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**CONFLICTING EMPLOYMENT RELATIONSHIPS (NEPOTISM AND CONSENSUAL ROMANTIC RELATIONSHIPS)**

### **POLICY**

# **Conflicting Employment Relationships (Nepotism and Consensual Romantic Relationships)**

**LAST**

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**2025**

**This policy applies to:** All University personnel (faculty, staff, and student employees), appointees, trainees, and interns.

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## ABOUT THIS POLICY

### **Policy Applies To**

Faculty, Staff, Student  
Employees

### **Policy Number**

121

### **Policy Group**

Human Resources

### **Issuing Authority**

Human Resources

### **Responsible Officer**

Kathy Miner

### **Contact Information**

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[kathy.miner@rochester.edu](mailto:kathy.miner@rochester.edu))

## POLICY KEYWORDS

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