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REPRODUCTIVE PROTECTION POLICY

### **POLICY**

# **Reproductive Protection Policy**

LAST

REVISED

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ON 06/

2011

**This policy applies to:** All faculty and staff.  
(Departments with represented employees must consult the applicable collective bargaining agreement and the Offices of Human Resources at the Medical Center or River Campus.)

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## I. Policy

Some work locations at the University may, because of the nature of the work, pose potential health risk to employees during their fertile years. The University is committed to minimizing these risks through safety education and management but realizes that some risks may still exist. Employees need to understand those risks and be able to make informed decisions about working in those settings.

The University will provide employees who work in areas which contain hazardous chemicals, biological agents, or radiological materials capable of causing adverse reproductive should consult with this policy prior to their accepting employment or transfer opportunities. While accepting employment may

## ABOUT THIS POLICY

### **Policy Applies To**

Faculty, Staff

### **Policy Number**

167

### **Issuing Authority**

Human Resources

### **Responsible Officer**

Dominica Ranieri

### **Contact Information**

[dranieri@ur.rochester.edu](mailto:dranieri@ur.rochester.edu)

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[dranieri@ur.rochester.edu](mailto:dranieri@ur.rochester.edu))

## ADDITIONAL RESOURCES

### **SMH Policy 7.10 –**

### **Hazardous Drug Agent**

### **Handling (login credentials required)**

**([http://sharepoint.mc.rochester.edu/sites/smhpolicy/Pol/](http://sharepoint.mc.rochester.edu/sites/smhpolicy/Pol/Shared%20Documents/7.10%20Hazardous%20Drug%20Agent%20Handling%20Policy.pdf)**

**[Shared%20Documents/  
7.10%20Hazardous%20Drug%20Agent%20Handling%  
20Policy.pdf](http://sharepoint.mc.rochester.edu/sites/smhpolicy/Shared%20Documents/7.10%20Hazardous%20Drug%20Agent%20Handling%20Policy.pdf)**

## POLICY KEYWORDS

### **Compliance**

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