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CALL-IN PAY

POLICY

Call-In Pay

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ON 12/

2024

This policy applies to: All hourly paid staff, including those in Professional, Leadership or Clinical Career Streams (level C5 or above).

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All hourly paid staff are guaranteed at least four hours of straight-time pay as compensation for the inconvenience of being called to work other than their regularly scheduled shift.

Note: Pursuant to NYS Labor Law, no nurse will be required or mandated to undertake work in excess of regularly scheduled hours, except where permitted by the applicable regulations.

ABOUT THIS POLICY

Policy Number

214

Policy Group

Human Resources

Issuing Authority

Human Resources

Responsible Officer

Daniel Salamone

Contact Information

daniel.salamone@rochester.edu (mailto:

daniel.salamone@rochester.edu)

RELATED POLICIES

Shift Differential

(<https://www.rochester.edu/policies/policy/shift-differential/>)

On-Call Pay

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