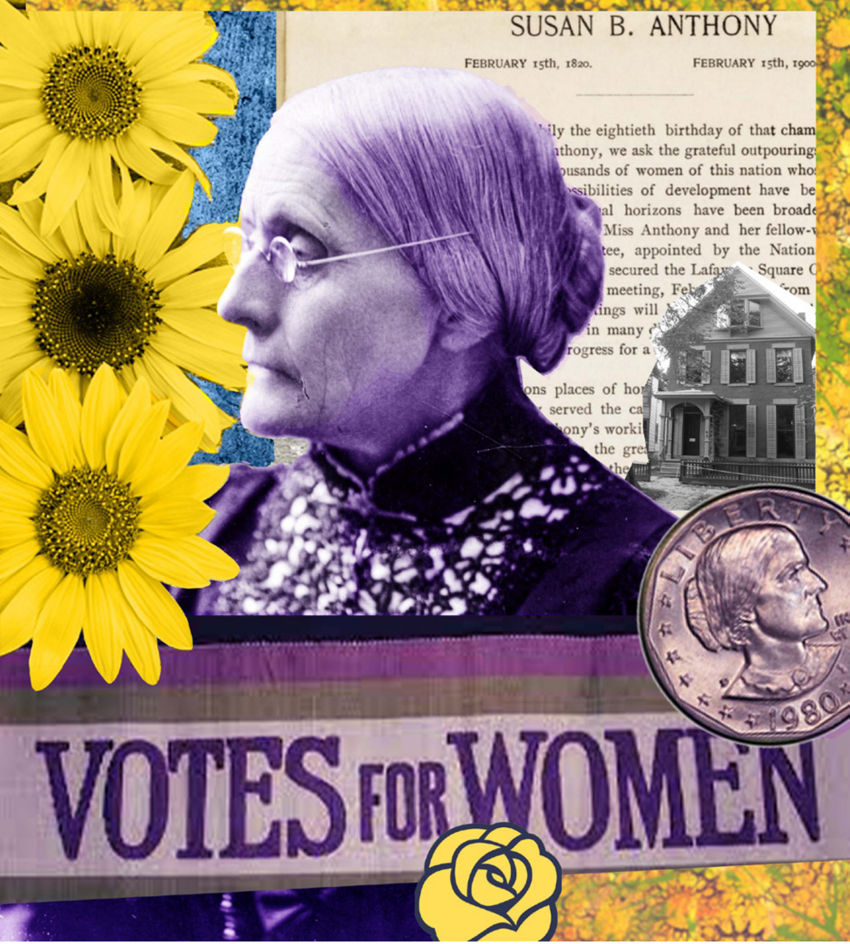

SUSAN B. ANTHONY
FEBRUARY 15th, 1820.
FEBRUARY 15th, 1900
ily the eightieth birthday of that cham
thony, we ask the grateful outpouring
usands of women of this nation who
ssibilities of development have be
al horizons have been broade
Miss Anthony and her fellow-
tee, appointed by the Nation
secured the Lafa Square
meeting, Feb rom
ings will
in many
rogress for a
ons places of ho
served the ca
hony's worki
the gre
the
LIBERTY
1980
VOTES FOR WOMEN

2020–

SBAC

21

SUSAN B. ANTHONY CENTER ANNUAL REPORT

University of Rochester

OUR MISSION

The Susan B. Anthony Center works to bring awareness to and advocate for social justice and equality. We work in collaboration with the University community and partner with a wide range of local, national, and international organizations to fulfill our goal of translating research into policy. We conduct this work in the spirit of Susan B. Anthony, who fought tirelessly throughout her life for the betterment of disenfranchised populations.

WELCOME

The academic year 2020–21 was greeted with COVID-19 continuing and the availability of vaccines. This was a year when we felt the interconnections of our world in an amplified and challenging way through the impact of a global pandemic, as well a year when the reckoning of centuries of racial and economic injustice has moved to the forefront of life in America. On January 6, 2021, we witnessed thousands of people storm the Capitol in Washington, DC. Thankfully, democracy was safe, and we also witnessed the lawful transition of presidential power to President Biden.

At the Susan B. Anthony Center, we are even more committed to our work to promote justice and equity locally, nationally, and internationally. Our focus is improving social justice and human rights through connecting evidence-based research with changemakers—lawyers, judges, legislators, physicians, social workers, and educators—who can put best practices into action. Toward that end our motto is “Translating research into policy.” We cannot do this without our partnerships. To aid in our work, Dr. Catherine (Kate) Cerulli, the center’s director, along with five others, spent a year in Washington, DC, working with national health and health policy leaders, participating in seminars and leadership development, and working with a member of Congress to learn firsthand how to navigate the policy world.

Chosen annually through a national competition, the fellows are midcareer professionals from diverse backgrounds, such as medicine, research, and academia, who want to understand and help to influence the policymaking process in the nation’s capital.

Dr. Cerulli returned to Rochester in August of 2021 to address policy in the field of child abuse and neglect. Additionally, the center continued its partnership, now in its third year, with Mt. Hope Family Center and the University of Minnesota on the TRANSFORM Center, a multimillion-dollar grant awarded to the University of Rochester. TRANSFORM is focused on disseminating cutting-edge, evidence-based research on best practices in child maltreatment to parents, advocates, researchers, legal professionals, and the public nationwide. TRANSFORM has continued expanding its reach through webinars, fact sheets, social media, and a website. Check out the TRANSFORM podcast series Promoting Resilience.

Please visit the SBAC website for more information. Feel free to email us at sbac@ur.rochester.edu if you have any questions, want to offer feedback, or just want to say hello. Also, you can follow us on social media (find links on the back page of this report).

Sending positivity and peace,
Susan B. Anthony Center Staff

MEET THE TEAM

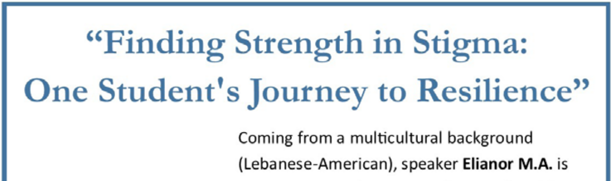
Administrative Team

Catherine Cerulli, JD, PhD (she/her/hers), Director
John Cullen, PhD (he/him/his), Associate Director
Kirsten Buscetto ’17W, MS (she/her/hers), Assistant Director
Catherine Faurot, MA, MFA (she/her/hers), Assistant Director

Student Team

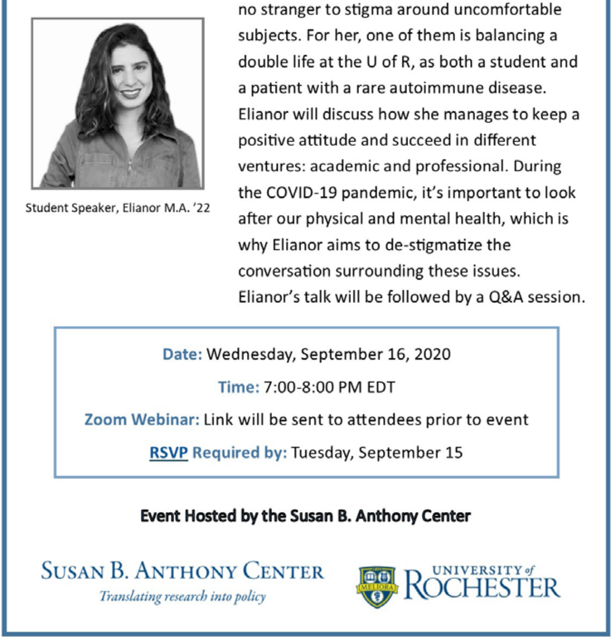
Kelley Foley ’22 (she/her/hers)
Joe Hagen ’21 (he/him/his)

EVENTS AND PROGRAMS



“Finding Strength in Stigma:
One Student's Journey to Resilience”

Coming from a multicultural background (Lebanese-American), speaker **Elianor M.A.** is



Student Speaker, Elianor M.A. '22

no stranger to stigma around uncomfortable subjects. For her, one of them is balancing a double life at the U of R, as both a student and a patient with a rare autoimmune disease. Elianor will discuss how she manages to keep a positive attitude and succeed in different ventures: academic and professional. During the COVID-19 pandemic, it's important to look after our physical and mental health, which is why Elianor aims to de-stigmatize the conversation surrounding these issues. Elianor's talk will be followed by a Q&A session.

Date: Wednesday, September 16, 2020

Time: 7:00-8:00 PM EDT

Zoom Webinar: Link will be sent to attendees prior to event

RSVP Required by: Tuesday, September 15

Event Hosted by the Susan B. Anthony Center

SUSAN B. ANTHONY CENTER
Translating research into policy

UNIVERSITY *of* ROCHESTER

'FINDING STRENGTH IN STIGMA: ONE STUDENT'S JOURNEY TO RESILIENCE'

Wednesday, September 16, 2020

Coming from a multicultural background (Lebanese American), speaker Elianor M. A. is no stranger to stigma around uncomfortable subjects. For her, one of them is balancing a double life at the University as both a student and a patient with a rare autoimmune disease. Elianor discussed how she manages to keep a positive attitude and succeed in different ventures: academic and professional. During the COVID-19 pandemic, it's important to look after our physical and mental health, which is why Elianor aims to destigmatize the conversation surrounding these issues.

Addressing Community

Inequities

ADDRESSING COMMUNITY INEQUITIES VIRTUAL WEBINAR SERIES

In response to the COVID-19 pandemic, the center created the Addressing Community Inequities Series to bring awareness to current pressing issues affecting the Rochester community. The series allowed the center to continue hosting awareness events, a signature offering to highlight current issues affecting marginalized communities, but in a virtual format as we managed our work during the pandemic.

MURDERS OF THE MOTHER LINE: HAUDENOSAUNEE WOMEN LEADERS ADDRESS THE EPIDEMIC OF MISSING AND MURDERED INDIGENOUS WOMEN (MMIW)

Watch the Webinar

Friday, October 30, 2020

A panel discussion on the Haudenosaunee response to the social, legal, and health impact of #MMIW on women in the Haudenosaunee Confederacy.

Speakers

Louise McDonald, Mohawk Bear Clan Mother

Michelle Schenandoah, Oneida, Founder and Executive Director of *Rematriation* magazine

Amie Barnes, Mohawk, Director of Seven Dancers Coalition

RACISM AND WAGES: MOVING TOWARDS EQUITY

Watch the Webinar

Wednesday, December 2, 2020

Rochester, New York, has among the nation’s highest rates of racially based poverty. People and institutions have difficulty acknowledging the role wage inequities play in poverty and racial inequities, created by years of structural and institutional racism embedded in a history of deliberately engineered privilege, stereotypes, and bias. Bruce E. Popper, vice president (retired) of 1199SEIU United Healthcare Workers East, shared his perspective on the history of structural racism and wage inequities in Rochester and our history. Jerome Underwood, president and CEO of Action for a Better Community and cochair of the Rochester Monroe Anti-Poverty Initiative steering committee, also joined the discussion with Popper on solutions to address wage inequities.

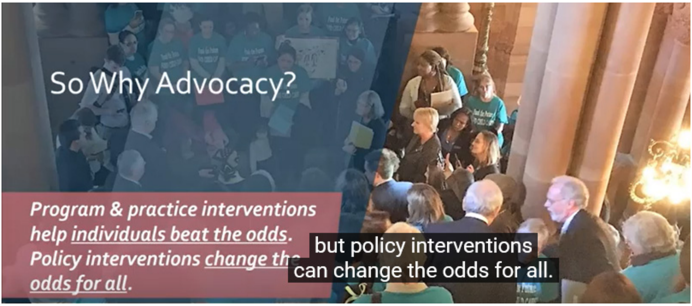
Speakers

Bruce Popper, Former Vice President of 1199 SEIU United Healthcare Workers East (retired 2019)

Jerome Underwood, President and CEO of Action for a Better Community, Inc.

Moderator

Karen Vitale, Operations Director for the Population Health Branch at the University of Rochester Clinical and Translational Science Institute


So Why Advocacy?
Program & practice interventions help individuals beat the odds. Policy interventions change the odds for all.
but policy interventions
can change the odds for all.

CHILD POVERTY: ROCHESTER, A CITY IN CRISIS

Watch the Webinar

Tuesday, February 16, 2021

Child poverty is a serious problem in Rochester, with approximately 50 percent of children living below the poverty line. Current research points to *poverty itself* as the cause of negative outcomes for poor children—not associated problems such as poor nutrition, low levels of parental education, poor schools, or crime-ridden neighborhoods. Systemic racism in the form of wage, education, and housing inequities contributes directly to poverty, and a direct assault on systemic racism needs to redress poverty as well as the causes of poverty. Poverty causes debilitating outcomes in cognition, emotional stability, and health for poor children. Directly addressing poverty through interventions such as an unconditional cash allowance or direct money transfers for poor households can promote positive changes in parenting, home environment, and maternal depression as well as children's cognitive ability, engagement in school, and behavior and anxiety.

Speakers

Dr. Shaun Nelms, Superintendent of East Upper and Lower Schools in the Rochester City School District and the William and Sheila Konar Director for the Center for Urban Education Success at the University of Rochester's Warner School of Education

Dr. Jody Todd Manly, Clinical Director at the Mt. Hope Family Center and a Senior Research Associate in the Department of Psychology of the University of Rochester

Larry Marx, CEO of the Children's Agenda

Moderator

Aqua Porter, Executive Director of the Rochester-Monroe Anti-Poverty Initiative

HOUSING INJUSTICE IN A PANDEMIC

Watch the Webinar

Thursday, March 25, 2021

Housing is a serious issue in Rochester. In New York State, the COVID-19 pandemic-related ban on evictions was set to expire on May 1, 2021, raising deep concerns about housing insecurity and evictions. Prior to the pandemic, more than 8,500 eviction lawsuits were filed in City Court each year. Our "affordable" housing market is not affordable to the 62 percent of tenants who spend more than 30 percent of their income on rent. Systemic racism exacerbates this problem: Almost half of Rochester's households of color spend 40 percent or more of their income on rent.

Panelists discussed these important housing issues and ways to implement change.

Speakers

Mary Leo, Executive Director of the Housing Council at PathStone

Adrian Neil, Associate Counsel with the Rochester City School District and Member of the Rochester Black Bar Association

Dana Miller, Deputy Commissioner of Neighborhood and Business Development for the City of Rochester

Moderator

Mary Lupien, Rochester City Councilmember Representing the City's East District

EMERGENCY RESPONSES TO MENTAL HEALTH CRISES IN THE COMMUNITY

Watch the Webinar

Thursday, April 29, 2021

It is not a crime to be mentally ill. It is not a crime to be suicidal. It is not a crime to have a substance abuse diagnosis. These are mental or behavioral health issues, and people who exhibit these symptoms need treatment. But an estimated 8–10 percent of calls to the Rochester Police Department are for behavioral health or substance-abuse-related reasons—and a public health response is more appropriate and safer. A police response to emergency calls for mental and behavioral health problems criminalizes mental illness, when there are effective alternatives for communities already suffering from intergenerational trauma through racism and poverty.

The panel discussed emergency responses to mental health crises, how effective the new Rochester City Person in Crisis team and the expanded Monroe County Forensics Intervention Team will be, and what advances still need to be made.

Speakers

Dr. Don Kamin, Director of the Institute for Police, Mental Health, and Community Collaboration; Associate Clinical Professor of Psychiatry at the University of Rochester Medical Center; and Adjunct Professor of Criminal Justice at Roberts Wesleyan College

Jake Hughto, Member of the Department of Psychiatry's Advisory Council of Consumers at the University of Rochester

Dina Johnson, Founder and CEO of the Monroe County Family Coalition, Inc., and Director of Care and Support at the Alzheimer's Association, Rochester and Finger Lakes Region

Steve Boily, Sergeant with the Rochester Police Department and Commander of the Crisis Intervention Team and Hostage Negotiation Team

Dr. April Aycock, Licensed Mental Health Counselor and a Master Level Credentialed Alcoholism Substance Abuse Counselor and the Office of Mental Health Director for Monroe County

Moderator

Dr. Telva Olivares, Professor of Clinical Psychiatry and Clinical Medicine at the University of Rochester Medical Center

ANNUAL SUSAN B. ANTHONY LEGACY AND LEADERSHIP AWARDS

The Susan B. Anthony Legacy Awards are a more than 60-year tradition honoring exceptional women in the University of Rochester community. The awards are presented annually at the Legacy Awards Ceremony, but due to the COVID-19 pandemic, we were unable to host the event this year.

We selected five exceptional undergraduate women for the University Undergraduate Women's Leadership Awards in four categories: the Fannie Bigelow Prize, the Sue S. Stewart Award, the Jane R. Plitt Award, and the Susan B. Anthony Scholarship. Additionally, we selected two leaders for two professional Susan B. Anthony Center Women's Leadership Awards: the Susan B. Anthony Lifetime Achievement Award and the Susan B. Anthony Emerging Leader Award.

PROFESSIONAL WOMEN'S LEADERSHIP AWARDS

SUSAN B. ANTHONY LIFETIME ACHIEVEMENT AWARD

In 1997, the Susan B. Anthony Center created the Susan B. Anthony Lifetime Achievement Award to honor and celebrate women whose remarkable lives have been enriched by their years at the University of Rochester. Honorees are faculty, staff, trustees, and/or alumnae who have achieved significant professional stature and influence, including a "lifetime" of significant achievements, have a commendable, trailblazing body of work, and use their experience and skills to inspire and help other women advance as leaders.

Kathy Waller, MBA

Kathy Waller is a chief financial officer and board member with over 35 years of broad financial and operational leadership experience within the consumer and retail sectors. She has a proven track record of success in driving transformations, delivering strong financial performance, and forming strong relationships with investors and industry analysts. She has extensive knowledge across all areas of finance, including financial planning, investor relations, M&A, accounting, treasury, and tax. She also serves on several public and private company boards.

Waller retired in March 2019 after 32 years with the Coca-Cola Company, where she was the chief financial officer and president of enabling services. In these roles, Waller led the company's global finance, technical, and shared services organizations and represented the company to investors, lenders, and rating agencies. Waller also serves as a board member for Delta Airlines, CGI Group, Cadence Bancorporation, and Beyond Meat.

Waller joined the Coca-Cola Company in 1987 as a senior accountant and assumed roles of increasing responsibility, including principal accountant for the Northeast Europe/Africa Group; marketing controller for the McDonald's Group; vice president, chief of internal audit and vice president, controller. She was named executive vice president and chief financial officer in 2014 and added the role of president of enabling services in 2017. In addition to her C-suite role, Waller was the founding chair of the Coca-Cola Company's Women's Leadership Council.

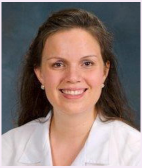
Along with her public board responsibilities, Waller is a member of the Board of Trustees of the University of Rochester, Spelman College, the Woodruff Arts Center, the Atlanta Symphony

Orchestra, the Girl Scouts of Greater Atlanta, and Achieve Atlanta. Prior to her retirement she served as vice chair of the Advisory Board of Catalyst, a global nonprofit working with some of the world's most powerful CEOs and leading companies to help build workplaces that work for women.

Waller holds a bachelor of arts degree and a master's degree in business administration from the University of Rochester and is a Certified Public Accountant.

SUSAN B. ANTHONY EMERGING LEADER AWARD

In 2018, the Susan B. Anthony Center established the Emerging Leader Award to recognize a female leader who is in the early stages of her career. Honorees demonstrate significant contributions and strong engagement in the community, leadership ability, and high potential for collaboration. Overall, the emerging leader has shown dedication to making a positive impact at the University of Rochester and/or in the Rochester-area community through her affiliation with the University.



Jennifer Muniak, MD

Jennifer Muniak is an assistant professor of medicine in the Division of Geriatrics and Aging at the University of Rochester Medical Center. In addition to her faculty appointment, Muniak is a busy clinician caring for patients at Highland Hospital and the Highlands at Brighton skilled nursing facility. She also is a passionate medical educator, teaching in multiple venues to medical students and residents in internal medicine, family medicine, orthopedics, and physical medicine and rehabilitation. More recently Muniak was awarded the highly competitive Geriatric Academic Career Award (GACA), which has expanded her reach in providing innovative geriatrics education at both a regional and a national level. She is having an impact regionally as an educator in Project ECHO at the University, a telelearning format that teaches best practices to nursing home workers throughout the Finger Lakes region. She also is working with senior leaders to make the University's Medical Center an Age Friendly Health System, an initiative which will ensure that every older adult treated by the University's health care system receives the highest quality, evidence-based care. At the national level, Muniak sits on the ethics committee of the American Geriatrics Society and is actively designing educational curriculum for the society membership.

UNDERGRADUATE WOMEN'S LEADERSHIP AWARDS

JANE R. PLITT AWARD

Established in 1999 in honor of a contemporary woman with Rochester connections, the Jane R. Plitt Award is given to a female undergraduate who displays exceptional leadership and community service on behalf of women. The student must also demonstrate sincere commitment to furthering the rights of women through her activities and involvements.

Cindy Le ’21

Cindy Le is a Vietnamese American first-generation college student. She graduated with a BA degree in brain and cognitive sciences and a minor in clinical psychology. Le transferred to the University of Rochester in the fall of 2018 and immediately began advocacy work on campus and in the Rochester community. Her passions include educating community members on intersectional feminism, access to health care and education, and reproductive justice rights. Throughout her college career in Rochester, Le served as the activism chair and copresident of College Feminists. She worked alongside Planned Parenthood of Western New York, Willow Domestic Violence Center, the Title IX Office, and many other campus and local community organizations. During her time in College Feminists, she led projects such as Take Back the Night and Red Zone Campaign to raise awareness and end sexual violence. In her home state of Virginia, Le continues medical volunteering with the Remote Area Medical Clinic in Wise, Virginia, and the Arlington Free Clinic to serve underrepresented communities. Le plans to continue her volunteer work to combat health disparities in marginalized communities and pursue a career in medicine.

FANNIE BIGELOW PRIZE

The Fannie Bigelow Prize honors a friend of Susan B. Anthony who was a notable advocate for Rochester’s women and children. This prize is given to an undergraduate woman who has demonstrated her individuality, her ability to use sound judgment to form and express her own opinions, and a conviction that leads her to express those opinions fearlessly. The award winner will also have joined in cocurricular activities because of her sincere belief in the value of those activities to the college community.

An Nguyen ’22

An Nguyen is from Rhode Island; she majored in neuroscience and minored in classics. She was involved with UR’s student newspaper, the *Campus Times,* for three years and served as the features editor and the publisher as well as being a member of the editorial board. She is passionate about journalism and believes in the importance of informing and connecting with the student body. Nguyen is now acting as senior staff for the *Campus Times* and hopes to expand into radio journalism with the newspaper. She also does research at the University of Rochester Medical Center and aspires to make science more accessible and equitable.

SUE S. STEWART AWARD

The Sue S. Stewart Leadership and Community Service Award is given annually in recognition of a female senior undergraduate student whose life in the University has been distinguished by a commitment to justice, equality, and community service as these relate to diversity and inclusion, particularly in the lives of girls and women, and whose activities reflect the spirit of these principles and dedication to those qualities as expressed and inspired by the life and career of Stewart, a former senior vice president and general counsel of the University of Rochester.

Ximena Reyes Torres ’21

Ximena Reyes Torres, a Mexican immigrant, majored in political science. Throughout her Rochester career, Torres focused on advocating for marginalized communities both in and outside of the Rochester area. During her sophomore year, she served as a member of the undergraduate workgroup in the Commission on Women and Gender Equity in Academia, where she worked alongside faculty members, Title IX coordinators, and University administrators in order to revise sexual misconduct policies with the intent of fostering an inclusive campus climate and advocating for survivors of sexual assault. She then interned for the Monroe County Public Defender’s Office in conjunction with the Rochester Human Trafficking Intervention Court to legally assist human trafficking survivors and facilitate their access to medical resources as well as to offer Spanish translation services for Hispanic program participants. She worked as an investigative assistant in an evaluation of the YWCA Kalamazoo Specialized Services for Victims of Human Trafficking Prevention Program through the Susan B. Anthony Center, where she was able to translate interviews and IRB documents from English to Spanish and vice versa to ensure the participation of Latinx women in the study. Additionally, she was a Politics and Markets Project research assistant helping promote political engagement and dialogue on campus. She plans to obtain a master’s degree in international policy and development studies and a JD to help combat human trafficking in the US and abroad.

SUSAN B. ANTHONY SCHOLARSHIP

The Susan B. Anthony Scholarship is sponsored by the University of Rochester Women’s Club. Members of the club honor Anthony’s legacy by rewarding two undergraduate women for their outstanding leadership and their commitment to cocurricular activities and academic achievement.

Victoria Liverpool ’22

Victoria Liverpool majored in international relations. As a first-year student, she joined Class Council and the Committee for Political Engagement (CPE). As a sophomore, she was elected as a Student Association senator and president of the 2022 Class Council. Upon her acceptance as a Ronald E. McNair Scholar, she had the opportunity to conduct research on representation in the Spanish Congress electoral system under Professor Bingham Powell. As a junior, Victoria remained involved in Class Council, Senate, and CPE and started working as a legal intern in the New York State Office of the Attorney General. In the future, she intends to go to law school to be an advocate for fair policy and equal protection and complete a PhD in international relations to become an expert in the field.

Denise Navarrete ’22

Denise Navarrete, a first-generation Mexican American student, majored in health, behavior, and society. She studied public health to learn how to advocate for and support underrepresented communities of color. On campus she held roles such as peer health advocate and senior peer health advocate in the Health Promotion Office, president of the Multicultural Greek Council, and LEAP tutor for the Rochester Center for Community Leadership. Navarrete was also a SYZter of the Iota Chapter of Sigma Psi Zeta Sorority, Inc., where she was involved in alumni relations as well as the philanthropy, social, and EFE committees. Additionally, she pursued an independent project called "Mindfulness for Us" that seeks to create a multicultural center at the University of Rochester. The goal is to advocate for the mental health of students of color by creating a physical space that all communities can call home. Furthermore, the space will provide an opportunity for organizations to collaborate and establish a place to promote advocacy for students of color. Navarrete's future ambition is to continue to advocate for underrepresented communities by applying public health models and develop solutions to the health disparities that affect communities.

STUDENT ENGAGEMENT

STUDENT ADVISORY BOARD

To increase student input and involvement in our work of bringing awareness to and advocating for social justice and equality, the center established the Student Advisory Board (SAB) for undergraduates in spring 2015. In order to include a broader array of perspectives and experiences, the center expanded its Student Advisory Board to include a Graduate Committee in spring 2019. The SBAC undergraduate and graduate Student Advisory Boards help align SBAC programming with students' local, national, and international advocacy efforts. Board members focus on issues that are important to students, including but not limited to feminism, gender-based violence, leadership, empowerment, and LGBTQ+ issues and allyship, providing a voice to marginalized groups on and off campus.

Kirsten Buscetto advises the Student Advisory Board, including the Undergraduate Committee and Graduate Committee, comprising up to 12 students from various disciplines and degree programs.

Members of both committees

- plan and implement social justice awareness events for the student body and the University community
- advise the center on student engagement ideas and social justice issues of interest to their peers
- help the center promote events and initiatives
- work with University departments and student groups on cosponsorships that bring awareness to and advocate for social justice and equality
- provide input on current events and initiatives run by the center

2020–21 Undergraduate Board Members

Sreesravya Betha '22
Ting Chen '21
Victoria Dey '21
Hager Elkhidir '21
Michaela Fuchs '23
Shourya Jain '21
Jennifer Jordahl '23
Jna (Jenna) Raslan '21
Drusilla Talawa '22

Karla Zendejas ’22

2020–21 Graduate Board Members
Sarah Dixon, School of Medicine and Dentistry
Carley Haft, School of Medicine and Dentistry
Meghan Jordan, Warner School of Education
Jordan Ratzlaff, Warner School of Education

SUSAN B. ANTHONY CENTER AMBASSADORS

Under the leadership of Kirsten Buscetto, the Susan B. Anthony Center Ambassadors program works to connect University students to the surrounding Rochester community through volunteer work at local nonprofit service organizations. SBAC Ambassadors help agencies with volunteer needs at one-day events or on short-term projects such as walks, dinners, and inventory organization. Through this valuable student support, agencies are better able to fulfill their programming, fundraising, and client service goals, among others.

The program

- enables students to volunteer at prearranged times convenient to their schedules
- simplifies connections to agencies by prearranging dates and handling correspondence
- provides transportation
- fosters relationships between University of Rochester students and the community as well as peer-to-peer relationships between students
- builds engagement and networking skills

There are three volunteer dates scheduled on Saturdays each semester that range from two- to four-hour time commitments. Any students interested in social justice, community building, and social service careers are highly encouraged to join this low-commitment and fulfilling program. The program began in spring semester 2018, and students have currently volunteered with 12 local nonprofits. To date, we have had 117 students volunteer over five semesters with an average of 9.75 volunteers participating on each date.

Unfortunately, due to the COVID-19 pandemic, we were unable to schedule any dates for students to volunteer during the 2020–21 academic year.

ACADEMIC WORK

CONFERENCE PRESENTATIONS

American Geriatric Society

Racism, Unconscious Bias, and Creating an Inclusive Environment

Association of American Medical Colleges, GREAT & GWIMS Webinar Series

- Creating Successful Institutional Culture Change Initiatives at Academic Medical Centers

- Creating Safe and Inclusive Environments for Faculty and Students in the Biomedical Setting

University of Nevada, Reno, School of Nursing, Mae Orvis Health Care Symposium
Racism, Unconscious Bias, and Creating an Inclusive Environment

---

TEACHING

Transgender and LGB Patients: Addressing Disparities and Health Care Needs

Associate Director Dr. John Cullen continues to educate UR Medicine employees on transgender and LGB patient disparities and health care needs. To date, approximately 5,000 employees have completed the training, and, in an effort to reach a greater audience, he also worked with Human Resources Learning and Development to develop an online training module that is now available in MyPath.

Anti-Racism and Unconscious Bias Training

Dr. Cullen continues to educate UR faculty, staff, and trainees on the impact of unconscious bias and has updated his training to include additional content on the different levels of racism and how those impact our environment. Over the past year he has delivered 22 such presentations. Audiences have included Advancement and Alumni Relations, UR Future Faculty, UR Postdoc Association, the School of Nursing, Eastman School of Music, and Accountable Health Care Partners. Additionally, he was also invited to deliver two back-to-back presentations for Highland Hospital Primary Care Grand Rounds on “Racism and Health Inequities” and “Unconscious Bias: What is it and Why Does it Matter in Healthcare?”

Transgender and Gender Diverse Employees

Dr. Cullen continues to be the main contact at the University for transgender and gender diverse employees who are affirming their gender in the workplace or are dealing with workplace discrimination issues. Over the past year he has assisted five employees with gender affirmation in the workplace, which has included working with HR and providing additional education with work teams.

TRANSFORM RESEARCH CENTER

Every year, millions of children in the United States suffer child abuse and neglect (USDHHS, 2017). Our CAPSTONE Center for Multidisciplinary Research in Child Abuse and Neglect (P50) Project is a national resource center for conducting innovative research; disseminating emerging discoveries; and training investigators, clinicians, and professionals committed to preventing and treating child maltreatment.

The TRANSFORM Center (Translational Research that Adapts New Science FOR Maltreatment Prevention) builds on current state-of-the-art research methodologies and clinical practices to foster the next generation of professionals committed to addressing the personal and societal burden associated with child abuse and neglect.

A multisite center, TRANSFORM expands upon the strengths of Mt. Hope Family Center at the University of Rochester and the Institute for Translational Research in Children’s Mental Health at the University of Minnesota. The Susan B. Anthony Center supports the work of the TRANSFORM dissemination core, helping to transmit discoveries in genetics, neuroscience, neurobiology, prevention and intervention science, child welfare, and court systems to bring evidence-based research to child welfare advocates, medical and legal professionals, educators, and the general public.

Efforts to break the intergenerational cycles of child maltreatment can only succeed when innovative science translates into future education and effective interventions for child-serving systems connected through scientifically accurate and accessible information.

SOUTH ASIAN JOURNAL OF LAW, POLICY, AND SOCIAL RESEARCH

In 2018, Catherine Cerulli, director of the Susan B. Anthony Center, taught as a Fulbright scholar at Jamia Millia Islamia (JMI) university in New Delhi, sparking an international collaboration that has culminated in a new international journal, the *South Asian Journal of Law, Policy, and Social Research.*

The founding editors, Saiyed Naseer Husain Jafri and Syed Umair Ahmed Andrabi, were law students at JMI who saw the need for an open-source journal dedicated to combining legal analysis with evidence-based social research to address fundamental human rights to food, housing, clothing, and safety in the South Asia region. The theme of gender-based violence (GBV) in South Asia was chosen for the first issue. According to a recent report by the United Nations, worldwide, the region with the largest number of all women killed by intimate partners or family members in 2017 was Asia with 20,000 deaths (United Nations Office on Drugs and Crime, 2018).

We are pleased to announce that in fall 2020, the first issue of the journal was printed, and the online version was in the top ten downloads globally in its categories for weeks running.

JOURNAL ARTICLES

Gallegos, A. M., Heffner, K. L., **Cerulli, C.,** Luck, P., McGuinness, S., & Pigeon, W. R. (2020). Effects of mindfulness training on posttraumatic stress symptoms from a community-based pilot clinical trial among survivors of intimate partner violence. *Psychological trauma: theory, research, practice and policy,* 12(8), 859–868. https://doi.org/10.1037/tra0000975

Gallegos, A. M., Trabold, N., **Cerulli, C.,** & Pigeon, W. R. (2021). Sleep and Interpersonal Violence: A Systematic Review. *Trauma, violence & abuse,* 22(2), 359–369. https://doi.org/10.1177/1524838019852633

Homan, C. M., Schrading, J. N., Ptucha, R. W., **Cerulli, C.,** & Ovesdotter Alm, C. (2020). Quantitative Methods for Analyzing Intimate Partner Violence in Microblogs: Observational Study. *Journal of Medical Internet Research, 22*(11), e15347. https://doi.org/10.2196/15347

Hou F., Zhang X., **Cerulli, C.,** He W., Mo Y., Gong W. The impact of intimate partner violence on the trajectory of perinatal depression: a cohort study in a Chinese sample. *Epidemiol Psychiatr Sci.* 2020;29:e133. Published 2020 Jun 2. https://doi.org/10.1017/S2045796020000463

Przybyla, S. M., **Cerulli, C.,** Bleasdale, J., Wilson, K., Hordes, M., El-Bassel, N., & Morse, D. S. (2020). “I think everybody should take it if they’re doing drugs, doing heroin, or having sex for money”: a

qualitative study exploring perceptions of pre-exposure prophylaxis among female participants in an opioid intervention court program. *Substance abuse treatment, prevention, and policy, 15*(1), 89. https://doi.org/10.1186/s13011-020-00331-0

Wilson, J. L., Uthman, C., Nichols-Hadeed, C., Kruchten, R., Thompson Stone, J., & **Cerulli, C.** (2021). Mental health therapists' perceived barriers to addressing intimate partner violence and suicide. *Families, systems & health : the journal of collaborative family healthcare, 39*(2), 188–197. https://doi.org/10.1037/fsh0000581

VISITING SCHOLARS

JANE R. PLITT

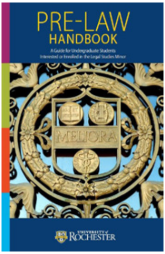
Jane R. Plitt serves as a visiting scholar at the University of Rochester through the Susan B. Anthony Center. Plitt, a Cornell labor relations graduate, has spent her life advocating for equal rights. In addition to her professional achievements in Rochester, she played a pivotal role in eliminating segregated men's-only grills and gender-segregated help-wanted ads as well as integrating the Rochester Jaycees and other service organizations, which led to the acceptance of women as full members of the Rotary, Kiwanis, and Lions clubs. In 1973, she became the first national executive director of the National Organization for Women (NOW), a civil rights group advocating for women's rights. She cofounded the Rochester Women's Network and refamiliarized, through her biographies, the pioneering achievements of the forgotten Martha Matilda Harper, who created modern retail franchising and put poor women into those franchises around the world, launching social entrepreneurship. Plitt's book *Martha Matilda Harper: How One Woman Changed the Face of Modern Business* was first published by Syracuse University Press in 2000 and republished in paperback in 2019. Since 2000, she has published two children's books educating youth about Harper, *Martha's Magical Hair* and *Martha the Hairpreneur.*

HELEN WILEY

Helen Wiley is researching the life of Hester C. Jeffrey, an African American woman who moved to Rochester in 1891 and who was active both locally and nationally in women's clubs, suffrage associations, African American political associations, charity work, and church activities. Over the last two years as a visiting scholar, Wiley has focused her research on Jeffrey's associations and work in Rochester from 1891 to 1916. The Rare Book and Manuscript Collections of the University of Rochester contain a treasure trove of primary materials from this period that help document Jeffrey's activities in a variety of local organizations. The materials in these collections draw a picture of an African American woman who worked side by side with Susan B. and Mary Anthony and other (mostly white) women of Rochester to support women's suffrage in the Political Equality Club and the New York State Woman Suffrage Association. In addition, Jeffrey helped bring leading African American orators of the day, such as Ida B. Wells-Barnett, Mary Church Terrell, Charles Douglass, Coralie Franklin Cook, and Victoria Earle Matthews, to speak at public gatherings in Rochester; organized and led local clubs of African American women and girls; and participated actively in the congregations of both First Unitarian Church and AME Zion Church.

OTHER INITIATIVES AND NEWS

STUDENT RESOURCE HANDBOOKS



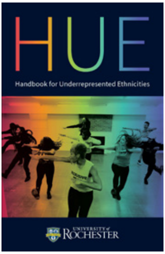
Pre-Law Handbook

Designed for undergraduates who are passionate about law and legal studies or who intend to pursue a legal career in their post-college life, the handbook organizes information about a variety of resources, both on and off campus, to support the experience of prelaw students. You can access the guide [here](#).

TRANS
AT ROCHESTER
UNIVERSITY of ROCHESTER

Trans At Rochester

A Handbook for Transgender Students Navigating Social, Administrative, and Medical Gender Transition at the University of Rochester. You can access the guide [here](#).



Handbook for Underrepresented Ethnicities (HUE)

A resource to improve the experiences of individuals from historically underrepresented ethnicities (Black, African American, Latinx, Hispanic, and Native American) while attending the University of Rochester. You can access the guide [here](#).

IN THE NEWS

[New Journal Focuses on Curbing Violence Against Women in India](#)
University of Rochester News Center, September 28, 2020

[Two Jamia Students Start Open Access, Peer-Reviewed Journal](#)
The Indian EXPRESS, September 11, 2020

UNIVERSITY *of* ROCHESTER

Connect with us!

Facebook

Twitter

Instagram

Website

sbac@ur.rochester.edu

(585) 275-8799
University of Rochester
Meliora Hall, Suite 346

Published 2022 by the Susan B. Anthony Center.