

University of Rochester Culture of Respect:

TAKING COLLABORATIVE ACTION

The University of Rochester community is taking meaningful action to strengthen policies, to respond to the recommendations of the independent investigation, and to address issues related to campus climate.

Find out more at www.rochester.edu/respect.

Restorative practices training sessions continue in July

A new program that focuses on conflict resolution using restorative practices includes a series of training sessions in June and July. The active program is working with numerous groups and individuals across the University to help rebuild trust.

Commission issues report on gender equity

The Commission on Women and Gender Equity in Academia has issued a preliminary report.

'Vision and Values' conveys shared principles

The new Vision and Values statement now anchors and gives meaning to education and training around diversity, equity, and inclusion at the University.

New faculty grievance policy adopted

The University has adopted proposed revisions to the policy on faculty grievances.

Updates to intimate relationship policy

The University has revised the policy regarding relationships between faculty and students, making it one of the most restrictive policies among U.S. higher education institutions.

New guides available for sexual misconduct reporting

New guides have been created for students, faculty, and staff that detail information for complainants, witnesses, and respondents.

Mandatory bias training to launch in fall

The University will introduce training programs for sex-based harassment, discrimination, and unconscious bias this fall.

Advisors to assist faculty, students, and staff

The University is making advisors available to work with students, faculty, and staff who wish to bring forward complaints in matters involving claims of sexual harassment.

Experts to offer designs for diversity

DeEtta Jones and Associates will help guide key elements of the University's equity, diversity, and inclusion efforts.

New office to oversee diversity, equity, and inclusion initiatives

Efforts are underway to establish a new University-wide office to coordinate and oversee diversity, equity, and inclusion activities. A new vice president will lead the office.

University establishes new diversity committee

A new University Diversity Committee will collaborate, share best practices, report on progress, and identify priorities, goals, and requirements.

