--	--	11	162	--	11	68	12
		% Total	65.4%	34.6%	2.9%	0.3%	2.5%			5.1%	39.2%		35.6%	14.4%	5.7%
2010	891	Grad FT	395	210	16	1	8	0	21	--	127	0	296	136	25
		Grad PT	180	106	8	3	3	0	11	--	140	1	15	105	14
		% Total	64.5%	35.5%	2.7%	0.4%	1.2%	0.0%	3.6%		30.0%	0.1%	34.9%	27.0%	4.4%
2011	958	Grad FT	389	248	22	0	9	0	26	--	121	7	337	115	31
		Grad PT	206	115	5	1	6	0	14	--	137	1	16	141	12
		% Total	62.1%	37.9%	2.8%	0.1%	1.6%	0.0%	4.2%		26.9%	0.8%	36.8%	26.7%	4.5%

\* URM- Underrepresented Minorities (American Indian, Black/African-American, Hispanic, Pacific Islander) In 2010, according to Federal changes, there are new categories separating Asian and Pacific Islanders and allowing for 2+ races. Pacific Islanders are now part of the URM category, but 2+ races are not considered URM in student data.

These data exclude BERN students

Source: Institutional Research EFI COL Report Data as of Fall 2011 Census

**Table 9**  
**School of Medicine & Dentistry -Student Ethnicity Over Time**

Fall	Total Students		Men	Women	Black	American Indian or Alaskan Native	Hispanic	Hawaiian and Pacific islander	Asian	Asian or Pacific Islander	Caucasian	2+ Races	Non-resident Alien	Unknown	URM*
2001	849	Grad FT	188	154	9	0	10	--	--	24	146	--	138	15	19
		Grad PT	32	57	3	0	5	--	--	5	66	--	6	4	8
		MD	196	222	37	4	21	--	--	86	268	--	2	0	62
		% Total	49.0%	<b>51.0%</b>	5.8%	0.5%	4.2%			13.5%	56.5%		17.2%	2.2%	<b>10.5%</b>
2006	972	Grad FT	233	253	15	2	19	--	--	41	223	--	172	14	36
		Grad PT	25	58	5	0	0	--	--	8	62	--	1	7	5
		MD	185	218	30	2	2	--	--	88	260	--	0	21	34
		% Total	45.6%	<b>54.4%</b>	5.1%	0.4%	2.2%			14.1%	56.1%		17.8%	4.3%	<b>7.7%</b>
2007	960	Grad FT	229	254	9	2	24	--	--	34	230	--	167	17	35
		Grad PT	28	56	5	0	1	--	--	9	62	--	2	5	6
		MD	183	210	31	2	5	--	--	87	237	--	0	31	38
		% Total	45.8%	<b>54.2%</b>	4.7%	0.4%	3.1%			13.5%	55.1%		17.6%	5.5%	<b>8.2%</b>
2008	977	Grad FT	225	260	8	2	18	--	--	33	236	--	170	18	28
		Grad PT	22	43	3	1	0	--	--	6	46	--	2	7	4
		MD	212	215	40	1	11	--	--	83	253	--	1	38	52
		% Total	47.0%	<b>53.0%</b>	5.2%	0.4%	3.0%			12.5%	54.8%		17.7%	6.4%	<b>8.6%</b>
2009	957	Grad FT	208	252	7	2	18	--	--	30	229	--	153	21	27
		Grad PT	19	40	3	1	0	--	--	3	41	--	3	8	4
		MD	221	217	45	1	13	--	--	79	257	--	1	42	59
		% Total	46.8%	<b>53.2%</b>	5.7%	0.4%	3.2%			11.7%	55.1%		16.4%	7.4%	<b>9.4%</b>
2010	955	Grad FT	206	262	10	2	20	0	29	--	228	4	144	31	32
		Grad PT	14	44	2	0	1	0	8	--	37	3	3	4	3
		MD	216	213	44	1	10	1^	78	--	261	1	1	32	56
		% Total	45.7%	<b>54.3%</b>	5.9%	0.3%	3.2%	0.1%	12.0%		55.1%	0.8%	15.5%	7.0%	<b>9.5%</b>
2011	943	Grad FT	189	260	19	0	20	0	26	--	217	3	133	31	39
		Grad PT	17	45	1	0	0	0	6	--	39	2	4	10	1
		MD	222	210	43	0	15	1^	78	--	259	2	3	31	59
		% Total	45.4%	<b>54.6%</b>	6.7%	0.0%	3.7%	0.1%	11.7%		54.6%	0.7%	14.8%	7.6%	<b>10.5%</b>

\* URM- Underrepresented Minorities (American Indian, Black/African-American, Hispanic, Pacific Islander) In 2010, according to Federal changes, there are new categories separating Asian and Pacific Islanders and allowing for 2+ races. Pacific Islanders are now part of the URM category, but 2+ races are not considered URM in student data. These data exclude the Eastman Institute of Oral Health

^ In previous reports, 2010-2011 data did not include Pacific Islanders in the total URM category. The table above reflects corrected numbers.

Source: Institutional Research EFI COL Report Data as of Fall 2011 Census

**Table 10**  
**SON - Student Ethnicity Over Time**

Fall	Total Students	Men	Women	Black	American Indian or Alaskan Native	Hispanic	Hawaiian and Pacific Islander	Asian	Asian or Pacific Islander	Caucasian	2+ Races	Non-resident Alien	Unknown	URM*
<b>2001</b>	243	% Total 9.9%	<b>90.1%</b>	3.3%	0.4%	2.1%			0.8%	86.4%		2.9%	4.1%	<b>5.8%</b>
<b>2006</b>	361	Ugrad FT	12	81	3	1	6	-	3	56	--	6	18	10
		Ugrad PT	7	92	8	0	4	-	3	76	--	0	8	12
		Grad FT	6	36	5	0	2	-	4	26	--	2	3	7
		Grad PT	15	112	10	1	3	-	5	101	--	0	7	14
		% Total	11.1%	<b>88.9%</b>	7.2%	0.6%	4.2%			4.2%	71.7%		2.2%	10.0%
<b>2007</b>	362	Ugrad FT	11	91	9	1	5	-	7	71	--	2	7	15
		Ugrad PT	8	73	8	1	0	-	4	59	--	0	9	9
		Grad FT	6	39	6	0	1	-	3	27	--	2	6	7
		Grad PT	10	124	6	3	2	-	5	114	--	1	3	11
		% Total	9.7%	<b>90.3%</b>	8.0%	1.4%	2.2%			5.2%	74.9%		1.4%	6.9%
<b>2008</b>	380	Ugrad FT	9	96	7	2	1	-	12	72	--	3	11	10
		Ugrad PT	9	68	4	1	3	-	2	59	--	0	5	8
		Grad FT	6	48	7	0	0	-	2	35	--	5	5	7
		Grad PT	10	134	8	2	5	-	3	113	--	1	12	15
		% Total	8.9%	<b>91.1%</b>	6.8%	1.3%	2.4%			5.0%	73.4%		2.4%	8.7%
<b>2009</b>	396	Ugrad FT	15	99	5	0	6	-	10	78	--	6	9	11
		Ugrad PT	4	72	3	0	4	-	0	64	--	0	5	7
		Grad FT	5	47	5	0	2	-	2	25	--	8	10	7
		Grad PT	12	142	7	1	2	-	5	124	--	1	14	10
		% Total	9.1%	<b>90.9%</b>	5.1%	0.3%	3.5%			4.3%	73.5%		3.8%	9.6%
<b>2010</b>	445	Ugrad FT	20	139	4	1	7	0	12	125	6	1	3	12
		Ugrad PT	7	68	2	0	4	0	1	65	2	1	0	6
		Grad FT	6	36	6	0	2	0	3	24	0	4	3	8
		Grad PT	13	156	11	0	2	0	3	136	5	3	9	13
		% Total	10.3%	<b>89.7%</b>	5.2%	0.2%	3.4%	0.0%	4.3%		78.7%	2.9%	2.0%	3.4%
<b>2011</b>	472	Ugrad FT	29	142	8	2	11	0	17	122	2	4	5	21
		Ugrad PT	10	70	5	0	2	0	2	68	1	0	1	7
		Grad FT	7	33	5	0	1	0	4	21	1	3	5	6
		Grad PT	14	167	16	1	8	0	5	131	3	2	15	25
		% Total	12.7%	<b>87.3%</b>	7.2%	0.6%	4.7%	0.0%	5.9%		72.5%	1.5%	1.9%	5.5%

\* URM- Underrepresented Minorities (American Indian, Black/African-American, Hispanic, Pacific Islander) In 2010, according to Federal changes, there are new categories separating Asian and Pacific Islanders and allowing for 2+ races. Pacific Islanders are now part of the URM category, but 2+ races are not considered URM in student data.

Source: Institutional Research EFI COL Report Data as of Fall 2011 Census

**Table 11**  
**Warner-Student Ethnicity Over Time**

Fall	Total Students	Men	Women	Black	American Indian or Alaskan Native	Hispanic	Hawaiian and Pacific Islander	Asian	Asian or Pacific Islander	Caucasian	2+ Races	Non-resident Alien	Unknown	URM*
2001	273	Grad FT	23	52	4	0	3	--	4	58	--	3	3	7
		Grad PT	61	137	20	0	7	--	2	161	--	0	8	27
		% Total	30.8%	<b>69.2%</b>	8.8%	0.0%	3.7%		2.2%	80.2%		1.1%	4.0%	<b>12.5%</b>
2006	436	Grad FT	35	88	9	0	3	--	7	74	--	18	12	12
		Grad PT	93	220	29	0	10	--	6	246	--	3	19	39
		% Total	29.4%	<b>70.6%</b>	8.7%	0.0%	3.0%		3.0%	73.4%		4.8%	7.1%	<b>11.7%</b>
2007	495	Grad FT	32	105	20	0	8	--	6	76	--	20	7	28
		Grad PT	109	249	31	0	11	--	8	284	--	2	22	42
		% Total	28.5%	<b>71.5%</b>	10.3%	0.0%	3.8%		2.8%	72.7%		4.4%	5.9%	<b>14.1%</b>
2008	571	Grad FT	34	134	14	0	9	--	6	114	--	16	9	23
		Grad PT	112	291	36	1	16	--	7	329	--	1	13	53
		% Total	25.6%	<b>74.4%</b>	8.8%	0.2%	4.4%		2.3%	77.6%		3.0%	3.9%	<b>13.3%</b>
2009	593	Grad FT	42	165	18	0	11	--	4	145	--	18	11	29
		Grad PT	95	291	42	1	17	--	5	309	--	0	12	60
		% Total	23.1%	<b>76.9%</b>	10.1%	0.2%	4.7%		1.5%	76.6%		3.0%	3.9%	<b>15.0%</b>
2010	563	Grad FT	43	155	21	0	15	0	8	123	6	18	7	36
		Grad PT	83	282	29	2	20	0	3	291	3	1	16	51
		% Total	22.4%	<b>77.6%</b>	8.9%	0.4%	6.2%	0.0%	2.0%	73.5%	1.6%	3.4%	4.1%	<b>15.5%</b>
2011	524	Grad FT	38	149	14	0	17	0	7	109	2	30	8	31
		Grad PT	84	253	35	0	18	0	3	260	4	0	17	53
		% Total	23.3%	<b>76.7%</b>	9.4%	0.0%	6.7%	0.0%	1.9%	70.4%	1.1%	5.7%	4.8%	<b>16.0%</b>

\* URM- Underrepresented Minorities (American Indian, Black/African-American, Hispanic, Pacific Islander) In 2010, according to Federal changes, there are new categories separating Asian and Pacific Islanders and allowing for 2+ races. Pacific Islanders are now part of the URM category, but 2+ races are not considered URM in student data.

Source: Institutional Research EFI COL Report Data as of Fall 2011 Census

# Celebrate Diversity



## HISPANIC Heritage Month 2011 DIVERSITY AT THE UNIVERSITY

**River Campus**  
**March 10-12, 2011**  
**March 10-12, 2011**  
**March 10-12, 2011**

**Spanish and Latin Students' Association (SALSA)**  
**2-3 PM Annual Tropicales Celebration**  
**Saturday, October 15**  
**2-3 PM**  
**12:00 PM**  
**12:00 PM**  
**12:00 PM**  
**12:00 PM**  
**12:00 PM**  
**12:00 PM**

**Plaza de Toros Cultural**  
**September 30**  
**6 PM**  
**7 PM**  
**8 PM**  
**9 PM**  
**10 PM**  
**11 PM**  
**12:00 AM**

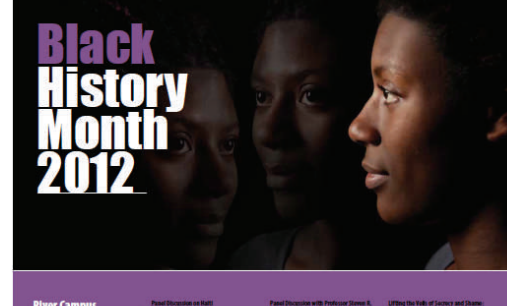
**Hispanic/Latino Heritage Family Day**  
**March 10-12, 2011**  
**12:00 PM**  
**1:00 PM**  
**2:00 PM**  
**3:00 PM**  
**4:00 PM**  
**5:00 PM**  
**6:00 PM**  
**7:00 PM**  
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**9:00 PM**  
**10:00 PM**  
**11:00 PM**  
**12:00 AM**



## Native American Heritage Month 2011 DIVERSITY AT THE UNIVERSITY

**University of Rochester Events**  
**November 17, 2011**  
**November 24, 2011**  
**November 30, 2011**  
**November 30, 2011**  
**November 30, 2011**  
**November 30, 2011**  
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**November 30, 2011**

**Ganandagan Lecture Series**  
**September 26, 2011**  
**September 26, 2011**  
**September 26, 2011**  
**September 26, 2011**  
**September 26, 2011**  
**September 26, 2011**  
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**September 26, 2011**



## Black History Month 2012

**River Campus**  
**February 20-28, 2012**  
**February 20-28, 2012**  
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**February 20-28, 2012**  
**February 20-28, 2012**  
**February 20-28, 2012**

**Medical Center**  
**2012 African-American History Seminar Series**  
**February 20-28, 2012**  
**February 20-28, 2012**  
**February 20-28, 2012**  
**February 20-28, 2012**  
**February 20-28, 2012**  
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**February 20-28, 2012**  
**February 20-28, 2012**  
**February 20-28, 2012**  
**February 20-28, 2012**

**Memorial Art Gallery (MAG)**  
**February 20-28, 2012**  
**February 20-28, 2012**  
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**February 20-28, 2012**

## 2012 Women's History Month

**March 1-31, 2012**  
**March 1-31, 2012**  
**March 1-31, 2012**  
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**Women's History Month Film Series**  
**March 1-31, 2012**  
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**March 1-31, 2012**

## ASIAN HISTORY MONTH 2012

**March 1-31, 2012**  
**March 1-31, 2012**  
**March 1-31, 2012**  
**March 1-31, 2012**  
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**Asian History Month Film Series**  
**March 1-31, 2012**  
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**March 1-31, 2012**  
**March 1-31, 2012**  
**March 1-31, 2012**

## LGBTQIA+ AWARENESS MONTH 2012

**March 1-31, 2012**  
**March 1-31, 2012**  
**March 1-31, 2012**  
**March 1-31, 2012**  
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**March 1-31, 2012**  
**March 1-31, 2012**  
**March 1-31, 2012**

**LGBTQIA+ Awareness Month Film Series**  
**March 1-31, 2012**  
**March 1-31, 2012**  
**March 1-31, 2012**  
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