This policy applies to: All staff

I. Policy

The University expects that employees’ appearance, personal hygiene, and dress will be neat, clean and appropriate to the function they perform at the University. More specific guidelines or rules may be established by department heads when they are necessary based on the nature of the work.

II. Guidelines

A. Departmental Regulations

Employees are required to comply with departmental dress regulations for their respective positions. Failure to do so will result in corrective discipline.

B. Health & Safety Regulations

Some departments have established specific practices which may require wearing uniforms or items of protective clothing and equipment. In addition, certain articles, such as types of jewelry, may be prohibited because of the nature of the work or to satisfy certain health, safety, and other regulations.

See also:
• #154 Corrective Discipline (https://www.rochester.edu/policies/policy/corrective-discipline/)

ABOUT THIS POLICY

Policy Applies To
Staff

Policy Number
157

Policy Group
Human Resources

Issuing Authority
Human Resources

Responsible Officer
Barb Saat

Contact Information
barbara.saat@rochester.edu (mailto: barbara.saat@rochester.edu)

RELATED POLICIES

Corrective Discipline (https://www.rochester.edu/policies/policy/corrective-discipline/)

POLICY KEYWORDS

Conduct (https://www.rochester.edu/policies/all/?filter%5Btopics%5D=346)