



**LEADERSHIP LEARNING
COLLABORATIVE**

Leadership Coaching Certificate Program

Leadership Coaching Certificate Program

January 28– June 27, 2021

The **Leadership Coaching Certificate Program** (LCCP), certified by the **International Coaching Federation** (ICF), provides experiential and practice-based learning for a broad group of academic, business, and community change agents and leaders. Participants share an interest in exploring leadership development and issues related to implementing effective strategies for promoting transformational change within individuals and organizations.

The Unique Value of LCCP

Given the current global and complex environment we live in, and how changes in our environment shape the future, effective leaders must communicate with zeal and clarity while remaining committed to continuous development and learning. Grounded in experiential learning, the program facilitates a learning community for leadership development that is innovative, adaptive and dynamic. As a participant, you will take a transformative journey into understanding the role of self as an instrument of change and a leader utilizing coaching skills with a social justice orientation.

The Three Intersecting Themes of LCCP



The three intersecting themes of **Leadership**, **Coaching**, and **Social Justice** are integral to your learning. They are incorporated throughout the activities and capstone projects by providing experiences for learning through reflection and doing. The learning environment is a combination of experience-based classroom instruction, reading and self-reflection, and skills practice. You will engage with other professionals dedicated to transforming themselves and the people they lead using these three themes.

Beliefs and Principles that Inform and Guide the Leadership Coaching Certificate Program

We believe that effective leadership skills and competencies can be learned and developed.

We believe that the coaching discipline provides a robust adult learning platform for developing effective leadership skills and competencies.

We believe that leaders are most powerfully developed through being coached, being coachable and knowing how to coach others.

We believe that the journey to effective leadership must include personal insights derived from one's reflection on and engagement in diversity and social justice matters.

Leadership Coaching Certificate Program (LCCP)

The LCCP is experiential and practice-based. You will learn to develop emerging leaders while strengthening your own leadership skills. In addition, you will enjoy the continued support of respected leadership practitioners and your colleagues while you learn to apply your new skills.

What the Program Entails

Development of an ongoing learning community.

Faculty and students are responsible for contributing to the learning of the group during and between class sessions. Participants often develop learning relationships that continue after completion of the course.

Individual coaching sessions.

Participants receive personalized 1:1 coaching from faculty to work on their own leadership practice while actively coaching leadership in others. This includes feedback and debriefing of actions and outcomes.

Exploration of effective theories and best practices.

Participants are exposed to, and apply evidence-based leadership/coaching and social justice best practices.

Experience with leadership and coaching tools.

Participants are introduced to the theory and use of professional instruments used to assess interpersonal communication styles and diversity effectiveness.

Pro bono coaching practicum.

Participants practice their developing leadership coaching skills with three volunteer leaders from community agencies and organizations.

Formal Evaluation.

Participants demonstrate their coaching skills in a real-life coaching practicum, and prepare a final paper or presentation that explores and integrates what they have learned during the course.

For more information

Please go to: <http://www.leadershipcoachingcertificate.com>

(585) 275-1360 (University of Rochester)

(585) 325-1212 (Ramerman Leadership Group)

(585) 278-7245 (Jefferson And Associates)

Leadership Learning Collaborative Co-founders



*Frederick Jefferson, Professor
Emeritus
University of Rochester*



*Jim Ramerman, CEO
Ramerman Leadership Group*

Who Should Attend?

This Program is for leaders at all levels, including human resources staff, consultants, and professional/aspiring coaches who are committed to developing leaders and further developing their own leadership.

Enrollment has begun for the next cohort. Class size is limited.

Tuition and Schedule

Tuition for the course is \$11,950 and covers all materials.

2021 Class Sessions:

January 28-31* April 23-25

February 26-28 May 21-23

March 26-28 June 25-27

** Orientation will be held the evening of January 28*