



Geneesee Staff Council

Attendees : Melinda Adelman, Chennel Anderson, Kristi Brock, , Sandra Burch-Worth, Catherine Carofanello, Karen Cera ,Frankie Chaba, Maria Fagano, Amy Kadrie ,David Lanni, , Jennie Gilardoni, Mike Gruszewski, Shari Hofmann , Sara Klinkbeil , Mary Kitzel, Charles LaBrake, Michelle Mazor, Palaniappan Muthukumarasamy, Annalisa Newbauer, Hannah McClow, Anthony Minervino, Claudia Pietrzak ,Yohanna Rivero, Amanda Sharpe, Scott Sheehan , Marc Seigfred, Kirk Simpson, Ashley Smith, Donna Winters-Head , Lorie Wolfanger

Excused/Absent:, Rachel Bills, Jamie Brown , Chris Cretelle, Scott Fearing, Caryn Feinstein, Terri Jakubowski , Greg Morin, James Palermo, Tacarah Reyes, Emily Russell , Julia Scheele, Joe Williams , Shamika Wilson, Kari Steinmetz

AGENDA

8/7/2026

9:00 – 9:15	Co-chair updates
9:15 – 9:30	Pre-brief for Speaker Provost Nicole Sampson
9:30 – 10:30	Provost Nicole Sampson – Experience Survey Follow-up
10:30 – 10:40	Break
10:40 – 11:15	De-brief from Speaker Provost Nicole Sampson
11:15 – 11:20	Votes X4
11:20 – 11:30	Community Conversations Recap
11:30 – 12:00	Closing the Feedback Loop

SUMMARY:

Co- Chair Updates :

- Senior Leadership Mtgs : No meetings with Senior Leaders since last update. Kathy Gallucci meeting on Tuesday 8/11. The first meeting with the new Co-Chairs for Faculty Senate will take place on 8/12.
- Election updates - Voting begins Monday (8/10 – 8/21) - Central Finance & Administration: 4 open seats; 2 nominees, Hajim – 1 open seat; no nominees. Seven districts will have a ballot, 5 others have even number of nominees to open seats thus no ballot needed. The GSC Informational Q&A was a great success
- OEE announced Fall 2026 Restorative Dialogues series & Conflict Transformation. These are informative programs & all are encouraged to attend. Link to sign up will be placed in CHAT.
- Breaks – While we do strive to have at least two breaks at Full Council Mtgs, today's agenda and timing of Speaker was prohibitive. All members are encouraged to take a break when needed.
- Co-chair eligibility & planning. - Anyone interested and eligible (1 year on council) is encouraged to run. Please let us know as soon as possible if interested in running so we may plan time on the September agenda for speeches and voting.
- Last meeting of the year – THANK YOU members for your work this year, especially those not returning

Pre-brief for Speaker Provost Nicole Sampson

Strategies for The Provost's presentation was discussed with the members. It was suggested that comments/questions be presented from a systemic perspective vs anecdotal. Questions sent to the Provost in advance to be addressed are as follows :

- Many of the lower scoring metrics were institutional. What is the expectation of departments when they feel most of the issues lie above them?
- What is the Office of the Provost doing in regard to feedback around transparent communication from leadership?
- Are you collaborating with Med Center and other units who have done this survey before?
- Since there won't be another survey for another 2-3 years, what metrics will determine that this phase of the project is complete and successful

Provost Nicole Sampson – Experience Survey Follow-up

Provost Nicole Sampson explained how the Provost's office works with HR and academic leaders through the Dean's Council to implement survey actions and address institutional priorities including leadership communication, manager effectiveness, well-being and safety, and collaboration. The discussion highlighted the challenge of balancing organizational harmonization with maintaining unique unit functions, and the need for ongoing communication between staff and leadership about survey actions and their implementation.

May/June/July Meeting Minutes Vote & Bylaws Vote

Due to lack of quorum, the May/June/July meeting minutes & Bylaws changes votes were not held.

Community Conversations Recap - The number one thing we heard is that our members are proud to be part of the GSC.!! This is so important as it amplifies that we are all here for the right reasons.

Constituent Feedback Process Standardization

A new standardized process for managing constituent feedback was introduced. The proposed workflow includes a feedback review committee that will meet weekly to review submissions and assign ownership, with committees expected to regularly review and work on assigned feedback while maintaining an "active project" status for long-term items. The process will include monthly reports to the Executive Committee and quarterly reports to all representatives, along with standardized email responses to constituents. The team plans to introduce the new process at orientation for new members in September and provide detailed training in October, with feedback collected from representatives to refine the process before full implementation.