Policies & Procedures [(https://www.rochester.edu/policies)](https://www.rochester.edu/policies)

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GRIEVANCE PROCEDURE

POLICY

Grievance Procedure

LAST REVISED ON 02/2023

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This policy applies to: All regular full-time and part-time non-probationary /non-introductory staff members, (Individuals represented by collective bargaining agreements receive benefits in accordance with those agreements.)

Complaints that contain allegations of discrimination and/or harassment based upon one or more protected classes (age, color, disability, ethnicity, gender identity or expression, genetic information, marital status, military/veteran status, national origin, race, religion/creed, sex, and sexual orientation) and are otherwise covered by the complaint and investigation process outlined in the **Policy Against Discrimination and Harassment (Policy 106) (https://www.rochester.edu/policies/policy/ discrimination-harassment/)** will be dealt with under the Policy 106 process rather than the grievance procedure.

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RELATED POLICIES

Policy Against Discrimination, Harassment, and Discriminatory Employment/Service Practices (https://www.rochester.edu/policies/policy/ discrimination-harassment/)
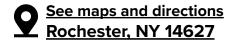
POLICY KEYWORDS

Conduct (https://www.rochester.edu/ policies/ all/?filter%5Btopics%5D=346

[(https://www.rochester.edu)](https://www.rochester.edu)

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Rochester, NY 14627

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