



# GENESEE STAFF COUNCIL

## Meeting Agenda: January 10, 2025

9:00 – 9:30 AM – Welcome and Co-Chair Updates

9:30 – 10:15 AM – Team Building Activity

*10:15– 10:25 AM – Break*

10:30– 11:00 AM – Josh Lehman: Role of HRBPs (HR Business Partners)

11:00–11:05 AM – December minutes approval (Katie)

11:05–11:25 AM – Debrief

*11:25 – 11:35AM – Break*

11:35 –11:45 AM – URHR Feedback/Initial Impressions

11:45 –Noon – News/highlights to share

*Attendees:* Co-Chair Kristi Brock, Co-Chair Karen Cera, Melinda Adelman, Laura Ballou, Rachel Bills, Kwasi Boaitey, Jamie Brown, Sandy Burch-Worth, Frances Cartella, Lindsay Chasse, Marisa Chiodo, Leslie Collison, Mike Droel, Maria Fagnano, Scott Fearing, Jennie Gilardoni, Mary Hallinan, Shari Hofmann, Arian Horbovetz, Austin Jackson, Sara Klinkbeil, Charles LaBrake, Aaron Landcastle, David Lanni, Josh Lehman, Hannah McClow, Patrick Meagher, Jasmine Mitchell, Daniel Moore, Palaniappan Muthukumarasamy, Andria Mutrie, Ted Pagano, Claudia Pietrzak, Jon Powers, Tacarah Reyes, Nate Ridley, Lauren Sageer, Julia Schaub, Amanda Sharpe, Ashley Smith, Kari Steinmetz, Rachel Stuckey, Jessica Syposs, Joe Williams

## **Welcome and Co-Chair Updates**

Co-Chair Karen Cera gave a welcome and overview of the day's agenda. The group was originally going to hear from Kirk Simpson on the Master Plan at 9:30am, but unfortunately he had to cancel. We hope to hear from him in February.

Interim Provost Nicole Sampson is hosting a reception to recognize the GSC on January 22 in Eisenburg Rotunda.

President Mangelsdorf and Kathy Gallucci are planning to hold a staff appreciation event at the MAG on Wednesday, February 12. An announcement will come out along with the opportunity to register in an upcoming @ Rochester.

Annual review of GSC bylaws - Please submit any suggestions for updates to the Internal Affairs channel ASAP.

Karen sent out the headshots to everyone. Website will be updated once the new admin starts.

The GSC broke out into randomly assigned breakout rooms for a team building activity.

## **Presentation: The role of HRBP's – Josh Lehman**

HRBP's provide performance management guidance and coaching to all levels of leadership in assigned business area/units. We provide strategic partnerships for HR projects and initiatives; ensure compliance with HR policies and procedures, laws, standards, and government regulations for all assigned personnel to reduce legal risks & ensure regulatory compliance. Collaborate with Centers of Excellence.

Serve as key partners across the University to support assigned business areas/units. HRBP's are also employee champions, advocating and helping employees where we can, promoting a positive workplace culture. Liaison between employees and management, working to improve employee satisfaction and morale, Provide support and recommendations directly to employees on workplace issues and disputes.

## **Voting**

The GSC December Meeting Minutes were presented for approval. The minutes were approved by the present Council members.

## **URHR Feedback**

The group discussed HR feedback & recommendations on MyURHR.