



Date: January 15, 2021

TO: University of Rochester Faculty and Staff

The enclosed notice “*New Health Insurance Marketplace Coverage Options and Your Health Care Coverage*” provides you with some basic information about the new Health Insurance Marketplace. Employers are required to provide this notice to all employees under the Federal Affordable Care Act (ACA).

The University offers health plan coverage to some employees. Eligible employees under the University Health Care Plans (employer sponsored) include regular full-time and part-time members of the faculty and staff of the University of Rochester, as defined in the Health Program Guide (available at <http://rochester.edu/working/hr/benefits>). To assist you in determining whether you are currently eligible for coverage under the University Health Care Plans, log into HRMS, and navigate to: Self Service, Benefits, Benefits Eligibility Key. Coverage under the University Health Care Plans for active employees meets the minimum value standard.

More information on the health care reform law and the new Health Insurance Marketplace is available at: [www.healthcare.gov](http://www.healthcare.gov).

If you have any questions about University of Rochester benefits or your eligibility for benefits, please contact The Office of Total Rewards at (585) 275-2084 or visit [www.rochester.edu/benefits](http://www.rochester.edu/benefits).

Sincerely,

The Office of Total Rewards

Notice: Faculty & Staff  
8-28-2018