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RETAIL WORKPLACE VIOLENCE PREVENTION

POLICY

Retail Workplace Violence Prevention

ISSUED

ON 06/

02/ [Print](#) [Download PDF\(<https://www.rochester.edu/policies/policy/retail-workplace-violence-prevention/?pdf=1>\)](#) [Email\(<mailto:?subject=Retail Work>\)](#)

2025

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RISK PREVENTION

Rationale/Purpose of the Policy

The University is committed to providing a safe working environment for all employees. As part of that commitment, the University has implemented this Policy consistent with the requirements of New York State Labor Law Section 27-e. The University maintains compliance with all state and federal statutory provisions and any applicable local laws concerning violence against retail workers and remedies available to victims of workplace violence, including compliance with the New York State Retail Worker Safety Act, as amended. This Policy may be modified by the University as workplace conditions and applicable law require.

ABOUT THIS POLICY

Policy Applies To

Staff

Policy Number

159

Issuing Authority

Human Resources

ADDITIONAL RESOURCES

Department of Public

Safety: Think Safe Report

(<https://www.rochester.edu/public-safety/crime-prevention/reports/think-safe/>)

Environmental Health &

Safety Emergency

Management

(https://www.safety.rochester.edu/homepages/ep_homepage.html)

Employee Assistance

Program

(<https://www.urmc.rochester.edu/eap.aspx>)

Retail Workplace Violence

Prevention Notice

(<https://www.rochester.edu/human-resources/wp-content/uploads/2025/05/>

retail-workplace-violence-

<https://www.rochester.edu>



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Rochester, NY 14627



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