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[SHORT-TERM DISABILITY PLAN](#)

## POLICY

# Short-Term Disability Plan

LAST

REVISED

Print Download PDF(<https://www.rochester.edu/policies/policy/short-term-disability/?pdf=1>) Email(<mailto:?subject=Short-Term Disability Plan&>)

ON 12/

2024

Short-Term Disability pays all or part of basic salary for an eligible individual who is absent from work for a period exceeding 7 calendar days due to an illness or disability that is not related to the job and which prevents the individual from performing University duties and responsibilities. This benefit varies and is determined by the individual's position and length of service.

Short-Term Disability may only be used by a covered employee as outlined in this policy.

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INCLUDING THOSE PAID HOURLY)

FOR FACULTY AND STAFF IN THE  
CLINICAL, PROFESSIONAL AND  
LEADERSHIP (INCLUDING SR.  
LEADERSHIP) CAREER STREAMS  
(INCLUDING THOSE PAID HOURLY WITH  
LEAVE PLANS A, B AND G.

## ABOUT THIS POLICY

### Policy Number

339

### Policy Group

Human Resources

### Issuing Authority

Human Resources

### Responsible Officer

Kathy Miner

### Contact Information

kathy.miner@rochester.edu  
(mailto:  
kathy.miner@rochester.edu)

## ADDITIONAL RESOURCES

### MyURHR guides and training link

(<https://www.rochester.edu/human-resources/professional-success/myurhr/training/>)

### Human Resources: Leave and Disability

(<https://www.rochester.edu/human-resources/benefits/leave-disability/>)

### Career Path Modernization Project

(<https://www.rochester.edu/human-resources/>)

**BOUNDLESS POSSIBILITY**

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(<https://www.rochester.edu>)



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