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[DRUG-FREE WORKPLACE \(CONTROLLED SUBSTANCE POLICY\)](#)

POLICY

Drug-Free Workplace (Controlled Substance Policy)

LAST

REVISED

ON 11/

2019

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This policy applies to: All faculty, staff, and student employees

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I. Policy

The University is committed to the development and maintenance of a drug-free environment, and will not tolerate the unlawful possession and use of controlled substances (drugs) on its premises. The unlawful manufacture, distribution, dispensation, possession or use of a controlled substance is prohibited in and on University of Rochester owned or controlled property.

II. Guidelines

A. Sanctions for Violation or Non-Compliance:

Corrective action in accordance with the University's

Corrective Discipline Policy (#154)

(<https://www.rochester.edu/policies/policy/corrective-discipline/>), relevant provisions of the

ABOUT THIS POLICY

Policy Applies To

Faculty, Staff, Student Employees

Policy Number

171

Issuing Authority

Human Resources

Responsible Officer

Dominica Ranieri

Contact Information

dranieri@ur.rochester.edu

(mailto:

dranieri@ur.rochester.edu)

ADDITIONAL RESOURCES

Standards of Student

Conduct

(<https://www.rochester.edu/college/cscm/conduct.html>)

Faculty Handbook

(<https://rochester.edu/provost/>)


[FacultyHandbook/](#)

RELATED POLICIES

Drug Testing Policy

(<https://www.rochester.edu/policies/policy/drug->

<https://www.rochester.edu>

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