

# NOTICE FOR FRINGE BENEFITS AND HOURS

In compliance with Section 195.5 of New York State Labor Law the following lists the University of Rochester's policies on sick leave, vacation, personal leave, holidays, and hours.

Employees may print a written copy of these or any [University policies](#) via the University website or request a written copy from any [Human Resources office](#) or from their department supervisor.

Policy [172](#) Work Schedules- Meal and Rest Periods

Policy [265](#) Long-Term Disability (LTD)

Policy [267](#) Paid Family Leave (PFL)

Policy [321](#) Absence for Emergency Reasons

Policy [327](#) Death in the Immediate Family

Policy [330](#) Holidays

Policy [337](#) Sick Leave Plan

Policy [339](#) Short-Term Disability Plan

Policy [340](#) Paid Time off (PTO) Plan

Policy [345](#) Vacation

Policy [357](#) Leaves of Absence

Policy [358](#) Family Medical Leave

For any questions related to these or any University Policies contact the Office of Human Resources at (585) 275-8747.