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[ON-CALL PAY](#)

POLICY

## On-Call Pay

LAST

REVISED

Print [Download PDF](https://www.rochester.edu/policies/policy/on-call-pay/?pdf=1)(<https://www.rochester.edu/policies/policy/on-call-pay/?pdf=1>) Email(<mailto:?subject=On-Call Pay&body=https://www.rochester.edu/policies/policy/on-call-pay/>)

ON 12/

2024

**This policy applies to:** All hourly paid staff, including those in the Clinical, Associate, Professional, and Leadership Career Streams.

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### I. POLICY

### II. GUIDELINES

## I. Policy

Hourly paid staff required to be on-call will be compensated for the inconvenience.

## II. Guidelines

**A. Definition:** On-call is defined as being readily available to come to the University upon being summoned. A staff member on call agrees to both of the following:

- i. Provide a telephone number where they can be reached.
- ii. Be prepared to come to the University within approximately 30 minutes of the request.

## ABOUT THIS POLICY

### Policy Number

220

### Policy Group

Human Resources

### Issuing Authority

Human Resources

### Responsible Officer

Daniel Salamone

### Contact Information

daniel.salamone@rochester.edu (mailto:

daniel.salamone@rochester.edu)

## ADDITIONAL RESOURCES

### myURHR Training

### Materials

(<https://www.rochester.edu/human-resources/professional-success/myurhr/training/>)

## RELATED POLICIES

### Overtime Pay

(<https://www.rochester.edu/policies/policy/overtime-pay/>)

### Call-In Pay

(<https://www.rochester.edu>)

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