



GENESEE STAFF COUNCIL

Attendees : Melinda Adelman, Chennel Anderson, Daniela Alaniz, Rachel Bills, Kristi Brock, Sandra Burch-Worth, Catherine Carofanello, Karen Cera, Chris Cretelle, Maria Fagano, Caryn Feinstein, Jennie Gilardoni, Mike Gruszewski, Shari Hofmann, Terri Jakubowski, Amy Kadrie, Charles LaBrake, Emily Lake, Anthony Minervino, Sarah Mossey, Annalisa Newbauer, Claudia Pietrzak, Tacarah Reyes, Yohana Rivero, Emily Russell, Marc Seigfred, Amanda Sharpe, Scott Sheehan, Kirk Simpson, Jessica Syposs, Lorie Wolfanger, Hannah McClow, Kari Steinmetz, Sandra Burch-Worth

Excused : Katie Libby, Shamika Wilson, Jamie Brown, Mary Kitzel, Donna Winters-Head, Emily Lake, Greg Morin, James Palermo, Julia Scheele, Palaniappan Muthukumarasamy, Sara Klinkbeil

AGENDA 12/12/2025

9:00 – 9:30 Healthcare Premiums, Michelle Barrett and Kathy Gallucci

9:30 – 10:00 Co-Chair Updates

- November Meeting Minutes Vote

10:00 – 10:10 Break

10:10 – 10:15 Training & Resources Committee

10:15 – 11:00 Committee Breakouts

11:00 – 12:00 Holiday Reception with remarks from the President

SUMMARY:

Health Insurance Cost Trends Review

Kathy Gallucci and Michelle Barrett presented on health insurance plan changes and cost trends. The new Wellness incentives were reviewed with the group. An informational sheet explaining the factors surrounding the increase in insurance premiums will be developed by Kathy and her team to share with GSC constituents

A task force composed of faculty, staff and leaders will be formed to review survey results and make recommendations for benefit changes.

Co-chair Updates :

- The group was reminded that if you RSVP yes to an event, please make every effort to attend as arrangements are based on expected attendance.
- NEW Funding Request Form –A new GSC funding request MS Form has been created. Please use this form moving forward when requesting GSC funds.
- SMD Town Hall – SMD had a great turnout for their recent town hall meeting with all 3 HR Reps invited in attendance. Kudos to the team !
- OEE Newsletter – Coming Soon. Please include a link in district newsletters when available.
- 2026 Presidential Awards for Inclusive Excellence – Nomination deadline is January 23rd, award ceremony March 31st.
- Employee Experience Survey Updates – Kathy Gallucci will attend GSC meeting in January to provide updates.
- Remember kindness, common goals, feelings heard. Communicate in a positive respectful manner when representing GSC.
- Promoting Civic Dialogue Pilot Program –Link to be placed in Teams for interest/attendance dates.

November Meeting Minutes Vote.

The November meeting minutes were approved.

Training & Resources Committee

A resource for discounted sports tickets and other benefits available through the UR Benefits Extras portal was presented to the group

Committee co-chairs will be invited to attend specific executive meetings for better communication and reporting.

Committee Break Out Sessions were held for the remainder of the meeting followed by a Holiday Reception