



## Meeting Agenda: August 16, 2024

Location | Zoom

### **9:00 – 9:15 AM | Welcome and housekeeping**

- Group Norms / Zoom etiquette
- Approval of July meeting minutes
- Co-Chair updates

### **9:15 – 9:45 AM | CPM Progress and updates**

*9:45– 10:00 AM – Break*

### **10:00 – 11:00 AM | District and Committee activities:**

- Finalize “hand-off” documents
- Develop roadmaps for future planning

*11:00 – 11:10 AM – Break*

### **11:10 AM – 11:25 AM | Recognition of representatives completing terms / not returning**

### **11:25 – 11:45 AM | Open Discussion and feedback 11:45**

#### **11:50 AM | Wrap-Up**

- Matters arising
- Summary, wrap up, and takeaways
- Good news

Thanks for a great year!

Attendees: Melinda Adelman, Chennel Anderson, Laura Ballou, Rachel Bills, Amanda Carter, Karen Cera, Lindsay Chassé, Marisa Chiodo, Leslie Collison, Kris Condello, Maria Fagnano, Scott Fearing, Shari Hofmann, Arian Horbovetz, Aaron Landcastle, David Lanni, Hannah McClow, Darrin Meszler, Ted Pagano, Katie Papas, Brenda Pitoni, Jon Powers, Tacarah Reyes, Nate Ridley, Lauren Sageer, Marc Seigfred, Amanda Sharpe, Sarah Siddiqui, Ashley Smith, Lisa Smith, Molly Snyder, Rachel Stuckey, Joe Williams, Paul Wlosinski

## **Meeting Summary**

This was the final Genesee Staff Council (GSC) meeting of the 2023-24 academic year. Topics of discussion included: the GSC election; CPM progress and updates; the creation of handoff documents for a smooth transition of work. The group engaged in breakout sessions for their respective committees and districts, with a focus on cleaning up documents for the September orientation and future committee meetings. Lastly, Jon Powers, co-chair, acknowledged the contributions of departing council members, and asked those who were leaving to say a few words.

## **GSC Elections**

- Reminder that the co-chair elections will be held in September instead of October
- Council members to help recruit nominees for open positions in Hajim School of Engineering and Auxiliary Union districts
- Amanda to create and share recording about GSC history and structure for orientation

## **CPM Discussion / Improving Appeals Process**

- Requests for HR:
  - Add more obvious navigation to the CPM appeals page from the HR homepage
  - Update website with clearer information on how to find HR Business Partners
  - Make CPM leveling guide public after creating required training
  - Publish more detailed information about the benchmarking process and the limitations of using self-reported data for salary studies
  - Address concerns about equity due to wage compression

## **Handoff Documents / Orientation Preparation**

- Focus on the creation of handoff documents for committees and districts to ensure a smooth transition
  - Separated into breakout groups to discuss work that has been done this term, plans for next academic year, tips for new GSC members
- Reconvened to share thoughts and experiences from the past year and preview the coming year

## **Council Members' Appreciation and Replacement Plans**

- Jon acknowledged the contributions of exiting council members
  - He also recognized the contributions of those who had stepped in as replacements mid-year and thanked them for their valuable insights
- Several members shared their experiences and reflections, with some expressing whether they plan to step down or seek reelection
  - They were reminded to uphold their duties until the September orientation, when new members would take effect