Policies & Procedures (https://www.rochester.edu/policies)

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POLICY

On-Call Pay

LAST REVISED ON 12/2024

Print   Download PDF(https://www.rochester.edu/policies/policy/on-call-pay/?pdf=1)   Email(mailto:?subject=On-Call Pay&body=https://www.roche

This policy applies to: All hourly paid staff, including those in the Clinical, Associate, Professional, and Leadership Career Streams.

Table of Contents

I. Policy

Hourly paid staff required to be on–call will be compensated for the inconvenience.

II. Guidelines

A. Definition: On–call is defined as being readily available to come to the University upon being summoned. A staff member on call agrees to both of the following:

i. Provide a telephone number where they can be reached.

ii. Be prepared to come to the University within approximately 30 minutes of the request.

ADDITIONAL RESOURCES

myURHR Training Materials (https://www.rochester.edu/human-resources/professional-success/myurhr/training/)

RELATED POLICIES

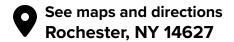**Overtime Pay (https://www.rochester.edu/policies/policy/overtime-pay/)**

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