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**CALL-IN PAY** 

**POLICY** 

## Call-In Pay

**LAST** 

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2024

**This policy applies to:** All hourly paid staff, including those in Professional, Leadership or Clinical Career Streams (level C5 or above).

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### I. Policy

All hourly paid staff are guaranteed at least four hours of straight-time pay as compensation for the inconvenience of being called to work other than their regularly scheduled shift.

Note: Pursuant to NYS Labor Law, no nurse will be required or mandated to undertake work in excess of regularly scheduled hours, except where permitted by the applicable regulations.

### ABOUT THIS POLICY

**Policy Number** 

214

**Policy Group** 

**Human Resources** 

**Issuing Authority** 

**Human Resources** 

**Responsible Officer** 

**Daniel Salamone** 

**Contact Information** 

daniel.salamone@rochester .edu (mailto: daniel.salamone@rochester

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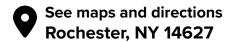
#### **POLICY KEYWORDS**

**Benefits** 

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