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POLICIES ([HTTPS://WWW.ROCHESTER.EDU/POLICIES/ALL/](https://www.rochester.edu/policies/all/))GENDER INCLUSIVE FACILITIES

POLICY

Gender Inclusive Facilities

ISSUED

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2024

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ABOUT THIS POLICY

Policy Number

408

Issuing Authority

Human Resources

Responsible Officer

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I. Purpose and scope

The University of Rochester is committed to creating and sustaining a campus environment that supports and values all members of our community, including visitors. Gender inclusion requires providing access and equality by creating an environment that is safe, accessible, and respectful of all individuals. One feature of an inclusive environment is the availability of safe, accessible, and convenient facilities for all individuals. This includes that employees are allowed to use facilities that are consistent with their gender identity. The availability of all gender inclusive facilities will provide privacy for the individual user and include spaces and plumbing fixtures equivalent to gender-specific facilities.

ADDITIONAL RESOURCES

University Facilities and Services

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