

# GENESEE STAFF COUNCIL

**Attendees** : Melinda Adelman, Chennel Anderson, Daniela Alaniz, Kristi Brock, Jamie Brown, Sandra Burch-Worth, Catherine Carofanello, Karen Cera, Chris Cretelle, Maria Fagano, Caryn Feinstein, Jennie Gilardoni, Shari Hofmann, Terri Jakubowski, Amy Kadrie, Mary Kitzel, Sara Klinkbeil, Emily Lake, Katie Libby, Michelle Mazor, Hannah McCloy, Anthony Minervino, Greg Morin, Sarah Mossey, Palaniappan Muthukumarasamy, James Palermo, Claudia Pietrzak, Tacarah Reyes, Julia Scheele, Marc Seigfred, Amanda Sharpe, Scott Sheehan, Kirk Simpson, Ashley Smith, Donna Winters-Head, Lorie Wolfanger

**Excused** : Rachel Bills , Mike Gruszewski , Annalisa Newbauer, Charles LaBrake, Yohanna Rivero, Emily Russell, Jessica Syposs, Kari Steinmetz, Joe Williams , Shamika Wilson

## **AGENDA**

- **9:00 – 9:30 Co-chair updates**
- **9:30 – 10:15 Staff Experience Update – Kathy Gallucci**
- **10:15 – 10:30 Break**
- **10:30 – 10:45 Marc**
  - **Meeting minutes vote**
  - **Sending newsletters**
  - **Speaker poll**
- **10:45 – 11:00 Communications**
  - **Standardizing the newsletter**
- **11:00 – 11:30 District Report-outs**
- **11:30 – 11:45 Committee Updates**
- **Training & Resources Highlight**
- **11:45 – 12:00 Open Floor**

# SUMMARY

## Co-chair Updates

Updates on recent activities/meetings and upcoming events:

### *Office of University Engagement & Enrichment*

- Civic Dialogue Trainings were held on 2/2 and 2/4 for GSC members as a pilot program. GSC had 15 members attend with very positive feedback.
- MLK Jr. Commemorative Address – Rev. Dr. William J. Barber.
- Presidential Awards
  - March 31<sup>st</sup> 5-7pm; with reception
- Virtual Book Club
  - Try to Love the Questions – led by the author, Lara Hope Schwartz – Feb 19 – Apr 2

### *Kathy Gallucci – VP & Chief Human Resources Officer*

- Verifi1 was discussed with Kathy Gallucci. Kathy shared that the University has a fiduciary responsibility both to the insurance companies and staff who pay into the system to assure we are not insuring people who are not eligible. Staff are encouraged to redact the information that is not pertinent to that requested on documents submitted.

Verifi1 is HIPAA compliant and will be destroying all documents at the close of the collection/verification period

### *Collaboration Meetings with Senior Leadership & other cohorts*

#### *Faculty Senate*

- Faculty Benefits Committee
- Policy for Research Integrity
- Conflict of Interest & Conflict of Commitment Policy

## Other News

March 6, 2026 GSC Full Council Mtg - In-person – Helen Wood Hall

April GSC Full Council Meeting

Rochester's "Spirit Fridays" initiative where the bookstore is offering discounted U of R gear, starting with a 25% discount on gray t-shirts in February.

## **University Staff Experience Survey Results**

Kathy Gallucci presented initial feedback on the university's staff experience survey, highlighting a 71% participation rate that exceeded peer institution benchmarks. She discussed overall results across five categories: engagement, intent to stay, well-being, belonging, and experience versus expectations, noting that while engagement and intent to stay scores were strong, belonging and experience versus expectations scores were below benchmarks. The presentation outlined key priorities for action planning, including leadership strategy and communication, manager effectiveness, and well-being, safety, and ethical culture initiatives. Kathy emphasized that all departments are expected to develop and implement action plans, even in areas with low participation rates.

### **January Meeting Minutes Vote.**

- The January meeting minutes were approved.

### **Standardizing The Newsletter**

Discussion was held on improving the process of sending newsletters to constituents.

A new newsletter template was presented to streamline the process, which includes categories such as executive summaries, district events, and general university information. After each Genesee Staff Council monthly meeting, a high-level executive synopsis of the meeting will be provided in Teams for members as a template. It is up to the individual districts if they want to add their own events or district specific highlights as well.

### **District Report Outs**

Districts provided an update of current activities and goals.

### **Training and Resources Highlights**

Training and Resources is working on a template flyer for all districts & hoping to share in March.

A demo on Stream2 was shared. Stream2 is an IPTV (Internet Protocol Television) service from Apogee that allows you watch live TV and sports from your computer, tablet, phone, AppleTV, Roku and Amazon Firestick.

#### **[Stream2 TV Streaming Service](#)**

### **Open Floor/Committee Report Outs**

Committees provided an update of current activities and goals.