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HOME (HTTPS://WWW.ROCHESTER.EDU/POLICIES/)

POLICIES (HTTPS://WWW.ROCHESTER.EDU/POLICIES/ALL/)

HUMAN RESOURCES (HTTPS://WWW.ROCHESTER.EDU/POLICIES/ALL/?FILTER%5BPOLICY-AREA%5D=166)

COMPENSATION & BENEFITS (HTTPS://WWW.ROCHESTER.EDU/POLICIES/ALL/?FILTER%5BPOLICY-ARFA%5D=176)

COMPENSATION ADMINISTRATION

POLICY

Compensation Administration

LAST

REVISED

Print Download PDF(https://www.rochester.edu/policies/policy/compensation-administration/?pdf=1) Email(mailto:?subject=Compensation Add ON 12/

2024

This policy applies to: All University staff

Table of Contents

I. POLICY

II. DEFINITIONS

II. GUIDELINES

A. COMPONENTS OF THE PROGRAM

B. JOB EVALUATION

C. PAY RANGES

D. PAY ADMINISTRATION GUIDELINES

E. GENERAL INFORMATION

ABOUT THIS POLICY

Policy Applies To

Staff

Policy Number

195

Policy Group

Human Resources

Issuing Authority

Human Resources

Responsible Officer

Daniel Salamone

Contact Information

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I. Policy

The University's Compensation Administration
Program is committed to regulatory compliance. As
an employer we are obligated to comply with a
variety of federal, state, and local labor laws. The Fair
Labor Standards Act (FLSA) is a federal law that sets
the criteria to determine which employees are
entitled to overtime pay based on duties performed
(including, level of responsibility and typical level of,
decision making authority possessed) and method/
level of compensation. Generally, employees must

RELATED POLICIES

Work Schedules: Meal and

Rest Periods

(https://www.rochester.ed

u/policies/policy/meals-

rest/)

New and Changed

Positions

(https://www.rochester.ed

u/policies/policy/new-

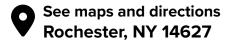
positions/)

POLICY KEYWORDS

BOUNDLESS POSSIBILITY

Explore our 2030 Strategic Plan

(https://www.rochester.edu)



Q

Accessibility (https://www.rochester.edu/accessibility.html)

Nondiscrimination (https://www.rochester.edu/eoc/nondiscrimination-statement/)

Privacy (https://www.rochester.edu/privacy/)

Copyright (https://www.rochester.edu/copyright.html)

Emergency Information (https://www.rochester.edu/emergency/)

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