

FY 2013 BENEFIT RATE TABLE

The fringe benefit rates for FY 2013 effective July 1, 2012 are as follows:

Rate 1 – 30.2%	Faculty and Senior Administrators
Refer to the Rate 1 Schedule for rates on salaries above \$110,100.	
Rate 1 Fringe Benefit Components - note that for FY11 and going forward we will be publishing the rates and components to one decimal place only	
Rate 2 - 35.3%	Professional, Administrative, Supervisory (PAS) and nonexempt staff
Rate 3*- 10.5%	Visiting faculty, Co-op Students and all TAR staff
Rate 4 – 27.0%	Interns, Residents, and Fellows
Rate 6** - 66.1%	Union position codes
Rate S - 12.6%	Faculty summer compensation (includes retirement)
Rate 7 - 7.65%	Extra Compensation (no retirement) under limit
Rate 8 - 25.0%	Strong Staffing
Rate 9 - 1.45%	Extra compensation (no retirement) over limit