



Policies & Procedures (https://www.rochester.edu/ policies)

Explore by Topic(https://www.rochester.edu/policies/policy-archive/)

About / Contact(https://www.rochester.edu/policies/about/)

HOME (HTTPS://WWW.ROCHESTER.EDU/POLICIES/) POLICIES (HTTPS://WWW.ROCHESTER.EDU/POLICIES/ALL/) RETAIL WORKPLACE VIOLENCE PREVENTION

POLICY

Retail Workplace Violence **Prevention**

ISSUED

ON 06/

Print Download PDF(https://www.rochester.edu/policies/policy/retail-workplace-violence-prevention/?pdf=1) Email(mailto:?subject=Retail Workplace-violence-prevention/?pdf=1) Email(mailto:?subject=Retail Workplace-violence-prevention/?pdf=1)

2025

Table of Contents

RATIONALE/PURPOSE OF THE POLICY

DEFINITIONS

SCOPE/COMPLIANCE

GUIDELINES

RISK PREVENTION

ABOUT THIS POLICY

Policy Applies To

Staff

Policy Number

159

Issuing Authority

Human Resources

Rationale/Purpose of the Policy

The University is committed to providing a safe working environment for all employees. As part of that commitment, the University has implemented this Policy consistent with the requirements of New York State Labor Law Section 27-e. The University maintains compliance with all state and federal statutory provisions and any applicable local laws concerning violence against retail workers and remedies available to victims of workplace violence, including compliance with the New York State Retail Worker Safety Act, as amended. This Policy may be modified by the University as workplace conditions and applicable law require.

ADDITIONAL RESOURCES

Department of Public
Safety: Think Safe Report
(https://www.rochester.ed
u/public-safety/crimeprevention/reports/thinksafe/)

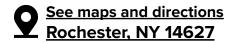
Environmental Health &
Safety Emergency
Management
(https://www.safety.roches
ter.edu/homepages/
ep_homepage.html)

Program
(https://www.urmc.rochest
er.edu/eap.aspx)

Employee Assistance

Retail Workplace Violence
Prevention Notice
(https://www.rochester.ed
u/human-resources/wpcontent/uploads/2025/05/

(https://www.rochester.edu)



Q

Accessibility (https://www.rochester.edu/accessibility.html)

Nondiscrimination (https://www.rochester.edu/eoc/nondiscrimination-statement/)

Feedback (https://www.rochester.edu/communications/work/digital-strategy/feedback/)

Privacy (https://www.rochester.edu/privacy/)

Copyright (https://www.rochester.edu/copyright.html)

Emergency Information (https://www.rochester.edu/emergency/)

© University of Rochester 1996-2025

<iframe src="https://www.googletagmanager.com/ns.html?id=GTM-TT7PP8Z" height="0" width="0"
style="display: none; visibility: hidden" ></iframe >