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PAID FAMILY LEAVE (PFL)

**POLICY** 

# Paid Family Leave (PFL)

**ISSUED** 

ON 12/

2017

Print Download PDF(https://www.rochester.edu/policies/policy/paid-family-leave/?pdf=1) Email(mailto:?subject=Paid Family Leave (PFL)&body-LAST

**REVISED** 

ON 12/

2024

This policy applies to: Eligible faculty, staff, residents, fellows, postdoctoral appointees and student employees (undergraduate students employed through Student Employment and graduate students not paid a stipend or fellowship in furtherance of their degree)<sup>(1)</sup> who work in New York State.<sup>(2)</sup>

- (1) Faculty, residents, graduate students, and postdoctoral appointees should refer to their respective policy manuals for information about leaves in addition to PFL that may pertain to their specific appointments.
- (2) Employees working outside of New York State should contact Leave Administration to determine eligibility for leave in accordance with the laws of the state where they work.

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#### ABOUT THIS POLICY

**Policy Number** 

267

**Policy Group** 

**Human Resources** 

**Issuing Authority** 

**Human Resources** 

**Responsible Officer** 

Kathy Miner

**Contact Information** 

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ADDITIONAL RESOURCES

New York State Paid
Family Leave Act
(https://paidfamilyleave.ny
.gov/)

Human Resources: Leave and Disability (https://www.rochester.ed u/human-resources/ benefits/leave-disability/)

**RELATED POLICIES** 

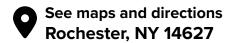
Family Medical Leave
(https://www.rochester.ed
u/policies/policy/family-

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