

GENESEE STAFF COUNCIL

Meeting Agenda : April 11, 2025

9:00 – 9:15 Co-chair updates

9:15 – 9:30 Brief Update/Discussion on Redistricting Proposals

9:30 – 10:15 Kirk Simpson – Master Plan

10:15 – 10:30 Break

10:30 – 11:30 Chief Collins, DPS

- DPS Update, technology changes, community engagement, future of DPS

11:30 – 11:45 – Accessibility Survey

11:45 – 12:00 – Open floor time

Attendees : Co – Chair Kristi Brock, Co-Chair Karen Cera, Donna Winters-Head, Marc Seigfred, Kari Steinmetz, Jamie Brown, Kwasi Boaitey, Andria Mutrie, Leslie Collison, Palaniappan Muthukumarasamy, Jess Syposs, Amanda Sharpe, Charles LaBrake, Lisa Smith, Arian Horbovetz, Shari Hoffmann, Austin Jackson, Marisa Chiodo, Claudia Pietrzak, Jennie Gilardoni, Sara Klinkbeil, Shamika Wilson, Jasmine Mitchell, Lauren Sageer, Melinda Adleman, Sandy Burch-Worth, Julia Scheele, Maria Fagnano, Joe Williams, Shamika Wilson, Anthony Minervino, Ashley Smith, Dan Moore, Katie Papas, Jon Powers, Tacarah Reyes, Lindsay Chasse, Mike Droel, Mary Hallinan, Aaron Landcastle, David Lanni, Hannah McClow, Ted Pagano, Nate Ridley, Amanda Sharpe, Lisa Smith, Rachel Stuckey,

Excused : Chennel Andersen, Patrick Meagher, Scott Fearing, Laura Ballou, Rachel Bills, Lauren Sageer, Joe Williams

Co – Chair Kristi Brock gave an overview of the day's agenda and General GSC reminders.

Co-Chair Updates

GSC Inquiry Tracking Updates:

Members were reminded to use the inquiry tracking form. Recent updates include the addition of a "submitted by" column and the importance of taking action on feedback, even if message was forwarded on.

Website Full Council Meeting Minutes

Changes to meeting minutes were presented. Two versions of minutes will be completed; a condensed version for public release on the GSC Website, and a detailed internal version.

Annual Report Submissions

The group was requested to submit annual reports to Communications ASAP.

Updates to Job Catalog & Career Path planning in Mypath

- The [University's job catalog](#) has been updated to include a new section for broad-based essential job functions for the roles in the catalog.

Kristi gave an overview on the role of the council, our Mission Statement and resources for Employee issues:

Voting :

- Katie Papas presented March 7th mtg minutes for approval
- Meeting minutes for March 7th were officially approved

Update on Redistricting Proposals:

The council discussed updates on redistricting efforts. Two potential models are presented - one with smaller districts and one with larger districts.

The smaller district model organizes areas by higher leadership level, while the larger district model combines areas into bigger groups.

The council agrees more discussion is needed. Marc Seigfred offered to facilitate an open session for further input before a decision is made in May.

University of Rochester Master Plan

Kirk Simpson, project manager with Planning Design and Construction, and Matt Noblett from Behnisch Architekten presented the master plan for the University of Rochester.

Chief Collins, DPS Update

Chief Collins discussed the department's efforts to enhance public safety, including reactivating the bike patrol unit, creating a community engagement team, and implementing a differentiated staffing model. The department is also working on integrating with transportation and logistics, adopting body-worn cameras, and considering the use of electronic control devices.

Accessibility Survey :

The accessibility survey was posted for the group to complete.

Open Floor :

Parking and Accessibility

The Council discussed parking and accessibility issues, particularly the cost differential for handicap parking.

Elections and Nominations

The group discussed upcoming elections and the importance of nominations.

University Policy on Internal Transfers

Discussion was held on the University policy requiring employees to notify their supervisor when applying for internal positions.

Follow up with HRBP for further clarification on policy.

It was noted that HSA elections were not carrying over properly for some employees during the recent HR system transition. All were encouraged to review their HSA elections for accuracy.