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POLICY

Attendance Control

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I. POLICY

II. GUIDELINES

A. SUPERVISOR'S RESPONSIBILITY

I. Policy

The University expects employees to be at work as scheduled and to avoid unapproved absences whenever possible. In an effort to provide advice to supervisors regarding absenteeism and to account for both the staff member's paid and unpaid leave protection and the University's right to a reasonable standard of attendance, the following guidelines are provided.

II. Guidelines

A. Supervisor's Responsibility

 Climate: Establish a favorable climate for good attendance. The key to the development of a favorable climate is in staff members'

ABOUT THIS POLICY

Policy Applies To Staff

Policy Number 152

Issuing Authority Human Resources

Responsible Officer Dominica Ranieri

Contact Information dranieri@ur.rochester.edu (mailto: dranieri@ur.rochester.edu)

RELATED POLICIES

Corrective Discipline (https://www.rochester.ed u/policies/policy/ corrective-discipline/) Short-Term Disability Plan (https://www.rochester.ed u/policies/policy/shortterm-disability/)

POLICY KEYWORDS

<u>Conduct</u> <u>(https://www.rochester.edu/</u> policies/ all/?filter%5Btopics%5D=346 (https://www.rochester.edu)

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