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[REASSIGNMENT/ABSENCE TO PREVENT CONTAGION DUE TO WORKPLACE EXPOSURE](#)

POLICY

Reassignment/Absence to Prevent Contagion Due to Workplace Exposure

LAST

REVISED

Print Download PDF(<https://www.rochester.edu/policies/policy/reassignment-absence-to-prevent-contagion-due-to-workplace-exposure/?pdf=ON>) 12/

2024

This policy applies to: All faculty and staff.

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I. Policy

A faculty or staff member who has a verified workplace exposure (as confirmed by University Health Service or Employee Health when a faculty or staff member contacts them, as noted in the guidelines below), which could pose a direct and imminent threat of transmitting the contagion to patients, students or employees, either directly or indirectly, may be required by their department head, on the recommendation of Employee Health or University Health Service(1), to stay away from patients, students or other employees or to be reassigned to alternate duties for a specified period of time to avoid the risk of spreading an infection.

Staff who are unable to work due to an illness should follow: **Policy 337: Sick Leave Plan**

(<https://www.rochester.edu/policies/policy/sick-leave-plan/>), **Policy 340: Paid Time Off (PTO)**

(<https://www.rochester.edu/policies/policy/pto/>)

ABOUT THIS POLICY

Policy Number

324

Issuing Authority

Human Resources

Responsible Officer

Kathy Miner

Contact Information

kathy.miner@rochester.edu

(mailto:

kathy.miner@rochester.edu)

ADDITIONAL RESOURCES

University Emergency Information

(<http://www.rochester.edu/emergency/>)

University COVID-19 Resource Center

(<https://www.rochester.edu/coronavirus-update/>)

URMC and Affiliate Policies

(<https://www.urmc.rochester.edu/compliance-office/plans-policies/affiliate-policies.aspx>)

RELATED POLICIES

Absence Due to

BOUNDLESS POSSIBILITY

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