

## STAFF AWARDS SUMMARY Witmer, Meliora, Staff Community Service, & Lamar Riley Murphy Leadership Awards

Awards	Scope	Eligibility	Award
Meliora	Encourages ever-better performance through recognition of excellence for positive contributions and attributes in specific areas such as service enhancement, process improvement, cost reduction, etc., for an outstanding achievement in the preceding few years.	Full-time, part-time staff. Individuals or teams	<ul> <li>Cash prize \$1,000 (individuals), \$3,000 (team)</li> <li>Free employee parking (individuals - full year)</li> <li>Plaque/Award</li> <li>Recognition Board</li> <li>Recognition Reception</li> </ul>
Witmer Award for Distinguished Service	Recognizes outstanding career contributions of staff who exemplify UR values in their daily work through clinical, research or service endeavors.	Full-time, part-time staff with minimum of 5 years of service.	<ul> <li>Permanent, one-time \$1,500 increase in base salary</li> <li>Free employee parking (full year)</li> <li>Plaque/Award</li> <li>Recognition Board</li> <li>Recognition Reception</li> </ul>
Staff Community Service	Recognizes outstanding volunteer contributions to the University of Rochester community or another non-profit in the greater Rochester community.  Can recognize a singular outstanding event or continuous outstanding and dedicated service.	Full-time or part-time non- management staff with minimum of 1 year of service.	<ul> <li>\$2,500 award shared by recipient (\$1,500) and organization (\$1,000)</li> <li>Free employee parking (full year)</li> <li>Plaque/Award</li> <li>Recognition Board</li> <li>Recognition Reception</li> </ul>
Lamar Riley Murphy Leadership Award	Recognizes an exemplary role model of innovative, proactive leadership impacting their immediate department, division, or the University community as a whole.	Full-time, part-time staff.	Cash prize \$1,000 Free employee parking (full year) Plaque/Award Recognition Board Recognition Reception

## **NOMINATIONS ARE DUE BY WEDNESDAY, MARCH 1, 2023**

More detailed information on nomination criteria, online forms, and eligibility is available at www.rochester.edu/human-resources/professional-success/recognition/ Email questions to: awards-recognition@rochester.edu