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SICK LEAVE PLAN

POLICY

Sick Leave Plan

LAST

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Print Download PDF(<https://www.rochester.edu/policies/policy/sick-leave-plan/?pdf=1>) Email(<mailto:?subject=Sick Leave Plan&body=https://www.rochester.edu/policies/policy/sick-leave-plan/?pdf=1>)

ON 12/

2024

This policy applies to: Full-time, part-time, time as reported (TAR) and temporary, faculty, residents, fellows, postdoctoral appointees, (1) Strong Staffing temporary employees, student employees (undergraduate students employed through Student Employment and graduate students not paid a stipend or fellowship in furtherance of their degree), all staff in the professional and leadership career streams (including those paid hourly), Part-time and full-time staff in the clinical career streams with leave plans A, B and G and all staff in the associate career streams whose primary job is in divisions **10** (Central Administration), **20** (River Campus), **21** (School of Arts and Sciences), **22** (School of Engineering and Applied Science), **23** (Simon School), **24** (Warner School of Education), **30** (Eastman School of Music) or **70** (Memorial Art Gallery) (2), and all TAR staff regardless of division, who work in New York State (3).

1. *Faculty, residents, graduate students and postdoctoral appointees should refer to their respective policy manuals for additional information about leaves in addition to this sick leave plan that may pertain to their specific appointments. To find your division go to your myURHR- Workday profile page; the first two digits of your supervisory organization represents your division. Employees may reference their individual leave plans and career streams on the University Career Path Modernization **website***

ABOUT THIS POLICY

Policy Number

337

Policy Group

Human Resources

Issuing Authority

Human Resources

Responsible Officer

Kathy Miner

Contact Information

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ADDITIONAL RESOURCES

Human Resources: Leave and Disability

(<https://www.rochester.edu/human-resources/benefits/leave-disability/paid-sick-leave/>)

myURHR Training

Materials

(<https://www.rochester.edu/human-resources/professional-success/myurhr/>)

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Time Off to Receive a

BOUNDLESS POSSIBILITY

Explore our 2030 Strategic Plan

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