



The Lamar Riley Murphy Leadership Award Nominations Due: March 25, 2021

Purpose:

The Lamar Riley Murphy Leadership Award provides recognition to an individual who is an exemplary role model, demonstrating innovative, proactive leadership impacting their immediate department, division, or the University community as a whole.

Areas of Achievement:

Nominees should demonstrate excellence and creativity in innovation in approach, and scale of impact across our University in addition to the following criteria:

- Acts as an excellent role model to staff, peers, and students; models the MELIORA values.
- Inspires others to work collaboratively and creatively to achieve positive results.
- Demonstrates initiative and innovation in approach.
- Promotes a work environment that is respectful and supportive; demonstrating a commitment to Diversity, Equity and Inclusion.
- Courageous commitment to servant leadership; staying actively involved in the coaching, mentoring and development of others
- Demonstrates an ability to effectively communicate issues, ideas and solutions to key stakeholders.
- Leads an effective team that achieves positive results.
- Fosters a sense of commitment and pride in the University.

Eligibility:

Nominee must be full- or part-time active staff from any division who demonstrates leadership qualities. Faculty and students are not eligible for this award.

Contact Melissa Ritzenthaler at (585) 275-9151 or Melissa.Ritzenthaler@rochester.edu for questions regarding eligibility.

Award:

The recipient will receive a \$1,000 cash prize and the University will waive the cost of their employee parking permit for one year. In addition, their names will be inscribed on recognition boards placed in prominent locations at the Medical Center and in Wallis Hall. They will also be featured in University publications and invited to attend a reception in their honor.

Nomination Process:

Nominations may be submitted by current University of Rochester faculty, staff, students, teams, or groups with the exception of members of the Witmer, Meliora, and Murphy Awards Selection Committee.

Award recipients will be selected by the Witmer, Meliora, Murphy Awards Selection Committee and announced in late spring.

Guidelines for Submitting Lamar Riley Murphy Leadership Award Nominations:

For each nominee, please submit a nomination package containing the following items by March 25, 2021. Please be sure ALL information is accurate and complete.

- A **nomination form**
- A **nominating statement of no more than three pages (12 pt font or larger)** must accompany the nomination form explaining how the nominee satisfies the award criteria. Please be specific, providing concrete examples.
- Exactly **three letters of support, each no more than one page in length (12 pt font or larger)**, from those who have been directly affected by this nominee's work performance and dedication. **One of the supporting letters must be from the individual's direct supervisor unless the supervisor is submitting the nomination.** Letters need to be specific and detailed to ensure full understanding of the nominee's accomplishments.
- Relevant supporting documentation may be included but is not required.

Completed nomination packets must arrive by March 25, 2021 to:

Email: LRM_Leadership_Award@ur.rochester.edu

Intramural Mail: Box 278949



The Lamar Riley Murphy Leadership Award Nominations Due: March 25, 2021

Name of Staff Member Being Nominated:

Title:

Department:

University Address:

University Telephone:

E-mail Address:

Name of Nominator(s):

Relationship to Nominee (Supervisor, Colleague, etc.):

Department:

University Address:

University Telephone:

E-mail Address:

Name of Nominee's Supervisor:

Department:

University Address:

University Telephone:

E-mail Address:

Guidelines for Submitting Lamar Riley Murphy Leadership Award Nominations:

- Nominations may be submitted or supported by current University faculty, staff, students, teams, groups, units, or organizations with the exception of members of the Witmer, Meliora, and Murphy Awards Selection Committee.
- Make sure ALL information is complete.
- The **nomination statement** must accompany the nomination form and **should not exceed three pages (12 pt font or larger)**.
- Submit exactly **three letters of support, each no more than one page in length (12 pt font or larger)**, from those who have been directly affected by this nominee's work performance and dedication. **One of the supporting letters must be from the individual's direct supervisor unless the supervisor is submitting the nomination.** Letters need to be specific and detailed to ensure full understanding of the nominee's accomplishments.
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Witmer, Meliora, and Murphy Awards Selection Committee

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