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CORRECTIVE DISCIPLINE

**POLICY** 

## **Corrective Discipline**

**LAST** 

**REVISED** 

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2021

This policy applies to: All staff (Individuals represented by collective bargaining agreements should reference their respective bargaining agreements).

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INCLUDE, BUT ARE NOT LIMITED TO:

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## I. Policy

When an employee's conduct interferes with the orderly and efficient operation of the University, or an employee's performance does not meet the expectations or requirements of the job, the University may take corrective action. In some cases, it may be appropriate to consider progressive discipline, which provides the opportunity for

**ABOUT THIS POLICY** 

**Policy Applies To** 

Staff

**Policy Number** 

154

**Policy Group** 

**Human Resources** 

**Issuing Authority** 

**Human Resources** 

**Responsible Officer** 

Dominica Ranieri

**Contact Information** 

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<u>(mailto:</u>

dranieri@ur.rochester.edu)

**RELATED POLICIES** 

**Retail Workplace Violence** 

**Prevention** 

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workplace-violence-

prevention/)

**Policy Against** 

Discrimination,

Harassment, and

**Discriminatory** 

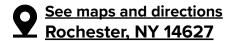
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