



Genesee Staff Council

Attendees : Melinda Adelman, Kristi Brock, Jamie Brown, Catherine Carofanello, Frankie Chaba, Chris Cretelle, Maria Fagano, Scott Fearing, Caryn Feinstein, Jennie Gilardoni, Mike Gruszewski, Shari Hofmann, Terri Jakubowski, Sara Klinkbeil, Amy Kadrie, Mary Kitzel, Charles LaBrake, David Lanni, Anthony Minervino, Greg Morin, Palaniappan Muthukumarasamy, Claudia Pietrzak, Tacarah Reyes, Julia Scheele, Marc Seigfred, Amanda Sharpe, Scott Sheehan, Ashley Smith, Donna Winters-Head

Excused/Absent: Karen Cera, Chennel Anderson, Daniela Alaniz, Rachel Bills, Katie Libby, Sandra Burch-Worth, Annalisa Newbauer, Michelle Mazor, James Palermo, Hannah McClow, Yohanna Rivero, Emily Russell, Joe Williams, Shamika Wilson, Lorie Wolfanger, Kirk Simpson, Kari Steinmetz

AGENDA

6/12/2026

9:00 – 9:15	Co-Chair Updates
9:15 – 9:45	Annual Report District Break-outs
9:45 – 10:15	Annual Report Committee Break-outs
10:15 – 10:30	Break
10:30 – 11:30	Courtney Peplin, Senior Associate Vice President for Finance
11:30 – 12:00	Break / Travel to ED Tour
12:00 – 1:00	ED Tour

SUMMARY

Co-Chair Updates:

- Our Co-chairs are both out today. Jennie Gilardoni will be filling in as interim Chair until September

- President Mangelsdorf – Next meeting planned for June 26, please submit your questions/feedback
- Tuition benefit question/answer - If someone is not accepted into the UR program they want to pursue, UR will not provide tuition benefits at another institution. Other programs with high needs, such as nursing, can be supported through the Career Pathways program
- Faculty Senate – two new co-chairs have been appointed. GSC Co-Chairs will be working to establish a new working relationship with them
- Office of Engagement & Enrichment – June meeting was canceled; Next meeting July 8
- July meeting - Please let us know ASAP if you know you will not be here for the 7/10 meeting so we can plan activities appropriately
- August meeting - Provost Nicole Sampson – Action Planning on the Staff Experience Survey. Proposed questions to be addressed :

GSC Summer Election Timeline:

- Nominations: June 29 – July 10
- Voting: Aug 10 – Aug 21
- Results communicated by: Aug 26

Please Let us know by June 20 if:

- If you are not planning to finish your multi-year term
- You will be switching departments/districts for a new position

If you are finishing your term and wish to run again, make sure to self-nominate during the nomination period!

Bi-Weekly Pay Cycle Opt-In

HR presented details about the transition from semi-monthly and monthly to bi-weekly pay cycles for salaried staff, explaining that 1,000 employees could opt-in during a July 20th to August 17th submission period, with the first 250 transitioning by September 20th and the remaining 750 by November 1st.

May Meeting Minutes Vote

Due to lack of quorum, the May meeting minute vote was not held.

Annual Report District & Committee Break-outs

Members spent the following hour working together on District and Committee Annual Report Completion

Courtney Peplin, the Senior Associate Vice President for Finance University - Financial Position Overview

Courtney's presentation was a comprehensive overview of the university's financial position. She covered the institution's \$8 billion total revenue structure, 11 billion in total assets. Graphs displayed doubling of revenue over the last decade, particularly clinical revenue.

The federal government is making more decisions to fund awards up front which is basically lowering the pot of award availability for other new awards.

Predictive models show the cuts from the Big Beautiful Bill will be felt more significantly after 2027 for Medicaid and Medicare funding.

Nationally international enrollment trends are declining due to visas and foreign relations with as much as 7% in the fall. There is an increase now in the domestic student enrollment markets.

ER Tower Tour

Members were given a guided tour of the new ER Tower.