

Policies & Procedures (<https://www.rochester.edu/policies>)

Explore by Topic(<https://www.rochester.edu/policies/policy-archive/>)

About / Contact(<https://www.rochester.edu/policies/about/>)

HOME ([HTTPS://WWW.ROCHESTER.EDU/POLICIES/](https://www.rochester.edu/policies/))

POLICIES ([HTTPS://WWW.ROCHESTER.EDU/POLICIES/ALL/](https://www.rochester.edu/policies/all/))

HUMAN RESOURCES ([HTTPS://WWW.ROCHESTER.EDU/POLICIES/ALL/?FILTER%5BPOLICY-AREA%5D=166](https://www.rochester.edu/policies/all/?filter%5BPOLICY-AREA%5D=166))

EMPLOYMENT & STAFFING ([HTTPS://WWW.ROCHESTER.EDU/POLICIES/ALL/?FILTER%5BPOLICY-AREA%5D=206](https://www.rochester.edu/policies/all/?filter%5BPOLICY-AREA%5D=206))

ABSENCES ([HTTPS://WWW.ROCHESTER.EDU/POLICIES/ALL/?FILTER%5BPOLICY-AREA%5D=216](https://www.rochester.edu/policies/all/?filter%5BPOLICY-AREA%5D=216))

PROCEDURES FOR ATTENDANCE THAT MAY BE AFFECTED BY SEVERE WEATHER CONDITIONS AND OTHER EMERGENCIES

POLICY

Procedures for Attendance That May Be Affected by Severe Weather Conditions and Other Emergencies

LAST

REVISED

ON 7/ [Print](#) [Download PDF\(<https://www.rochester.edu/policies/policy/severe-weather/?pdf=1>\)](#) [Email\(<mailto:?subject=Procedures for Attendance That>\)](#)

2025

This policy applies to: All regular full-time and part-time staff members. (Individuals represented by collective bargaining agreements receive benefits in accordance with those agreements.)

Table of Contents

I. CURTAILED SERVICES DUE TO SEVERE WEATHER AND OTHER FACILITIES RELATED EMERGENCIES

A. CURTAILMENT DECISIONS

B. CATEGORIES OF EMPLOYMENT

C. PROCEDURES FOR HOURLY PAID STAFF (INCLUDING PAS EMPLOYEES PAID HOURLY) WHERE CURTAILMENT OF SERVICES HAS OCCURRED

D. PROCEDURES FOR SALARIED PAID ESSENTIAL AND NON-ESSENTIAL STAFF WHERE CURTAILMENT OF SERVICES HAS OCCURRED

E. GENERAL GUIDELINES AND PROCEDURES

F. PROCEDURES

II. ABSENCES FOR OTHER EMERGENCIES NOT RESULTING IN CURTAILMENT OF SERVICES

A. GUIDELINES

B. PROCEDURES

ABOUT THIS POLICY

Policy Number

115

Policy Group

Human Resources

Issuing Authority

Human Resources

Responsible Officer

Kathy Miner

Contact Information

kathy.miner@rochester.edu
(mailto:
kathy.miner@rochester.edu)

ADDITIONAL RESOURCES

Environmental Health & Safety Emergency Management

https://www.safety.rochester.edu/homepages/ep_homepage.html

myURHR Training

Materials

<https://www.rochester.edu/human-resources/professional-success/myurhr/training/>

POLICY KEYWORDS

Safety

<https://www.rochester.edu>



See maps and directions
Rochester, NY 14627



[Accessibility \(https://www.rochester.edu/accessibility.html\)](https://www.rochester.edu/accessibility.html)

[Nondiscrimination \(https://www.rochester.edu/oeo/nondiscrimination/\)](https://www.rochester.edu/oeo/nondiscrimination/)

[Feedback \(https://www.rochester.edu/communications/work/digital-strategy/feedback/\)](https://www.rochester.edu/communications/work/digital-strategy/feedback/)

[Privacy \(https://www.rochester.edu/privacy/\)](https://www.rochester.edu/privacy/)

[Copyright \(https://www.rochester.edu/copyright.html\)](https://www.rochester.edu/copyright.html)

[Emergency Information \(https://www.rochester.edu/emergency/\)](https://www.rochester.edu/emergency/)

© University of Rochester 1996-2025

<iframe src="https://www.googletagmanager.com/ns.html?id=GTM-TT7PP8Z" height="0" width="0" style="display: none; visibility: hidden" ></iframe >