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ABSENCE DUE TO CORONAVIRUS (COVID-19) EXPOSURE

POLICY

Absence Due to Coronavirus (COVID-19) Exposure

ISSUED

ON 08/

2023

• [Print](#) [Download PDF](https://www.rochester.edu/policies/policy/absence-due-to-coronavirus-covid-19-exposure/?pdf=1)(<https://www.rochester.edu/policies/policy/absence-due-to-coronavirus-covid-19-exposure/?pdf=1>) [Email](mailto:?subject=)(<mailto:?subject=>

LAST

REVISED

ON 12/

2024

Effective August 1, the University has discontinued the use of contagion pay for COVID-19 leave, consistent with the expiration of the New York State mandate. Employees who test positive or experience symptoms of COVID-19 should use Paid Time Off or Sick Leave, as appropriate to record their absences. If you have questions about the University's **contagion pay policy (<https://www.rochester.edu/policies/policy/reassignment-absence-to-prevent-contagion-due-to-workplace-exposure/>)**, please contact Human Resources at (585) ASK-URHR or **ASK-URHR@ur.rochester.edu (mailto:ASK-URHR@ur.rochester.edu)**.

Note: Strong Memorial Hospital will continue to follow **current guidance (<https://www.urmc.rochester.edu/coronavirus/employee-testing>)** related to isolation and return-to-work for healthcare personnel who test positive for COVID-19, which is different from that for the general public.

ABOUT THIS POLICY

Policy Applies To

Faculty, Hourly Staff,
Postdocs, Residents and
Fellows, Salaried, Staff,
Student Employees

Policy Number

326

Issuing Authority

Human Resources

Responsible Officer

Kathy Miner

Contact Information

kathy.miner@rochester.edu
(mailto:
kathy.miner@rochester.edu)

ADDITIONAL RESOURCES

COVID-19 Impact on


Benefits

(<https://www.rochester.edu/human-resources/benefits/covid-19-impact/>)

myURHR-UKG guide and training

(<https://www.rochester.edu/human-resources/professional-success/>)

<https://www.rochester.edu>

 **See maps and directions**
Rochester, NY 14627



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Feedback (<https://www.rochester.edu/communications/work/digital-strategy/feedback/>)

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