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GRIEVANCE PROCEDURE

POLICY

Grievance Procedure

LAST

REVISED

Print Download PDF(https://www.rochester.edu/policies/policy/grievance-procedure/?pdf=1) Email(mailto:?subject=Grievance Procedure&boo ON 02/

2023

This policy applies to: All regular full-time and parttime non-probationary /non-introductory staff members, (Individuals represented by collective bargaining agreements receive benefits in accordance with those agreements.)

Complaints that contain allegations of discrimination and/or harassment based upon one or more protected classes (age, color, disability, ethnicity, gender identity or expression, genetic information, marital status, military/veteran status, national origin, race, religion/creed, sex, and sexual orientation) and are otherwise covered by the complaint and investigation process outlined in the Policy Against
Discrimination and Harassment (Policy 106)
(https://www.rochester.edu/policies/policy/discrimination-harassment/">Discrimination-harassment/) will be dealt with under the Policy 106 process rather than the grievance procedure.

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III. ASSISTANCE

ABOUT THIS POLICY

Policy Number

160

Policy Group

Human Resources

Issuing Authority

Human Resources

Responsible Officer

Dominica Ranieri

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RELATED POLICIES

Policy Against

Discrimination,

Harassment, and

Discriminatory

Employment/Service

Practices

(https://www.rochester.ed

u/policies/policy/

discrimination-

harassment/)

POLICY KEYWORDS

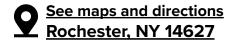
Conduct

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Nondiscrimination (https://www.rochester.edu/oee/nondiscrimination/)

Feedback (https://www.rochester.edu/communications/work/digital-strategy/feedback/)

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Copyright (https://www.rochester.edu/copyright.html)

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