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[MILITARY LEAVE](#)

POLICY

Military Leave

LAST

REVISED

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ON 12/

2024

This policy applies to: Regular full-time and regular part-time staff and faculty called to active military duty, active or inactive military duty training, or full-time National Guard duty. (Individuals represented by a collective bargaining unit should refer to their agreements.)

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I. POLICY

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I. Policy

The policy complies with the provisions of the Uniformed Services Employment and Reemployment Rights Act of 1994 (USERRA), in regard to benefits and re-employment rights for, and non-discrimination against employees called to, active military duty, as defined above.

II. Guidelines

A. In addition to this policy, University employees who are members of military service will be granted all rights provided to employees on University Leave of Absence.

B. Service time accrued during Military Leave for up

ABOUT THIS POLICY

Policy Number

336

Policy Group

Human Resources

Issuing Authority

Human Resources

Responsible Officer

Kathy Miner

Contact Information

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kathy.miner@rochester.edu)

ADDITIONAL RESOURCES

Human Resources: Total

Rewards (Benefits)

(<https://www.rochester.edu/human-resources/benefits/>)

Human Resources: Leave and Disability

(<https://www.rochester.edu/human-resources/benefits/leave-disability/>)

BOUNDLESS POSSIBILITY

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