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ON-CALL PAY

POLICY

On-Call Pay

LAST

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2024

This policy applies to: All hourly paid staff, including those in the Clinical, Associate, Professional, and Leadership Career Streams.

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I. POLICY

II. GUIDELINES

I. Policy

Hourly paid staff required to be on—call will be compensated for the inconvenience.

II. Guidelines

A. Definition: On—call is defined as being readily available to come to the University upon being summoned. A staff member on call agrees to both of the following:

- i. Provide a telephone number where they can be reached.
- ii. Be prepared to come to the University within approximately 30 minutes of the request.

ABOUT THIS POLICY

Policy Number

220

Policy Group

Human Resources

Issuing Authority

Human Resources

Responsible Officer

Daniel Salamone

Contact Information

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ADDITIONAL RESOURCES

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(https://www.rochester.ed

u/human-resources/

professional-success/

myurhr/training/)

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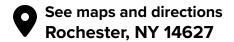
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