

PREMIUMS

Current as of 9/24/2020

University of Rochester 2021 Health Care and Dental Plan** Premiums Rate Sheet for Faculty, Staff, and SEIU Members on Long-Term Disability for January 1-June 30, 2021

Share of Premiums for Faculty, Staff, and SEIU Members on Long-Term Disability (both Member and Spouse/
Domestic Partner are Medicare-eligible*)

(Contribution frequency: monthly or quarterly)

University Health Care Plans by Salary Band	Monthly Premium Contributions (January 1–June 30, 2021)		Quarterly Premium Contributions (January 1–June 30, 2021)	
	Single	Employee and Spouse or Domestic Partner	Single	Employee and Spouse or Domestic Partner
Full-Time Employees Earning <\$62,100				
YOUR PPO Plan	\$0.00	\$0.00	\$0.00	\$0.00
YOUR HSA-Eligible Plan	\$0.00	\$0.00	\$0.00	\$0.00
Full-Time Employees Earning \$62,100–\$132,500 and Part-Time Employees <\$132,500 with more than 5 Years of Service				
YOUR PPO Plan	\$58.76	\$117.52	\$176.28	\$352.56
YOUR HSA-Eligible Plan	\$1.36	\$2.72	\$4.08	\$8.16
Part-Time Employees Earning < \$132,500 with less than 5 Years of Service				
YOUR PPO Plan	\$108.16	\$216.32	\$324.48	\$648.96
YOUR HSA-Eligible Plan	\$54.76	\$109.52	\$164.28	\$328.56
Employees Earning >\$132,500				
YOUR PPO Plan	\$157.54	\$315.08	\$472.62	\$945.24
YOUR HSA-Eligible Plan	\$107.52	\$215.04	\$322.56	\$645.12

University Dental Plans**	Monthly Rates (January 1–June 30, 2021)		Quarterly Rates (January 1–June 30, 2021)	
	Single	Family	Single	Family
Traditional Dental Plan	\$4.38	\$8.94	\$13.14	\$26.82
Medallion Dental Plan	\$13.76	\$28.22	\$41.28	\$84.66

*The rates above apply only to Faculty/Staff/SEIU members on Long-Term Disability who are Medicare-eligible and whose spouse or domestic partner are also Medicare-eligible. Medicare is the primary payer for health care expenses and the above plans through the University are the secondary payer. Therefore, the above University Health Care Plans will not cover any expenses that would have been covered under Medicare Part A and Part B if you were enrolled (commonly known as “carve out” plans).

** Eligibility rules apply

See reverse side for:

- Share of Premiums for Faculty, Staff, and SEIU Members on Long-Term Disability (both Member and Spouse/Domestic Partner are NON-Medicare-eligible)
- Share of Premiums for Faculty, Staff, and SEIU Members on Long-Term Disability who are Medicare-eligible or are covering a Medicare-eligible dependent

Share of Premiums for Faculty, Staff, and SEIU Members on Long-Term Disability (both Member and Spouse/
Domestic Partner are NON-Medicare eligible*)
(Contribution frequency: monthly or quarterly)

University Health Care Plans by Salary Band	Monthly Premium Contributions (January 1–June 30, 2021)				Quarterly Premium Contributions (January 1–June 30, 2021)			
	Single	Family	Employee and Spouse or Domestic Partner	Employee and Child(ren)	Single	Family	Employee and Spouse or Domestic Partner	Employee and Child(ren)
Full-Time Employees Earning <\$62,100								
YOUR PPO Plan	\$105.32	\$339.20	\$248.76	\$189.50	\$315.96	\$1,017.60	\$746.28	\$ 568.50
YOUR HSA-Eligible Plan	\$10.76	\$ 34.66	\$25.42	\$19.36	\$32.28	\$103.98	\$76.26	\$ 58.08
Full-Time Employees Earning \$62,100–\$132,500 and Part-Time Employees <\$132,500 with more than 5 Years of Service								
YOUR PPO Plan	\$164.08	\$528.44	\$387.54	\$295.32	\$492.24	\$1,585.32	\$ 1,162.62	\$ 885.96
YOUR HSA-Eligible Plan	\$12.12	\$39.02	\$28.62	\$ 21.78	\$36.36	\$117.06	\$85.86	\$ 65.34
Part-Time Employees Earning <\$132,500 with less than 5 Years of Service								
YOUR PPO Plan	\$213.48	\$687.54	\$504.22	\$384.26	\$640.44	\$2,062.62	\$1,512.66	\$ 1,152.78
YOUR HSA-Eligible Plan	\$65.52	\$211.02	\$154.76	\$117.90	\$196.56	\$633.06	\$464.28	\$353.70
Employees Earning >\$132,500								
YOUR PPO Plan	\$262.86	\$846.58	\$620.84	\$473.14	\$ 788.58	\$2,539.74	\$1,862.52	\$1,419.42
YOUR HSA-Eligible Plan	\$118.28	\$380.94	\$ 279.36	\$212.86	\$354.84	\$ 1,142.82	\$838.08	\$638.58

*The rates above apply to Faculty/Staff/SEIU members on Long-Term Disability who are not eligible for Medicare. The University Health Care Plan will be primary payer of health care expenses.

Share of Premiums for Faculty, Staff, and SEIU Members on Long-Term Disability who are Medicare eligible or are covering a Medicare eligible dependent*
(Contribution frequency: monthly or quarterly)

University Health Care Plans by Salary Band	Monthly Premium Contributions (January 1–June 30, 2021)				Quarterly Premium Contributions (January 1–June 30, 2021)			
	Single	Family	Employee and Spouse or Domestic Partner	Employee and Child(ren)	Single	Family	Employee and Spouse or Domestic Partner	Employee and Child(ren)
Full-Time Employees Earning <\$62,100								
YOUR PPO Plan	\$0.00	\$189.58	\$105.32	\$84.18	\$0.00	\$568.74	\$315.96	\$252.54
YOUR HSA-Eligible Plan	\$0.00	\$19.36	\$10.76	\$8.60	\$0.00	\$58.08	\$32.28	\$25.80
Full-Time Employees Earning \$62,100–\$132,500 and Part-Time Employees <\$132,500 with more than 5 Years of Service								
YOUR PPO Plan	\$58.76	\$354.10	\$222.84	\$190.00	\$176.28	\$1,062.30	\$668.52	\$570.00
YOUR HSA-Eligible Plan	\$1.36	\$23.18	\$ 13.48	\$11.02	\$4.08	\$69.54	\$40.44	\$33.06
Part-Time Employees Earning <\$132,500 with less than 5 Years of Service								
YOUR PPO Plan	\$108.16	\$492.42	\$321.64	\$278.94	\$324.48	\$1,477.26	\$964.92	\$836.82
YOUR HSA-Eligible Plan	\$54.76	\$172.70	\$120.28	\$107.14	\$164.28	\$518.10	\$360.84	\$ 321.42
Employees Earning >\$132,500								
YOUR PPO Plan	\$157.54	\$630.68	\$420.40	\$ 367.82	\$472.62	\$1,892.04	\$1,261.20	\$1,103.46
YOUR HSA-Eligible Plan	\$107.52	\$320.42	\$225.80	\$ 202.10	\$322.56	\$961.26	\$677.40	\$ 606.30

*The rates above apply to Faculty/Staff/SEIU members on Long-Term Disability who are Medicare-eligible or whose dependents are Medicare-eligible. For the Medicare-eligible member only, Medicare is the primary payer for health care expenses and the University Health Care Plans are the secondary payer. Therefore, the University Health Care Plans will not cover any expenses that would have been covered under Medicare Part A and Part B if the Medicare-eligible member were enrolled (commonly known as “carve out” plans). The University Health Care Plans will continue to be primary payer of health care expenses for members not eligible for Medicare.

PREMIUMS

Current as of 9/24/2020

University of Rochester 2021 Health Care and Dental Plan** Premiums Rate Sheet for Faculty, Staff, and SEIU Members on Long-Term Disability for July 1-December 31, 2021

Share of Premiums for Faculty, Staff, and SEIU Members on Long-Term Disability (both Member and Spouse/
Domestic Partner are Medicare-eligible*)

(Contribution frequency: monthly or quarterly)

University Health Care Plans by Salary Band	Monthly Premium Contributions (July 1-December 31, 2021)		Quarterly Premium Contributions (July 1-December 31, 2021)	
	Single	Employee and Spouse or Domestic Partner	Single	Employee and Spouse or Domestic Partner
Full-Time Employees Earning <\$62,100				
YOUR PPO Plan	\$0.00	\$0.00	\$0.00	\$0.00
YOUR HSA-Eligible Plan	\$0.00	\$0.00	\$0.00	\$0.00
Full-Time Employees Earning \$62,100–\$132,500 and Part-Time Employees <\$132,500 with more than 5 Years of Service				
YOUR PPO Plan	\$61.14	\$122.28	\$183.42	\$366.84
YOUR HSA-Eligible Plan	\$1.78	\$3.56	\$5.34	\$10.68
Part-Time Employees Earning < \$132,500 with less than 5 Years of Service				
YOUR PPO Plan	\$112.56	\$225.12	\$337.68	\$675.36
YOUR HSA-Eligible Plan	\$57.00	\$114.00	\$171.00	\$342.00
Employees Earning >\$132,500				
YOUR PPO Plan	\$163.94	\$327.88	\$491.82	\$983.64
YOUR HSA-Eligible Plan	\$111.90	\$223.80	\$335.70	\$671.40

University Dental Plans**	Monthly Rates (July 1-December 31, 2021)		Quarterly Rates (July 1-December 31, 2021)	
	Single	Family	Single	Family
Traditional Dental Plan	\$4.50	\$9.16	\$13.50	\$27.48
Medallion Dental Plan	\$14.10	\$28.88	\$42.30	\$86.64

*The rates above apply only to Faculty/Staff/SEIU members on Long-Term Disability who are Medicare-eligible and whose spouse or domestic partner are also Medicare-eligible. Medicare is the primary payer for health care expenses and the above plans through the University are the secondary payer. Therefore, the above University Health Care Plans will not cover any expenses that would have been covered under Medicare Part A and Part B if you were enrolled (commonly known as "carve out" plans).

** Eligibility rules apply

See reverse side for:

- Share of Premiums for Faculty, Staff, and SEIU Members on Long-Term Disability (both Member and Spouse/Domestic Partner are NON-Medicare-eligible)
- Share of Premiums for Faculty, Staff, and SEIU Members on Long-Term Disability who are Medicare-eligible or are covering a Medicare-eligible dependent

Share of Premiums for Faculty, Staff, and SEIU Members on Long-Term Disability (both Member and Spouse/
Domestic Partner are NON-Medicare eligible*)
(Contribution frequency: monthly or quarterly)

University Health Care Plans by Salary Band	Monthly Premium Contributions (July 1-December 31, 2021)				Quarterly Premium Contributions (July 1-December 31, 2021)			
	Single	Family	Employee and Spouse or Domestic Partner	Employee and Child(ren)	Single	Family	Employee and Spouse or Domestic Partner	Employee and Child(ren)
Full-Time Employees Earning <\$62,100								
YOUR PPO Plan	\$109.62	\$353.00	\$258.90	\$197.22	\$328.86	\$1,059.00	\$776.70	\$591.66
YOUR HSA-Eligible Plan	\$11.20	\$36.08	\$26.46	\$20.16	\$33.60	\$108.24	\$79.38	\$60.48
Full-Time Employees Earning \$62,100–\$132,500 and Part-Time Employees <\$132,500 with more than 5 Years of Service								
YOUR PPO Plan	\$170.76	\$549.96	\$403.32	\$307.34	\$512.28	\$1,649.88	\$1,209.96	\$922.02
YOUR HSA-Eligible Plan	\$12.98	\$41.78	\$30.64	\$23.32	\$38.94	\$125.34	\$91.92	\$69.96
Part-Time Employees Earning <\$132,500 with less than 5 Years of Service								
YOUR PPO Plan	\$222.18	\$715.52	\$524.74	\$399.90	\$666.54	\$2,146.56	\$1,574.22	\$1,199.70
YOUR HSA-Eligible Plan	\$68.20	\$219.60	\$161.06	\$122.70	\$204.60	\$658.80	\$483.18	\$368.10
Employees Earning >\$132,500								
YOUR PPO Plan	\$273.56	\$881.04	\$646.12	\$492.40	\$820.68	\$2,643.12	\$1,938.36	\$1,477.20
YOUR HSA-Eligible Plan	\$123.10	\$396.44	\$290.74	\$221.52	\$369.30	\$1,189.32	\$872.22	\$664.56

*The rates above apply to Faculty/Staff/SEIU members on Long-Term Disability who are not eligible for Medicare. The University Health Care Plan will be primary payer of health care expenses.

Share of Premiums for Faculty, Staff, and SEIU Members on Long-Term Disability who are Medicare eligible or are covering a Medicare eligible dependent*
(Contribution frequency: monthly or quarterly)

University Health Care Plans by Salary Band	Monthly Premium Contributions (July 1-December 31, 2021)				Quarterly Premium Contributions (July 1-December 31, 2021)			
	Single	Family	Employee and Spouse or Domestic Partner	Employee and Child(ren)	Single	Family	Employee and Spouse or Domestic Partner	Employee and Child(ren)
Full-Time Employees Earning <\$62,100								
YOUR PPO Plan	\$0.00	\$197.32	\$109.62	\$87.60	\$0.00	\$591.96	\$328.36	\$262.80
YOUR HSA-Eligible Plan	\$0.00	\$20.16	\$11.20	\$8.96	\$0.00	\$60.48	\$33.60	\$26.88
Full-Time Employees Earning \$62,100–\$132,500 and Part-Time Employees <\$132,500 with more than 5 Years of Service								
YOUR PPO Plan	\$61.14	\$368.50	\$231.90	\$197.72	\$183.42	\$1,105.50	\$695.70	\$593.16
YOUR HSA-Eligible Plan	\$1.78	\$25.14	\$14.76	\$12.12	\$5.34	\$75.42	\$44.28	\$36.36
Part-Time Employees Earning <\$132,500 with less than 5 Years of Service								
YOUR PPO Plan	\$112.56	\$512.48	\$334.74	\$290.28	\$337.68	\$1,537.44	\$1,004.22	\$870.84
YOUR HSA-Eligible Plan	\$57.00	\$179.76	\$125.20	\$111.50	\$171.00	\$539.28	\$375.60	\$334.50
Employees Earning >\$132,500								
YOUR PPO Plan	\$163.94	\$656.34	\$437.50	\$382.78	\$491.82	\$1,969.02	\$1,312.50	\$1,148.34
YOUR HSA-Eligible Plan	\$111.90	\$333.48	\$235.00	\$210.32	\$335.70	\$1,000.44	\$705.00	\$630.96

*The rates above apply to Faculty/Staff/SEIU members on Long-Term Disability who are Medicare-eligible or whose dependents are Medicare-eligible. For the Medicare-eligible member only, Medicare is the primary payer for health care expenses and the University Health Care Plans are the secondary payer. Therefore, the University Health Care Plans will not cover any expenses that would have been covered under Medicare Part A and Part B if the Medicare-eligible member were enrolled (commonly known as “carve out” plans). The University Health Care Plans will continue to be primary payer of health care expenses for members not eligible for Medicare.