Paid Family Leave Deductions

The weekly contribution for 2020 will be .270% of an employee’s weekly wage up to, but not to exceed, .270% of the state average weekly wage. Each year, New York State will set this percentage and determine the state average weekly wage. The maximum contribution by any employee during this benefit year will be $196.72.

According to the New York Department of Labor, the applicable statewide average wage is $1,401.17 per week and $72,860.84 per year.