

Fringe Benefit Components				
	FY24	FY24	FY24	FY24
	Rate 1	Rate 2	Rate 3	Rate 4
FICA	7.7	7.7	7.7	7.7
Medical	10.3	18.2	0.0	14.3
Unemployment	0.0	0.1	0.2	0.1
Extended Sick Pay	0.7	0.6	0.7	0.7
Disability	0.2	0.3	0.0	0.4
Life Insurance	0.1	0.1	0.0	0.1
Retirement	8.9	4.9	0.0	0.0
Workers' Comp	0.3	0.8	0.2	1.5
Tuition Benefit	0.8	1.5	0.0	1.8
Other	-0.4	0.2	1.8	-0.9
Total	28.6	34.4	10.6	25.7