POLICY

Corrective Discipline

LAST REVISED ON 04/2021

This policy applies to: All staff (Individuals represented by collective bargaining agreements should reference their respective bargaining agreements).

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When an employee's conduct interferes with the orderly and efficient operation of the University, or an employee's performance does not meet the expectations or requirements of the job, the University may take corrective action. In some cases, it may be appropriate to consider progressive discipline, which provides the opportunity for

ABOUT THIS POLICY

Policy Applies To
Staff

Policy Number
154

Policy Group
Human Resources

Issuing Authority
Human Resources

Responsible Officer
Dominica Ranieri

Contact Information
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RELATED POLICIES

Retail Workplace Violence Prevention (https://www.rochester.edu/policies/policy/retail-workplace-violence-prevention/)

Policy Against Discrimination, Harassment, and Discriminatory Employment/Service Practices (https://www.rochester.edu/policies/policy/

(https://www.rochester.edu)

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