

University of Rochester
Ethical Investment Advisory Committee
Meeting Notes of October 28, 2025

The following committee members participated:

Elijah Bader-Gregory, Undergraduate student
Geoff Berg, Senior Vice President & Chief Investment Officer (*Ex-officio*)
Karen Berger, Associate Professor of Instruction, Earth & Environmental Sciences
David Diamond, Professor of Urology and Pediatrics
Jack Mottley, Associate Professor of Electrical and Computer Engineering
Aditya Ranjan, Graduate student
Molly Snyder, Project Manager, University IT

Also present were the following University staff and guests:

Steve Groves, Senior Investment Officer
Tammy Lancy, Manager, Investment Operations and Administration

The following committee member was unable to attend:

Dan Apfel, University alumnus

Ms. Berger began the meeting with round table introductions. She provided a brief overview of EIAC history and prior recommendations to the Investment Committee. The notes from March 2025 were approved with an attendance correction noted.

The Committee discussed the recent Students for Justice in Palestine hunger strike. After discussion, it was noted that the strike ended, and no action will be taken by the EIAC. The Committee noted no other issues to be discussed at this time. Ms. Berger encouraged the Committee to talk with members of the community and bring any topics for discussion to the EIAC.

The Committee briefly discussed the prior recommendation and noted concerns that the policy that was approved by the Investment Committee does not reflect what the EIAC had recommended or endorsed, nor is it something that the EIAC regards as ethically meaningful. Mr. Berg agreed to discuss the concerns with the Investment Committee at its next meeting.

The next meeting will be scheduled in early Spring 2026.