



# Policies & Procedures (https://www.rochester.edu/policies)

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MILITARY LEAVE

**POLICY** 

## **Military Leave**

**LAST** 

**REVISED** 

Print Download PDF(https://www.rochester.edu/policies/policy/military-leave/?pdf=1) Email(mailto:?subject=Military Leave&body=https://www.ON 12/

2024

This policy applies to: Regular full-time and regular part-time staff and faculty called to active military duty, active or inactive military duty training, or full-time National Guard duty. (Individuals represented by a collective bargaining unit should refer to their agreements.)

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### I. Policy

The policy complies with the provisions of the Uniformed Services Employment and Reemployment Rights Act of 1994 (USERRA), in regard to benefits and re-employment rights for, and non-discrimination against employees called to, active military duty, as defined above.

#### **II. Guidelines**

**A**. In addition to this policy, University employees who are members of military service will be granted all rights provided to employees on University Leave of Absence.

#### ABOUT THIS POLICY

Policy Number

336

**Policy Group** 

**Human Resources** 

**Issuing Authority** 

**Human Resources** 

**Responsible Officer** 

Kathy Miner

**Contact Information** 

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ADDITIONAL RESOURCES

Human Resources: Total

Rewards (Benefits)

(https://www.rochester.ed u/human-resources/

benefits/)

**Human Resources: Leave** 

and Disability

(https://www.rochester.ed

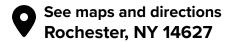
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benefits/leave-disability/)

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