

UR Stars

Doctoral Career Advancement Program Application

The UR Stars Doctoral Career Advancement Program is an opportunity to enhance the faculty recruitment pipeline and establish meaningful connections with early career scholars. This two-day program serves as a career advancement opportunity for graduate students nearing the completion of their studies, post-doctoral fellows, and junior faculty. Early career scholars of diverse backgrounds nationwide (with particular attention to historically underrepresented groups in the academy) will gain great insight about research and teaching opportunities at the University of Rochester Medical Center, while exploring career and academic advancement. Scholars who participate in the program are strongly encouraged to apply for post-doctoral fellowships at the university.

Program Overview

Scholars from across the nation will have a dynamic experience of engaging with faculty at the University of Rochester Medical Center. This two-day endeavor, scheduled for November 11-13, 2018, will create spaces for Scholar Research Talks; Faculty Speed Research Talks; explore the University and Greater Rochester communities; and a few social programs, too. The inaugural class of scholars will spark incredible excitement and anticipation for the university's ever-growing inclusive community. There is no cost to participants and travel stipends are available.

Program Objectives

The UR Stars Doctoral Career Advancement Program endeavors to: (1) foster connections between current and prospective faculty members within basic sciences, biomedical and biomedical-related fields including nursing, population and public health sciences; (2) strategically prepare for potential faculty to explore future curriculum development and course offerings; (3) serve as a bridge to assist participants transitioning from graduate student to post-doctoral fellowship or a faculty position; and (4) prepare future faculty for a career in the academy.

Program Benefits

The benefits of this program are: (1) creating opportunities for exploratory conversations with faculty from various disciplines, departments and divisions and (2) building comradery amongst scholars from different institutions and exposure to the Greater Rochester Community.

Program Candidate Eligibility

Fostering diversity by addressing underrepresentation in research areas at the University is important. Given the scope of this recruitment strategy, we are seeking scholars who are historically underrepresented in the academy. Please see [website](#) for eligibility criteria. Please include a statement in your application that addresses your candidacy for this program. An example of the type of scholar we are seeking is: Dr. Roberto Slack is a researcher who is of Latino origin, which is an underrepresented minority in the scientific arena. Accommodations are available upon request and acceptance to the program.

Section I: Personal Demographic Information

First Name	Last Name
Address	
Address 2	
City	
State	Zip Code
Primary Phone Number	
Work Phone	Home Phone
Personal Email	Alternative Email

Ethnicity/Race

- | | |
|---|---|
| <input type="checkbox"/> Alaskan Native | <input type="checkbox"/> Hispanic/Latinx American |
| <input type="checkbox"/> American Indian | <input type="checkbox"/> Native Hawaiian |
| <input type="checkbox"/> Black/African American | <input type="checkbox"/> Pacific Islander |
| <input type="checkbox"/> Caucasian | <input type="checkbox"/> Other _____ |

Gender (write/type in) _____

Are you a US Citizen or permanent resident?

- | | |
|---|--|
| <input type="checkbox"/> Yes, I am a US Citizen | <input type="checkbox"/> No, I am neither a US Citizen nor permanent resident. |
| <input type="checkbox"/> Yes, I am a permanent resident | |

Do you have a (dis)ability?

- | | |
|------------------------------|---|
| <input type="checkbox"/> Yes | <input type="checkbox"/> I do not wish to disclose. |
| <input type="checkbox"/> No | |

Are you a veteran?

- | | |
|------------------------------|---|
| <input type="checkbox"/> Yes | <input type="checkbox"/> I do not wish to disclose. |
| <input type="checkbox"/> No | |

Section II: Educational Background

Institution/University	Degree
Major/Discipline(s)/Field(s)	
Status of Degree	
Graduation Date	

Section III: Research, Teaching, and Mentoring Experience

Dissertation Title
Dissertation Topic (300 characters or less)
Current or Future Areas of Research (300 characters or less)
Courses Taught or Interested in Teaching
Teaching Experience (institutions)
Mentoring Experience
Are you currently working as a post-doctoral fellow? If so, where? Have you completed a post-doctoral fellowship? If so, where?

Please indicate if you are a part of any of the following programs/fellowships:

- SREB
- GEM

- SLOAN
- Other _____

Section IV: Industry Experience

Years of Industry Experience
Describe the nature of your experience

Section V: Additional Insight

List any language proficiencies
What UR departments, centers, divisions, units, or disciplines interests you? Are there any particular UR faculty members you would like to work with?
Nominated by UR Faculty Member (if applicable)

Section VII: Signed Application

Printed Name of Applicant

Signature of Applicant

Date

For Inquires Contact

For inquires, contact Ashley N. Campbell, Director of Diversity Programming by email ashley.n.campbell@rochester.edu or 585-273-4297. For additional insight, visit the [UR Stars webpage](#).

Submitting the Application

A faculty member at the University can nominate applicants or they can apply directly. All applicants should submit a completed application with attachments. This program is available to University of Rochester post-doctoral fellows. UR post-doctoral fellows are strongly encouraged to apply to the program.

The submission deadline is **Tuesday, July 31, 2018 by 5:00pm EST**. Please send materials to ashley.n.campbell@rochester.edu. The subject line should follow the following format—**First Name Last Name: 2018 UR Stars Application**. Only completed applications will be reviewed.

Application Attachments Include:

- Curriculum vitae
- Statement of Interest (no more than two-pages) combining your career goals, research interests, teaching philosophy and statement of diversity. Please see the Statement of Diversity guidelines for additional assistance.
- One to two letters of recommendation from a mentor or PI during your graduate studies or junior faculty appointment

Additional Submission Details:

- All uploaded documents must have one of the following extensions: .pdf, .doc, or .docx
- Font size of text should be 11-pt. or 12-pt. font

Guidelines: Statement of Diversity, Equity and Inclusion

The statement should provide the candidate's ability to contribute in meaningful ways to the university's continued commitment to cultural diversity, pluralism, and individual differences. These abilities can be in reference to [university's vision and values](#) and [statement on inclusive community](#).

The diversity statement should provide an understanding of the candidate's capabilities as it relates to diversity and the support of underrepresented populations. The statement should allow the UR Stars program committee to assess this qualification on the candidate of how they can make this contribution to the University of Rochester.

These candidate's capabilities could be expressed by providing the following:

- Experiences working with or interacting with multi-cultural populations
- Brief thoughts on diversity issues and opportunities
- How they would support the university's diversity goals
- How they have infused diversity into teaching, pedagogy, research, and/or scholarship
- Service they have done that involved diversity
- How they have previously helped provide mentors to diverse student populations
- How they propose to help provide mentoring to diverse student populations
- How they can best prepare our students for careers in a global society

This list captures a few topics that may be highlighted in the statement; additional topics can be explored.